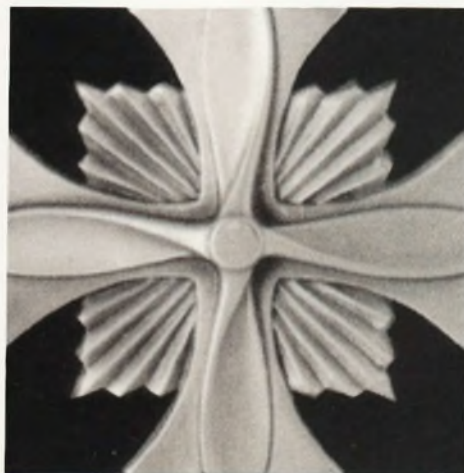


THE RECORD

OF SIGMA ALPHA EPSILON



WINTER 2003

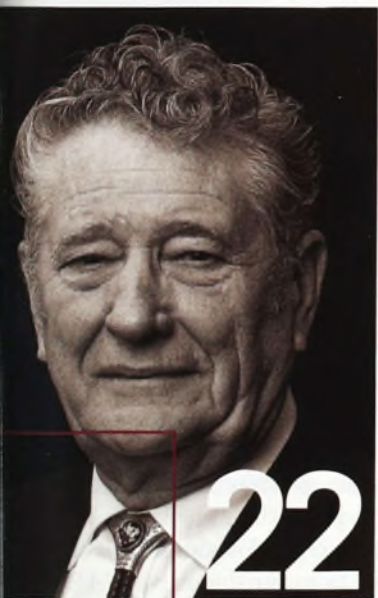


THE RECORD

WINTER 2003

OF SIGMA ALPHA EPSILON

VOLUME 123, NO. 1



ON THE COVER

Our Brother Hero, Joseph J. Foss.

FEATURES



Connect to Sigma Alpha Epsilon

sae.net, tgi.net, and forumsae.net: learn about new websites, updated looks, and an exciting way for you to connect to Sigma Alpha Epsilon

16



Grand Achievements From Top Architect

Brother Ventulett and his architectural firm TVS have created modern marvels around the world

By Catherine Strawn

30



2002 Annual Report

Where Sigma Alpha Epsilon was in 2002, how we compared to our peers, and where we will be in the future

By Tom Goodale, Eminent Supreme Recorder

54

DEPARTMENTS

Voice of the Eminent Supreme Archon	2
Letters to the Editor	3
1856 Sheridan Road	4
Foundation	8
Alumni News Briefs	32
Chapter News Briefs	38
New Society Level Members	44
Chapter Eternal	50
In Memory / In Honor	52

CONTACTS

FRATERNITY SERVICE CENTER CONTACTS

Letters to the Editor
Address Changes
Questions regarding *The Record*
Chapter Services
Expansion
Foundation
Chapter Finance
Chapter Emergency/Crisis
Chapter Funds/Loans
Scholarships/Awards/Leadership School
The True Gentleman Initiative (TGI)
Loans

www.sae.net, www.thetgi.net (800) 233-1856

editor@sae.net, ext. 235
editor@sae.net, ext. 226
editor@sae.net, ext. 235
jharvey@sae.net, ext. 244
mcorelli@sae.net, ext. 232
dsouhrada@sae.net, ext. 225
jharvey@sae.net, ext. 244
cmundy@sae.net, ext. 235
mspencer@sae.net, ext. 203
dbrunnert@sae.net, ext. 236
dbrunnert@sae.net, ext. 236
mivshin@sae.net, ext. 208

SAE LIFE: The thirtieth chapter (Georgia Delta - North Georgia College) of Sigma Alpha Epsilon was reinstalled on January 11, 2003. Brothers celebrate this grand achievement.

Reflecting on 2002



Our 2002 annual issue reports on the 2002 fiscal year, which began on July 1, 2001, shortly after our 145th Anniversary Convention in Orlando. There, delegates approved the implementation of a 10-year Strategic Plan ("2006 ... and Beyond") that included the groundwork for the creation of a new Fraternity entity dedicated to housing (Σ AE Services), a new regional structure, and a review of our Fraternity's annual operating budgets.

In 2002, our Fraternity implemented new educational programming for the benefit of our undergraduates. The True Gentleman Initiative (TGI) program (initially launched as the Minerva Project in 1994) is complete with its own website (www.thetgi.net) and has a twelve-point framework for chapter operations and personal development. The TGI program increases alumni involvement in mentoring chapters on specific operations and issues. In December, 2002, the TGI program won the highest award offered by the Association of Fraternity Advisors (AFA).

Long considered and selectively tested, seven regional Leadership Schools were planned and led by local alumni. In addition, the traditional 67th Annual Leadership School was held in Chicago. More than 1,000 undergraduates attended these eight schools, learning how to become better leaders and build a stronger Fraternity. This model will continue with 19 separate cities hosting schools by 2004.

Four new field-based Assistant Executive Directors (AED) have begun working with undergraduates, alumni, universities, and colleges. Each AED

supports the Supreme Council and Province Archons, improving communication and efficiency among volunteers and staff. The AED program was featured at many Greek conferences and has become a model for our peers.

Σ AE Services, under the leadership of John Kelley, has begun to evaluate our 145 chapter houses and how the resources of our Fraternity can best be utilized to assist our local house corporations.

Unfortunately, the Fraternity has not been isolated from the issues that are impacting all facets of the business world; we are also addressing skyrocketing insurance premiums and a declining stock market. These challenges are offset by the generous donations (both time and money) from our alumni; the Σ AE Foundation's support of educational and scholarship programs; and the tireless work of our Fraternity Service Center staff.

In June, 2003, 300 delegates will travel to Cleveland for our 147th Anniversary Convention. We will elect Officers, Trustees, and Directors; modify our Fraternity Laws; and review our Strategic Plan and budgets. I invite you and your families to join us for the business and fellowship of our Fraternity.

If you can't join us in Cleveland and wish to volunteer for Σ AE, please e-mail or call Brother Tim Strobl, Director of Alumni Membership and Volunteer Services (Tstrobl@sae.net or 615-236-1158) or me (800-233-1856, ext. 301 or RHopple@sae.net).

Phi Alpha,

A handwritten signature in black ink that reads "Richard M. Hopple". The signature is written in a cursive style.

