SUPREME COUNCIL NEWS

Last fall the activities of an alumni esociation received wide coverage in the zess and caused considerable embarrassment the Fraternity. The Supreme Council ment time at its meeting in January, on is matter and, in addition to dealing ecifically with this particular associaon, also felt a strong necessity to issue upublic statement deploring in general y activity, under the name of the Fraterty, that is inconsistent with our aims d ideals. As Founder's Day, and alumni sociation activities are planned, it is osolutely essential that the officers si each association review the program r the year and eliminate any event that fuld not only create bad publicity, but ere important falls short of the standards flat can reasonably be expected of gentle-

The intent of the Supreme Council is of to preach in this regard but rather to tate to all who have a responsibility for me preservation of the good name of the traternity that they must exercise that responsibility with taste and with good address. If these measures are applied all that we do in the name of SAE then there will not be a recurrance of the onfortunate incident referred to above.

WEENT SUPREME COUNCIL ACTION INCLUDES:

istablishment of a Committee to study the litire area of student aid within SAE Designation of the REX SMITH AWARD FOR HAPTER EFFICIENCY

- Stablishment of the JOHN BAUGH AWARD FOR STANDING PLEDGE PROGRAMMING
- A directive to design a program at Leader-Thip School for CHAPTER ADVISORS.

Authorization to proceed with the develepment of an ALUMNI DIRECTORY PROGRAM

Authorization to print a catalog of all
AE Merchandise sold through the National

vaevision of the Library Program to include spagazine subscriptions for chapters



SPOTLIGHT: THE BIG EVENT

Plans for the 1977 National Convention are moving along well and the local committee is being enormously helpful in making certain that it will be a very pleasant experience for everyone in attendance. Mark the dates of June 19 to 21, 1977 and plan to be with us at one of Philadelphia's traditional and gracious hotels, the Benjamin Franklin, just a short walk from Independence Square.

The March issue of Phi Alpha will contain mileage allotments, proposed changes to the National Laws, information about the two petitioning colonies (Phi Alpha from Salisbury State College in Maryland and Phi Kappa Alpha from Baylor University in Texas), and further details about the Convention. A program, credential forms, and hotel reservation cards will be mailed to all in early April. The registration fee for alumni association delegates and for association and chapter alternates will be \$60 and for ladies \$40.

The theme of the Convention is "From Philadelphia to the Future", so come and participate with SAE's from across the nation, in the important decision making that will shape that future.

VOLUME 62 FEBRUARY 1977 NO. 2

1856 SHERIDAN ROAD

Next month's Phi Alpha will be devoted to Convention plans so we won't be dealing with regular sections until April which means we've packed a lot of information into this issue. The consultant again report news from their respective regions, we'll have some news from the January Supreme Council Meeting, some opinions on length of term for the EA, and on planning for the challenges of the energy shortages and rising utility rates. Jack Hotaling reports on some plans for the convention in 'spotlight' and the January Supreme Council Meeting.

Province Chi (Southern California) will hold its annual Leadership School on April 16, according to Province Archon Walt DeAguero.

Past Eminent Supreme Recorder, Rex Smith died on January 27, and a memorial service was held for him in the Levere Memorial Chapel on February 1st. Rex was a tremendously dedicated and capable ESR and brother. His life and work will be related in the May issue of the RECORD.

Chapter Advisors are invited to participate in a special workshop to be held in conjunction with Leadership School in August.

Details will be included in the Leadership School mailing in April.

Housing is available in Washington, DC for the summer. Brothers on an internship or whatever interested in living at Washington City Rho this summer should write to:
House Manager - SAE, 2034 G Street., N.W., Box 14, Washington, DC 20006. The chapter house is located about 5 blocks from the White House.

A NEWSLETTER FOR CHAPTERS

Published by Sigma Alpha Epsilon periodically to provide ideas and news of services and programs. Please post and distribute.

Contributions are welcome:

Ken Tracey - Editor

P.O. Box 1856, Evanston, IL 60204

Colonies were recently installed at Baylor University in Waco, Texas, and at Indiana University of Pennsylvania.

Bulk Rate Mailing Permits save money. If you have any difficulty securing one from your local post office, contact the Nationa Office so we can send you the proper documentation needed to qualify.

Little Sisters of Minerva, as an SAE auxilia is exempt from HEW Title IX regulations whip prohibit discrimination by educational institutions on the basis of sex. Fraternities and Sororities have been exempted.

Before leaving for Spring Break be certain that the house is secure. Check every wind and outside door. Provide the Dean's Office and Campus security emergency contact infortion when everyone is gone. Make sure mail and newspapers are retrieved from outside depositories.

Minimum Wage increase to \$2.30 as of Januar does not cover those classes of labor not covered by the law prior to 1968 which includes Fraternity cooks, maids, houseboys, and housekeepers. The minimum remains \$2.5 for fraternity workers including student 15 When employers provide meals, the actual coof the meal can be applied against the minimum wage.

Virginia Kappa at the College of William at Mary closes its doors today. It is with if gret that we advise everyone of the suspers of the charter. Hundreds of man hours were expended over the past few years to sustain Virginia Kappa, but a series of poor rush and an unfortunate image on campus finally caught up with us. We hope to re-colonize at William and Mary sometime in the future. The small number of students presently inchapter were not the cause nor were they part of the poor image and labored mightly overcome it but were not successful.