Richard M. Hopple

Eminent Supreme Archon



Ritual, More than Words

The Ritual of Sigma Alpha Epsilon represents to the members of the Massachusetts Delta Chapter more than what words can adequately describe. The ritual is that important link to our past and all other chapters across The Realm of Sigma Alpha Epsilon. I personally have been a part of the ritual team at the 67th National Leadership School, Massachusetts Epsilon chapter installation, Connecticut Lambda Chapter installation, Connecticut Beta pledge-class initiation and the New Hampshire Beta pledge-class initiation. It gives me great personal pride to meet these fellow brothers and observe their personal growth through the years. The beautiful and eloquent original words of Noble Leslie DeVotie found in the first three paragraphs of the Eminent Recorder's part are the most meaningful to me. In those few paragraphs, Brother DeVotie captures everything that we are as brothers of ΣAE.

Scott Martin (Worcester Polytechnic)

Can't Keep ΣAE Down

In a school as small as Duquesne University (Pennsylvania Xi) in Pittsburgh, Pennsylvania, being a member of the Greek society is a great thing; being a member of Sigma Alpha Epsilon goes above and beyond that. After reading the copy of *The Record*, Fall 2002, I realized that we are all a band of brothers. Unfor-

tunately, reaching back to last Spring, events on our campus have kept our chapter, from expanding and reminding all who True Gentlemen really are. Allegations of hazing were made against our chapter, and we were punished harshly by the university and completely restructured by the Fraternity Service Center. Being a chapter that could have died after that, my brothers rose to the occasion, fought hard, and once again made ΣAEs the strongest fraternity on campus. However, after all our hard work and dedication, the university did not lift our sanctions, and we are not able to recruit this spring. I am now our chapter president, and though this was a disheartening and biased blow to our fraternity, I am writing to say one thing. No matter what happens to try to keep us down, nothing will stop the ΣAEs here or anywhere. As long as we have our traditions and generations of great men, it will always be an honor to be a member of Sigma Alpha Epsilon. So to brothers of ΣAE everywhere, remember, we will always be united, and not much will keep us down or out.

Ryan Cain (Eminent Archon, Duquesne)

Kind Words...

The Fall 2002 layout and content were outstanding. From an old, retired daily and Sunday newspaper general manager, please share this with all of the staff who contributed to the fine issue.

Allen Peters (Oregon State '54)

Ritual Reinforces Values

When I think back on my first ever encounter with the Robes and Devices of Ritual, it was my Pledge Initiation in a softly lit room. The first thought in my head was "Whoa, Is this really for me?" But as the Ritual progressed, I became

more and more enchanted with the possibilities of Fraternity. The true gentlemen that made up my chapter and the values they possess were what attracted me initially to pledge, but then if there were any doubts of the seriousness of it all, they vanished quickly as Phi Alpha's light shone upon our pledge class. The ritual is a cementing of all of the values that ΣAE holds dear and true. It is the glue that brings together all the Brothers. There may be conflict between brothers, but they will all come to respect the Ritual that has given them their tie as a Brother of ΣAE. The Ritual is that which gives an ΣAE his identity.

Trevor Frampton (Sonoma State '94)

"True Gentleman" Reaches Outside the Realm

Kudos to Sigma Alpha Epsilon and the historic efforts the members have made in living up to a code of conduct that surpasses any conventional creed I have ever seen. I stumbled across "The True Gentleman" in 1986 in a magazine. I was in 9th grade at the time, and it impressed me quite significantly. To this day I still have a bookmark I made to help remind me of my potential. I was not fortunate enough to attend a school which had an ΣAE chapter to join and was unsuccessful in garnering enough interest to get one started on campus. Thank you for existing. One day I hope to find a child of mine a prestigious member of ΣAE at one of the many fine college campuses on which you have representation.

George Corbin

Mission of The Record

The mission of The Record, the official publication of Sigma Alpha Epsilon, is to be a foundation that maintains the relationships fostered through the fraternity experience; to provide an open and accessible means of communication between undergraduate and alumni brothers throughout the course of their lives; to serve as a general forum on issues relative to our undergraduate chapters; to recognize individual, group and chapter accomplishments; and to engage readers in a deeper understanding of the founding principles of Sigma Alpha Epsilon.

Editor's Note

Letters to the Editor" can be mailed to Editor of *The Record*; 1856 Sheridan Road; Evanston, IL 60201-3837; sent via fax to (847) 475-2250; or e-mailed to editor@sae.net. Please include a daytime phone number. Please limit length to 100 words. In the competition for space, short letters may be given preference. Letters may be edited and condensed. The deadline for the spring 2003 issue of *The Record* is April 1, 2003. Questions regarding deadlines or content can be directed to the Assistant Executive Director of Member Services, Christopher Mundy, at (800) 233-1856, ext. 235.

EVOLUTION OF THE MOSELEY LEADERSHIP MODEL



Under the direction of the strategic plan, "2006...and Beyond," and specifically goals for the ΣAE Foundation, Leadership School continues to evolve with the 68th Leadership School, to be held Saturday, August 2, through Tuesday, August 5, at the Center for Professional Education (CPE) in St. Charles, Ill.

The ΣAE Foundation's premier educational program, the "John O. Moseley Leadership School," has grown continuously since its inception in 1935, with the objective of teaching leadership and life skills to our chapter leaders. Part of this evolution is the ever-changing host sites (the Levere Memorial Temple, Northwestern University, University of Illinois Chicago, and even Los Angeles in 1949) to meet the needs of the undergraduates. The undergraduate's needs have once again facilitated a change in venue.

The Leadership Education and Training Committee, composed of Paul Strauss (Director of Leadership Education), Fred Phelps (long-time Leadership School faculty member), Buck Vanderhoef (Province Nu Archon), Rhett Lankford (undergraduate - Southern Mississippi), Ron Thiesen (Eminent Supreme Herald) and Tom Bower (Eminent Supreme Deputy Archon), with the FSC Staff support of Tom Goodale (Eminent Supreme Recorder) and Dan Brunnert (Manager of Educational Programs), made recommendations to the Supreme Council after reviewing educational programming and the current Leadership School model.

The committee met the weekend of December 14, 2002, and found, after much discussion, that the CPE allows Leadership School Faculty to focus more productively on education than other sites in the Chicago area, creating a more efficient and beneficial program for all involved. To further increase the program's benefits to undergraduates, the school will be alcohol-free. The curriculum will focus on four components: ritual and brotherhood, personal development, academic growth, and post-college preparation.

At a time when many Greek organizations are decreasing and eliminating educational programs, the committee decision to review and refine the school shows the importance of undergraduate leadership within ΣAE and the Strategic Plan. The move to the professional site signifies the importance ΣAE places on the value of leadership education in today's competitive environment for chapter programming and leadership development.

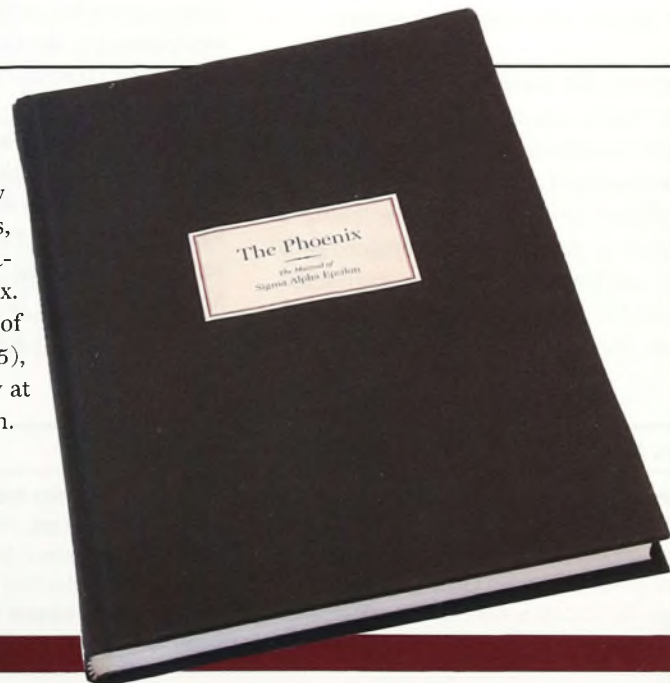
The 68th Leadership School's goal is to have 300 undergraduate leadership graduates, with volunteers continuing to play a vital role as facilitators and mentors. The "ΣAE Story," the Leadership School Hall of Fame Program, general-session speakers (including Will Keim), formal pledging and initiation, the Honor Initiate program, and fireside chats are all components that will be continued from previous schools.

Founded in 1935 by John O. Moseley as the "School of Instruction," the leadership program was the first of its kind in the Greek world, has more than 25,000 graduates, and continues to be a major component of the ΣAE Foundation's mission.

NEW PHOENIX PUBLISHED

The Fraternity Service Center recently published the ninth edition of *The Phoenix: The Manual of Sigma Alpha Epsilon*. The new *The Phoenix* is the first update of the manual in eight years (1995) and only the second in twenty-four (1979). Brother Joe Walt (Tennessee '47), Fraternity Historian, held the editorial reins as he has for each edition since 1959. Brother Walt designed *The Phoenix* with the needs of the current undergraduate in mind. The complete

redesign includes new chapters, new images, new logos, internet information, and an index. To order a copy of *The Phoenix* (\$25), contact Ken Tracey at kentracey@aol.com.



PERSONNEL CHANGES AT THE FRATERNITY SERVICE CENTER

Timothy Strobl (Middle Tennessee '80) was appointed Director of Alumni Membership and Volunteer Services on September 15, 2002. His new role includes directing all activities related to the needs, recruitment, involvement, resources and programming related to ΣAE alumni. Brother Strobl received his B.A. in Mass Communications from Middle Tennessee State University and has been a longtime volunteer. Brother Strobl can be reached at tstrobl@sae.net or by phone at 800-233-1856 ext. 205.

Don Parsons (Cincinnati '56) joined the ΣAE Foundation staff as the Director of Planned Giving. Brother Parsons received his B.A. in Business Administration from the University of Cincinnati and continued his education at the United States Navy Supply Corps School of Disbursing and General Accounting Principles. Brother Parsons has also been a long-time volunteer and can be reached at dparsons@sae.net or by phone at 800-233-1856 ext. 340.

Jill Giordano has joined the staff in a full-time capacity as the Foundation Assistant. Ms. Giordano received her B.A. in Psychology from the University of Tennessee at Knoxville and earned her M.A. in Women's Studies at Roosevelt University. She worked for the Founda-

tion in a part-time capacity in the fall as she completed her M.A. Jill can be reached at jgiordano@sae.net or by phone at 800-233-1856 ext. 209.

On January 6, **Parker Tracey (Loyola '02)** joined the Fraternity Service Center staff as the Administrative Assistant to the Eminent Supreme Recorder. Brother Tracey, son of past ESR Ken Tracey, is an Honor Initiate of the Loyola Chapter. He can be reached at ptracey@sae.net, or by phone at 800-233-1856 ext. 202.

Jeff Miller (Allegheny '02) began his new role as Coordinator of Marketing and Publications on January 6. Brother Miller has been with the Fraternity Service Center since June 2002, and is excited about his new position and responsibilities. He can be reached at jmiller@sae.net or by phone at 800-233-1856 ext. 226.

Beth Taylor joined the finance team on February 4 as Controller. She has extensive non-profit experience serving the previous five years with the American Dental Association. She has a BA in finance and marketing from Iowa (1980) and an MBA from the University of Illinois-Chicago (1983). Beth can be reached at btaylor@sae.net or by phone at 800-233-1856 ext. 240.

CHAPLAIN'S COUNCILS ESTABLISHED

ESR Tom Goodale created the Chaplain's Council to identify the spiritual needs of the undergraduate constituency, recommend ways to meet these needs, and discuss how to provide support to Father Peter Gillquist (Minnesota '60), the Fraternity Chaplain. Goodale shared his vision and role of the council as we approach the 75th anniversary of the Levere Memorial Temple and the 150th anniversary of our founding. Recent graduates discussed with the council the pressures of undergraduate life and how the Fraternity could best serve undergraduates in difficult times. With this information, the council created an action plan for the next year, which included an already completed "protocol for a chapter crisis event," finding additional members for the Chaplain's Council, and creating spiritual literature for undergraduate use. Father Peter Gillquist also encourages any brother who is severely depressed or suicidal to contact him at (805) 968-8648 for assistance and confidential counseling.

ALUMNI HONORED WITH MERIT KEY AWARD

The Fraternity continues to recognize brothers for their time, energy and commitment to our chapters and our order. The Merit Key was first presented at the 1st Anniversary Convention on Mackinac Island, Michigan, in 1947. To be awarded the Merit Key, an alumnus must have been recognized by the Province Archon of the region in which he resides. The recommendation is then forwarded to the ESR and voted on by the Supreme Council.