Little Sisters in Province Upsilon will has convention in conjunction with the provious leadership school on February 26 at North Arizona University in Flagstaff, Arizona. Mary Ann Swan is the coordinator.

REGION 2 REPORT

RUSH PARTIES

Wake up! Spring rush is soon upon us. It is not too early to begin rushing plans. Here are a few party ideas used by chapters in Region 2 that have proved fun and effective in the past. Casino party . . . beer softball game . . . show a feature film . . . Pizza dinner - Little Sisters and Brothers pair up with rushees to make own pizza from scratch . . . barbecue following outside activities . . . picnics . . . brewery trip - rent a bus and visit the nearest brewery for a tour and jug . . . bowling party . . . attend major league ballgame . . rollerskating with sorority or Little Sisters. Put your heads together and be creative.

NEWS AND NOTES

Founder's Day banquet dates: Atlanta, March 4, Toledo, March 8, Detroit, March 9, Kalamazoo, March 19, Huntington, March 19... Leslie Devoties' dog 's name was Leomin ... The new SAE ties are propular but we can't keep up with the demand for Coat-of-Arms needlepoint kits - (Have your sweetheart get on the band wagon) ... Michigan Zeta will be staging a 10 year anniversary in Big Rapids on May 6-8 ... ESDA Lou Smith visited Kentucky Epsilon February 25 ... Thanks to a bequest Ohio Delta is in the process of building a library and study room ... Michigan Alpha won the Province Omega B-S all tournament for the second year ... Ohio Theta took 6th out of 18 in the DG Anchor Splash ... E & L Consultant Tim Tolan will be spending the majority of his traveling time in Provinces Iota and Psi this spring.

CHAPTER FOCUS

The chapter focus this month takes a look at Ohio Epsilon. Nestled on a hilltop the University of Cincinnati is primarily a commuter school yet it has 18 fraternities. The Nippert family built the present chapter house in memory of James Gamble Nippert. The attractive Tudor style structure houses 34 men. Thanks to influential alumni in the area taking rushees to view the Reds and having Johnny Bench and Bill Johnson of the Bengals over for dinner is becoming a tradition. With those types of attractions along with a great feeling of brotherhood it is no wonder the chapter boasts 100 men. Keep up the good work.

990 FORM

Each year the Internal Revenue Service requires every chapter to file Tax Form 990. You do not have to pay on this filing. It is merely to affirm and keep recorded the chapter's status. Check with the ET to make sure he has turned in this form. Several chapters in the Region 2 area are being hit for fines upward of \$3,500. If there are any difficulties with this form let your alumni and advisor know immediately.

YEAR TERM FOR EA'S

Upon his election the Eminent Archon starts intensive training in EA-ship. He prepares by attending leadership conferences, holding discussions with outgoing officers, and by reading articles and manuals on his responsibilities. He gains the respect of his brothers, campus and community leadership, alumni, and so forth. He establishes a working relationship with his officers, committee chairman, housemother, advisors, house corporation, campus security, province and national officers, and college officials. He has goals and he is working hard to achieve them. Once he is in full gear the semester ends and it's time to turn the job over to somebody else who must go through the same process.

Our best chapters elect their EA for a full year. This policy seems to provide the continuity and stability needed for the kind of effective management that produces the quality of life they desire. Less time is spent organizing and training officers and more time is spent on creativity and innovation in chapter programs, and in improving deficiencies. Some chapters do well with semester terms. Think though of the wasted potential for even greater accomplishment.

It is a big job but a real leader, one who knows how to delegate responsibility, can easily handle it. The "martyrs" who complain about the "burdens" of office are simply ineffective people you could hardly describe as real leaders. A full year EA is much more productive in terms of accomplishing substantial goals because he knows the ropes, he knows the people, and he knows how to handle situations. Can you imagine what would happen to GM if they changed their top management every six months?

Each chapter has the right, as outlined in the National Laws, to determine their own length of terms for officers. The intention of this article is to merely provoke thought on this issue and point out some of the possible advantages of the year-long term for the top manager of the chapter. If an EA is doing a poor job he can be removed, as provided in the National Laws, by a two-thirds vote of the members. In addition, leadership can be evaluated at the end of the semester through a vote-of-confidence, which can be a part of the chapter by-laws. These provisions may provide the incentive an EA needs to do a good job for his brothers.

HOUSEBILLS UP 12 %

Be prepared to raise housebills or lower expenses by at least 12% for the 1977-78 school year. The redent gas shortage points to the inevitability of rising utility costs. Your Finance Committee Chairman or ET should contact all utility vendors for rate increase estimates before making out next year's budget. The finance committee should also investigate both philosophical and technological approaches to get brothers to use less energy. Write to us for some ideas.

CAREER SEARCH

Take advantage of the services offered by your Placement Office by inviting the director and his staff to dinner for talks and discussions along the lines of career planning and job hunting. Invite alumni to represent their profession. These alumni can then talk about their careers and answer questions on how to approach getting into it. They could even arrange private individual counseling conferences. This approach is also a good alumni relations technique.