The following were recipients of the Merit Key from March, 2002 to January, 2003

William Chapman (Oklahoma '57)

Richard Scruggs (Mississippi '69)

Gregory Brandt (Drake '84)

John Vonder Haar (Miami '88)

Larry Shackelford (Texas Christian '69)

Jeffrey Boone (Texas A&M '85)

James Tatum, Jr. (North Carolina '98)

J. Michael Scarborough (Salisbury '76)

Kevin Wyndham (Kent State '88)

Donald Sharpe (Oregon '50)



ZAE HONORED WITH AWARDS

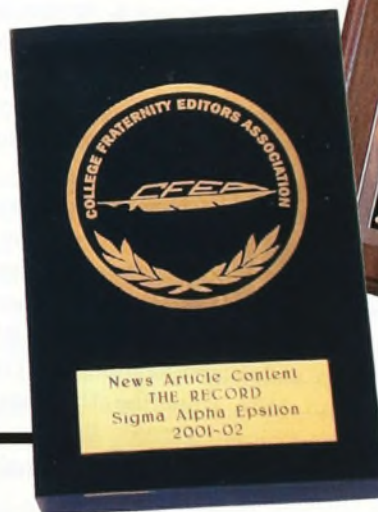
Sigma Alpha Epsilon has been highly honored by our colleagues in fraternal organizations and non-profit associations. The College Fraternity Editors Association (CFEA), a group of more than 90 organizations with Greek interests, recognized the communications department with five awards; first place for the www.thetgi.net (website), first place for "A Strong Message Against Hate" (news article, *The Record*, Winter 2001), second place for total communications, third place for "Reality Bytes" (feature article content, *The Record*, Spring 2001), and a certificate of merit for innovative handling of routine material. Our Eminent Supreme Recorder, Tom Goodale, was recognized as the recipient of the Evin C. Varner Award, given to the person who embodies the Greek movement and the values our organizations were founded upon.

The Association of Fraternity Advisors honored Sigma Alpha Epsilon's "The True Gentleman Initiative" (TGI) with the "Excellence in Education Pro-

gramming Award" to recognize new and innovative programs created by fraternities and sororities for use at the collegiate chapter level.

The TGI website (www.thetgi.net) received runner-up honors in the best website category of the Association Trends' annual publications contest. Often called "the bible of the association community," Association Trends is read every week by association executives, chamber of commerce managers, meeting planners, non-profit legal and accounting

experts, convention and visitors' bureau directors and industry suppliers of all types. The Association Trends website is located at www.associationtrends.com



JOHN WALTER WAYLAND'S INITIATION

John Walter Wayland, the author of our creed "The True Gentleman," is one of the most recognizable names in our Fraternity, on par with Noble Leslie DeVotie, William Levere and John O. Moseley. Yet for the recognition he receives from brothers in the realm, very little has been known of Brother Wayland. Recently, our archivist Jenny Souhrada conducted research to shed some light on the life of our famous brother. John Walter Wayland was born on December 8, 1872, in Woodlawn, Shenandoah County, Virginia. From 1890 to 1893 he was a



teacher in the public schools. In 1899 he graduated with a B.S. degree from Bridgewater College in Virginia. In 1907, he earned his Ph.D. in History from the University of Virginia. From 1899 until 1931, he taught at several institutions including the University of Virginia, Bridgewater College, the University of Tennessee, and the State Normal School (now James Madison University.)

In 1909, Wayland submitted his famous definition of a "True Gentleman" to a contest conducted by the *Baltimore Sun*. Wayland's winning entry

was published in the newspaper and was later adopted as a model for members of the United States Navy and Sigma Alpha Epsilon Fraternity.

In 1931, Wayland retired from teaching to devote himself to his writing and research. Over the course of his life, he would write more than forty books, hundreds of articles concerning Virginia history and the Shenandoah Valley, and the lyrics to the song, "Old Virginia." Wayland died in 1962. In the summer of 2002, at the 67th Leadership School, Wayland was posthumously initiated into the Virginia Omicron (University of Virginia) chapter.



ΣAE ROCKS CLEVELAND, JUNE 19 -21, 2003

The 147th Anniversary Convention is coming to Cleveland, Ohio, Thursday, June 19, to Saturday, June 21. The Convention is the supreme governing body of Sigma Alpha Epsilon Fraternity and meets biennially. Delegates from each chapter are required to attend and, along with other voting member of the Convention, will elect members to the Supreme Council and the Foundation and Services Boards, vote on Fraternity Law changes and determine the direction and goals of the Fraternity for the next two years. Registration for delegates and alternates is \$350 and includes program material, meals, and admission to all scheduled events. Guests can register for \$200 and observers for \$150. Activities are planned for brothers and non-brothers alike. For more information, visit www.saeconvention.com or see the convention ad on p. 11.

Also available is the opportunity for you or your chapter to sponsor a convention banner. For \$150, the Renaissance hotel will display your banner in the public square that surrounds the hotel for the month of June. Two banner designs are available: the ΣAE logo and the Cleveland Convention logo (pictured below). The Convention Banner will be yours to keep once convention ends. Availability for each is limited. To order, or for more information, contact events@sae.net.



SUBMIT TO THE RECORD

The staff of *The Record* is always eager to receive news and information from brothers throughout the realm. To be featured in alumni or chapter news, send text and digital pictures to editor@sae.net or text and non-digital photographs to Editor, Sigma Alpha Epsilon, 1856 Sheridan Road, Evanston, IL 60613. Text should be no longer than 200 words and may be edited for content. Digital or scanned photos must be at least 300 dpi for reproduction. All photographs become property of Sigma Alpha Epsilon and are forwarded to chapter scrapbooks after use in *The Record*. If you have an article or an idea for an article, please send information to editor@sae.net for review.

editor@sae.net

ΣAE WORLD SERIES

The 18th Annual ΣAE World Series Softball Tournament will be held June 27 and 28 in New Orleans, Louisiana. The world series is a double-elimination tournament complete with professional umpires, official tournament merchandise, and a fantastic Saturday evening awards banquet held in the historic French quarter at The Tropical Isle. Registration is open to any active chapter or alumni group. To register or for more information, please call Ron Rigamer at 504-488-0078 or 504-251-3165 or visit www.sae.worldseries.com.

June
27-28
New Orleans, Louisiana

\$7,500 RAISED; 80 BROTHERS REUNITED IN JACKSONVILLE, FLORIDA



Pictured left to right: Jeff Evans (Emory '82), Robert Utsey (Florida '82), Tom Goodale (Iowa State '62), John Howard (Mercer '75), Jimmy Linn (Mercer '72). Each played integral roles in the success of the 'Reunion of Brothers Event' at Epping Forest Yacht Club in Jacksonville, Fla.

On the evening of January 20, at Epping Forest Yacht Club, the ΣAE Foundation hosted one of the more successful ΣAE alumni events held in recent years – and in the process raised just over \$7,500 in support of the Jacksonville True Gentleman Initiative Institute held two weeks later. Eighty alumni brothers representing more than a dozen chapters gathered at the prestigious Jacksonville club. Each brother in attendance made a contribution of at least \$100 (or \$50 if a young alumnus) upon entry.

Event sponsors Robert Utsey, John Howard, Jim Linn, Jeff Evans, Derek Dewan, Bruce McAllister, Al Smith and David McGehee helped to underwrite the cost of the event by each making a

special donation. Therefore, 100% of the gifts from brothers in attendance were used to fund the Institute.

“The event sponsors were absolutely integral to the success of this gathering,” commented Don Parsons, Director of Gift Planning and chief organizer of the event. This event would never have happened were not for the tremendous financial and volunteer leadership of these eight gentlemen.”

Eminent Supreme Recorder, Tom Goodale, served as the keynote speaker at the function and delivered a dynamic state of the Fraternity and Foundation address. However, the highlight of the night was truly the coming together of so many Sigma Alpha Epsilon “neighbors.”

Approximately ten percent of all ΣAE members residing in the Jacksonville area attended; many of whom, by virtue of making their contribution upon entrance, became first time donors to the ΣAE Foundation.

“I visited with a number of brothers whom I had not seen in years, and met for the first time a few ΣAE’s who had moved into the area fairly recently,” recalled long-time Jacksonville resident and event sponsor, John Howard. I would like to thank each and every brother who made the effort to come out and I certainly hope to see their faces again at future ΣAE events,” said John whose son is currently an ΣAE pledge at Washington and Lee University.

Like John, the ΣAE Foundation also thanks those brothers who made their \$100 (or \$50) donation toward the Jacksonville TGI Institute, and hopes that these brothers will continue to support the Foundation and its quest to support the Fraternity’s educational endeavors. Furthermore, the Foundation thanks those attendees who took the initiative to take home with them a pledge card from the January 20th event. It is the Foundation’s hope that second gifts will be received from these individuals, and that further funding can be directed to benefit our undergraduate brothers in the Southeast region and across the Realm.

1856 SOCIETY — ANNUAL SUPPORT STRENGTHENS ΣAE

The 1856 Society, the exclusive annual gift club of the ΣAE Foundation, recognizes those whose total *annual* unrestricted contributions are in the amount of \$250 or more. Within the 1856 Society there are six levels of giving, including the newly established *Emerald* and *Platinum* Levels. These new levels recognize brothers who make annual, unrestricted gifts of \$5000 to \$9999, and \$10,000 or more, respectively. The other 1856 Society Levels are *Gold* (\$250-\$499), *Pearl*

(\$500-\$999), *Ruby* (\$1000-\$2499), and *Diamond* (\$2500-\$4999). Also new this fiscal year, young alumni (less than 10 years out of college) can join the 1856 Society for only \$118.56!

Last fiscal year, 922 brothers across the Realm joined the 1856 Society – many for the first time – and much of the 2.2 million dollars in unrestricted funds raised by the ΣAE Foundation in that year came from this distinguished group. We greatly appreciate the support from

brothers who have attained membership in this exclusive circle. “Their generosity is essential to our success,” said Tom Goodale.

This is an annual gift club. To remain a member of the 1856 Society, the Foundation asks that an unrestricted gift of \$250 or more be made each year. Already this year, nearly 600 brothers have either renewed or attained membership at some level of the 1856 Society – a pace that exceeds that of fiscal year 2002. A

DONOR DOLLARS AT WORK!

Contributors to the Sigma Alpha Epsilon Foundation know that gifts help to prepare active brothers for life after college. They help by funding resources like Leadership School, the True Gentleman Initiative (TGI) and the True Gentleman Initiative Institutes. Those gifts also fund the human resources necessary to work with chapters to get the most out of Sigma Alpha Epsilon's educational programs.

Manager of Educational Programs Dan Brunnert (Rockhurst '00) is one example of the human resources our Fraternity provides to improve our undergraduates' ΣAE experience.

Dan's undergraduate ΣAE experience contributed to who he is today—an experience that guides him in his implementation of the Fraternity's educational programs. "I found the ideals of The True Gentleman to complement Rockhurst's service values. The Fraternity provided an opportunity for me to practice the values that Rockhurst espoused," Brunnert said.

While in school, Dan traveled to Mexico twice on an "alternative spring break" where he lived and worked with the poor building housing and organizing donations of food and clothing. "Those experiences contributed to what I value. Giving back to the community—even the global community—is important to me," Brunnert continues.

The desire to give back led Dan to work for ΣAE Fraternity Service Center after graduation in 2000. Dan joined the staff as an Education and Leadership Consultant and soon began to help Assistant Executive Director Chris Hancock (Indiana State '96) as Hancock developed the Minerva Project. The Minerva Project is the character development program that evolved into the True Gentleman Initiative.

The True Gentleman Initiative is the Fraternity's comprehensive educational program that breaks the fraternity experience into 12 core areas. The program encourages chapters to build stronger partnerships with their host institutions, alumni and communities. It also provides each undergraduate a framework to achieve more, to leave his alma mater better prepared and to ensure that his ΣAE experience was four years well-invested.

Brunnert works with chapters to get the most out of the True Gentleman Initiative. He continually works to improve the TGI website, www.thetgi.net. The website provides resources such as officer notebooks, which promote continuity among chapter leaders it also offers a personal life-skills program called The Portfolio to help undergraduates get the most of their college experience.

"I believe the True Gentleman Initiative is an essential element of the ΣAE experience today. We must offer prospective brothers added value to membership while demonstrating to our host institutions that we're working with them to contribute to their campus communities," Brunnert said,

"I greatly appreciate the unrestricted support our alumni provide the ΣAE Foundation to fund our programs and the staff necessary to make them effective. I've seen the positive impact of our educational programs on our chapters and the difference it has made in the lives of our undergraduate brothers. I really think we are changing lives."



Dan Brunnert, Manager of Educational Programs

members will enjoy a host of benefits that coincide with their specific 1856 Society Level.

As ΣAE moves toward the vision set forth by its Founders back in 1856, the Fraternity depends on your effort toward the lifetime giving-oriented Founder Member Levels by making annual, 1856 Society gifts. Show your DeVotie-like devotion to ΣAE by joining or rejoining the 1856 Society today!



Michael Prah (Illinois '87), a member of the 1856 Society at the Pearl Level, is presented with his 1856 Society Plaque in the Court of the Archons at the Levere Memorial Temple. All 922 1856 Society Members from fiscal year 2002 were awarded this plaque denoting their current 1856 Society status. For the next ten years they will place 1856 level specific buttons to the plaque New 1856 Society Plaques will be sent to those brothers who join the annual gift club this year and in the years to come.



57 RECENT GRADUATES BECOME CENTURY MEMBERS

Over the first few months of the fiscal year '03, the fifty-seven graduates of 2002 listed below became Century Members of the ΣAE Foundation's Founder Associate Society by making a contribution of \$100. In addition to seeing the value of supporting the ΣAE Foundation, these young alumni saw the value in having their name, alma mater, and undergraduate major run in The Record for all established alums (and potential employers) to see. If you are interested in contacting one of the recent ΣAE graduates below regarding job opportunities in their field, please reach Director of Foundation Services, Matt Spencer at (800) 233-1856 (ext. 203) or mspencer@sae.net, and he will provide you with the brother's contact information. Thank you for helping these young brothers. Congratulations to each Century Member listed below, and best of luck as to them as they embark upon life beyond their alma mater!

ACCOUNTING

James Thurman,
Washington and Lee
Luke Myers,
Louisiana Tech

ADVERTISING

Grant Mashek,
Southern Methodist

AMERICAN STUDIES

Ryan Olson,
University of the South

BUSINESS

Josh Heers,
Southern California
Joseph Lenihan,
Central Florida
Michael Linehan,
Duquesne
Business - Marketing
Michael Rocha,
Florida
Business & Finance

Eric Cortland Knox,
Millsaps
Business Admin. & Economics

Jeffrey Priest
North Georgia
Business Administration

Daniel Darling
Pittsburgh
Business Administration

Wrenn Edward Landers
Alabama
Commerce & Business Admin.

Matthew F. Murphy Jr.
Richmond
Business Administration

Justin Mescher
Bradley
Business Computer Systems

Jereme Suarez
UC-Irvine
Business Economics

Kenneth Carver
Alma
Business/Communications

COMMUNICATIONS

Jonathan Polasek
Texas Tech
Communication Studies

Christopher Ide-Don
UC-Los Angeles

COMPUTER SCIENCE

Matthew Sander
Centre
Computer Science

Edwin William Darilek
William and Mary
Computer Science/Economics

William Watson
Troy State
Math and Computer Science

CRIMINOLOGY

Scott Forristall Melton
Indiana State

ECONOMICS

Scott Shechtman
Dartmouth

Ashton Wos
Ohio Wesleyan
Economics & English

ENGLISH

David Jake Goldner
Colorado

Stuart M. Irby Jr.
Mississippi

ENGINEERING

Christopher Tanner
Tulane
Civil Engineering

Russell Ditsworth
Colorado School of Mines

Jordan Avnaim
Vanderbilt
Engineering & Math

Kristofer Westbrook
Christian Brothers
Mechanical Engineering

FILM PRODUCTION

Benjamin Casmir Mack
Syracuse
*Television/Radio and
Film Production*

FINANCE

Bill Soncini
Indiana
Kevin Marvin
Washington (Missouri)
Finance & Management

Jay Syverson
Drake
Finance & Marketing

HEALTH PROMOTION

Weston P. Graff
Oklahoma State

HISTORY

Eugene M. Flowers III
Georgia Southern

HISTORY

Vivek Narola
Loyola-Chicago
*Information Systems &
Finance*

Alan Barraco
Salisbury
Information Systems Mgt.

INTERNATIONAL STUDIES

Brian Applegarth
UC-Irvine

JOURNALISM

Neil Richard Boorjian
Maine at Orono

MARKETING

James Benjamin Leyhew
Middle Tennessee State

Andrew Slover
Bradley

Garrett Smith
Virginia Polytechnic
Marketing Management

POLITICAL SCIENCE

Michael Quiroga
Cal State-Los Angeles

Christian Drew
Allegheny

Brian Rutherford
Mount Union

Brandon Carrillo
Chapman

PSYCHOLOGY

Eric Goodwin
Loyola-Chicago

SOCIOLOGY

Seth John Krupar
Montana

UNSPECIFIED

Thomas Keenan
Rensselaer Polytechnic

Graham Curtis Korneff,
Vanderbilt

Jerry Anthony Cook, Sonoma
State

Timothy James Reid Jr.,
Millikin

Jonathan Frederick Block,
Dartmouth

Benjamin Grant Dickson,
Washington and Lee

Scott Gene Marksberry,
Union

JOIN THE FAMILY OF FOUNDATION SUPPORTERS!

This special offer is for brothers who have not previously donated to the ΣAE Foundation: send in your unrestricted gift of \$50 to the ΣAE foundation and not only will you be supporting the educational endeavors of your undergraduate brothers, you will receive an exclusive ΣAE Foundation t-shirt in recognition of your support.

Return this coupon along with your unrestricted gift of \$50 today to:
ΣAE Foundation, 1856 Sheridan Road, Evanston, IL 60201-3837.

If you would like to donate over the phone, call Matt Spencer, Director of Annual Giving, at (800) 233-1856, ext. 203. Be sure to mention this coupon





ΣAE Rocks Cleveland

1 4 7 T H A N N I V E R S A R Y C O N V E N T I O N

BANNER PROGRAM

For \$150 you can sponsor a banner to be displayed in public square which surrounds the Renaissance hotel, for the month of June 2003.

2 banner designs are available:

1 banner = ΣAE logo

1 banner = Cleveland Convention logo

Limited availability for each.

For more information contact

events@sae.net

CONVENTION HIGHLIGHTS / SCHEDULE

Thursday, June 19, 2003

Opening Lunch

Committee Meetings

Cleveland Indians Event

Friday, June 20, 2003

Committee Meetings

Elections

Fraternity Laws

Regional Meetings

Review of Strategic Plan

Rock-n-Roll Hall of Fame Event

Saturday, June 21, 2003

Fraternity Laws

Resolutions

Committee Meetings

Memorial Service

Awards

Final Banquet

Tentative Event

Other Activities

Ladies Program

Exhibits/Vendors

Golf Tournament

Host Committee Off-Site Events

Invitation Only Events

*Past ESA Breakfast

Merit Key Society Breakfast

Province Archon Reception

Past ESA & Head Table Reception

ΣAE Services Sponsored Reception

Council of Province Archon Meeting

Supreme Council Meeting

*ΣAE Foundation Board of Trustees Meeting

FEES

Registration Fees

Delegate or Alternate \$ 350.00

Includes registration, program material and all scheduled meals and events.

Guest \$200.00

Includes Ladies Program and all scheduled meals and events.

Scheduled meals

Lunch: June 19

Lunch: June 20

Lunch: June 21

Final Banquet: June 21



Hotel Fees

\$129.00 / night

Single - Quad occupancy

14.5% state and local tax

Renaissance Cleveland Hotel

Tower City Center

24 Public Square

Cleveland, OH 44113

216.696.5600

www.renaissancehotels.com

Reservations need to be made directly with the hotel by calling 1-800-HOTELS-1 and requesting the Sigma Alpha Epsilon convention rate.

The deadline to make your hotel reservation is May 18, 2003.

OTHER

Host Committee Chairmen

John Kikol, Ohio University '66

Kevin Wyndham, Kent State '88

Lee Miller, Mount Union '62

Visit www.saeconvention.com for latest updates

ΣAE Rocks Cleveland 2003 CD is available for \$20. Proceeds to benefit a scholarship fund. For more information e-mail Charles Hodge at charleshodge@worldnet.att.net.

REGISTER ONLINE AT www.sae.net today!

Merchandise



Golf Balls

Show your Fraternity pride on the golf course. These Titleist golf balls feature the ΣΑΕ logo. **Balls: \$9 per sleeve or \$33 per dozen**



“The True Gentleman” Plaque

The well-known words of John Walter Wayland are beautifully displayed on this 8 1/2" x 11" wood and bronze plaque. **\$50**



Brother Badge

Lost your brother badge? This replacement comes with engraving. Available in goldklad or 10K. **\$25 goldklad; \$75 10K**



Brooks Brothers ΣΑΕ Tie

This tie has been made exclusively for “The True Gentleman,” hand-made in the USA of 100% woven silk. **\$45**



ΣΑΕ Flag

This 4' x 6' nylon flag is a great way to show your fraternal zeal. Purchase one for yourself or for the chapter. **\$60**



History of ΣΑΕ

William C. Levere wrote about the history of our Fraternity in this three-volume set, which covers the beginnings in Alabama through the early 1900s. **\$35**

To order these items and other official merchandise, contact Ken Tracey, merchandise vendor, at (800) 565-8227, or browse our online catalog at www.sae.net. Click on “Merchandise Store.”

ΣΑΕ Licensed Vendors

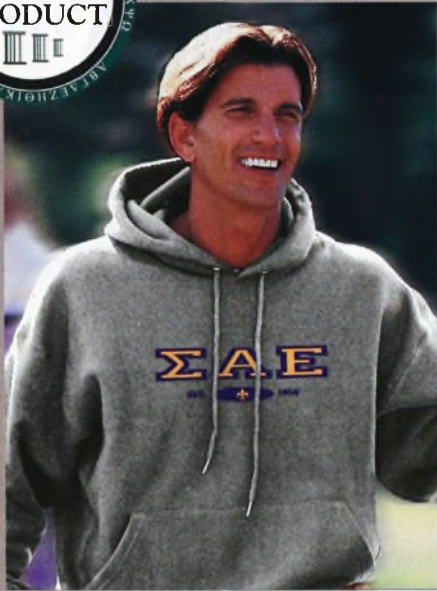
Sigma Alpha Epsilon has 39 licensed vendors offering a full range of high-quality products that proudly bear the Fraternity insignias or letters. The Fraternity Service Center arranged these partnerships to ensure the quality of ΣΑΕ products sold and to provide addi-

tional income for the Fraternity; ΣΑΕ typically receives royalties for each ΣΑΕ item sold by a licensed vendor. These royalties do not increase the cost of the product to the consumer. Please support Sigma Alpha Epsilon and its licensed vendors.



VENDOR NAME	WEB/CONTACT	PRODUCT
AESU Worldwide Tours Operators	www.aesu.com/chapterhouse/2003.htm	June/July Chapter House European Getaway
Americana Art China Company	amerimug@cannet.com	Decorated Ceramics, Glassware and Candles
Angelus Pacific Company	angelustw@aol.com	Decals and Stickers
Baby Greek	csr@babygreek.com	Embroidered Clothing
Baja Sales	www.mygreekstore.com	Business Cards, Vintage Workshirts & Jackets
Bivens & Associates	www.mbna.com	Insurance Products
BlueCotton Sportswear	www.bluecotton.com	Apparel
Burr, Patterson & Auld	www.burrpatt.com	Official Jewelry
Campus Classics	www.campus-classics.com/catalogs.asp	Sportswear
Commerative Brands	www.artcarved.com/college/catalogue.html	College Rings
Collegiate Marketing Services, Inc.	www.cmssports.com	Embroidery, Screenprinting and Imprinting
Custom Holiday Cards, Inc.	www.customholidaycards.com	Custom Greeting Cards
CustomInk.com	www.customink.com	Online Tools to Design Hats, Shirts, etc.
Framing Success, Inc.	www.framingsuccess.com	Initiation Certificate Mats and Frames
Fraternal Composite Services, Inc.	www.fraternalcomposite.com	Composites
Freeze Frame Photography	www.freezeframefoto.com	Composites
Greek Authentics	www.greekauthentics.com	Sports Apparel
Greek Composites	(800) 747-1236	Composites
GREEKGear.COM	www.greekgear.com	Sportswear and Gifts
Hertz Corporation	www.hertz.com	Car Rentals
Insignia Corporation	www.greekwatch.com	Watches
Jostens, Inc.	www.jostens.com	College Rings and Watches
MBNA	(800) 932-2775	Affinity Credit Cards
Modern China Co., Inc.	(800) 537-9121	Ceramics, Glassware & Candles
Moviso	www.yourmobile.com	Digital, Graphical Representations for Cell Phones
Mundi-Westport Corporation	www.mundiwestport.com	Leather Goods and Accessories
National Collegiate-Premiere Technologies	www.nationalcollegiate.com	Calling Card Services
Oarsman Sportswear	laura@oarsman913.com	Screen Printed and Embroidered Apparel
Posterific Poster Hangers	www.posterific.com/	Poster Hanger with Decals
Rhino Graphics, Inc.	www.rhinographics.com	Screen Printing and Embroidery
ΣΑΕ Medallions & Key Tags	www.saemedallions.com	Medallions & Key Tags
Spirit Recognition, Inc.	www.spirit.cc	Sportswear
Sportsrug.com	www.sportsrug.com	Rugs and Car Mats
The Northwest Company	www.thenorthwest.com	Throws, Blankets, Pillows
Timberlane Studios	timberlanestudio@cs.com	Cross Stitch Pattern of Greek Letters & Crests
Vantine Studios	www.vantineimaging.com	Composites
Velox Communications	www.veloxonline.com	ISP Dial Up
Vending.com	www.vending.com	Pepsi and Coke Vending Machines
WhereverU, Inc.	www.whereverU.com	Official Jewelry

For a full list of licensed vendors, please go to www.greeklicensing.com/lvs.asp?clientID=31. If you know of a vendor with whom you would like to do business who is not licensed, please have the vendor contact Alan Sidman at asidman@sae.net for further information.



Grey hooded sweatshirt

This mid-weight, cotton-blended fleece, hooded sweatshirt is decorated with an imprinted, full-chest design. Our best-selling sweatshirt and a sure favorite! *We recommend purchasing a size larger on these sweatshirts.*

Sizes: L, XL (XXL add \$2)

#56-1011

\$38.95

2003 Spring Break Kit

Travel to spring break in style this year! Our SAE kit contains a 24-pack, collapsible cooler, a koozie, frisbee, and a 100% cotton t-shirt decorated with our Spring Break 2003 design. Price includes shipping!

T-shirt sizes: M, L, XL (XXL add \$2)

#56-SBK7

\$34.95



\$34.95

Price includes shipping!

Distressed greek letter t-shirt

This classic, two-color greek letter design is imprinted on a 100% cotton, pre-shrunk t-shirt

Sizes: M, L, XL (XXL add \$2)

#56-2317

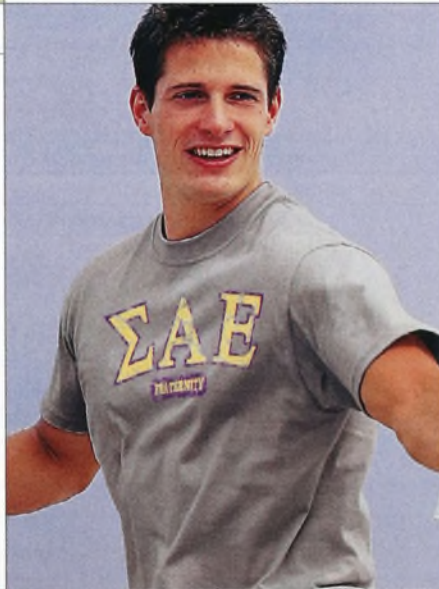
\$13.95

Greek letter cap by The Game™

This low profile cap is fully adjustable with a fabric strap. See our web-site for personalization available for this cap.

#56-4735

\$17.95



Silver athletic shorts

100% nylon athletic shorts with a 7" inseam and an adjustable waist.

Sizes: L (32-34), XL (36-38), XXL (40-42) (XXL add \$2)

#56-6022

\$25.95



Navy hooded sweatshirt

This mid-weight, cotton-blended fleece sweatshirt is imprinted on the sleeve and center chest. *We suggest purchasing a size larger on this garment.*

Sizes: L, XL (XXL add \$2)

#56-1715

\$41.95

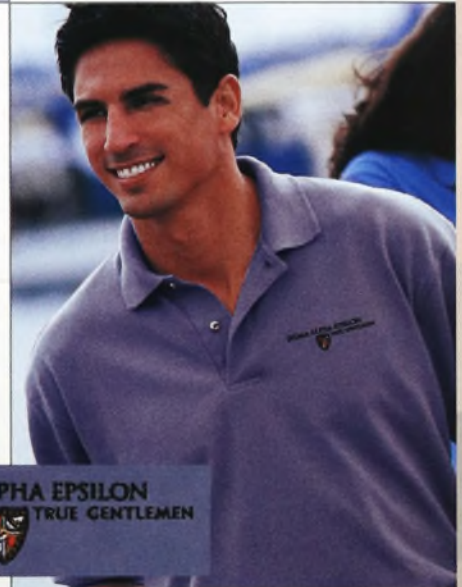
True Gentlemen polo

Our 100% cotton, garment washed, purple polo by Izod™ is embroidered on the left chest with the SAE True Gentlemen logo.

Sizes: M, L, XL (XXL add \$2)

#56-2209

\$34.95



closeup of embroidery



ΣAE Life Insurance Program Continues To Be Well Received

The brothers' response to the life insurance program initially offered a few months ago has been gratifying. We are taking this opportunity to remind those of you that need life insurance and have not looked into this program that the products we have selected have strong guarantees with value-oriented pricing. Please take a moment to review your coverage – it is important.

The Products

We have selected three products to fill your needs. The first two are 10- and 20-year Guaranteed Level Term products issued by General American Life Insurance Company, an affiliate of MetLife, Inc. The GLT-10 and -20 plans offer guaranteed protection at low-level premiums for the 10- or 20-year term and are convertible to permanent insurance.* Both plans have competitive premium rates in the Standard, Preferred and Elite classes.

The third product is a Universal Life plan, UL(01), also issued by General American Life Insurance Company. This provides permanent coverage at remarkably low premiums. Among the many features offered by this product are the flexible guarantees. You can select a premium that guarantees the death benefit of your policy for as many years as you like – up to age 100 and beyond! If you only want a guarantee until a certain age or for a certain number of years, you also have that choice.

The Program

We made this program as simple as possible. If you have any questions about the products or anything else in this program, simply call!

A Wonderful Opportunity

If you want to create a legacy at ΣAE, you can purchase a life insurance policy and name the Fraternity as beneficiary for all or part of the death benefit. As an example, if you need \$250,000 worth of in-

surance, you can purchase \$300,000 and name ΣAE as beneficiary of a \$50,000 portion of the death benefit.

To take advantage of this opportunity when you apply, simply notify the person taking your information, and he or she will handle the rest.

Product Guidelines

Product	Minimum Age	Maximum Age ¹	Minimum Face Amount
GLT-10	20	75	\$100,000 (\$250,000 Elite ²)
GLT-20	20	65	\$100,000 (\$250,000 Elite ²)
UL(01)	20	85 ¹	\$100,000

¹ Preferred and Elite are available for issue ages through age 80 only.

² The minimum face amount for Preferred and Elite rate classes is \$250,000.

Sample Level Annual Premiums

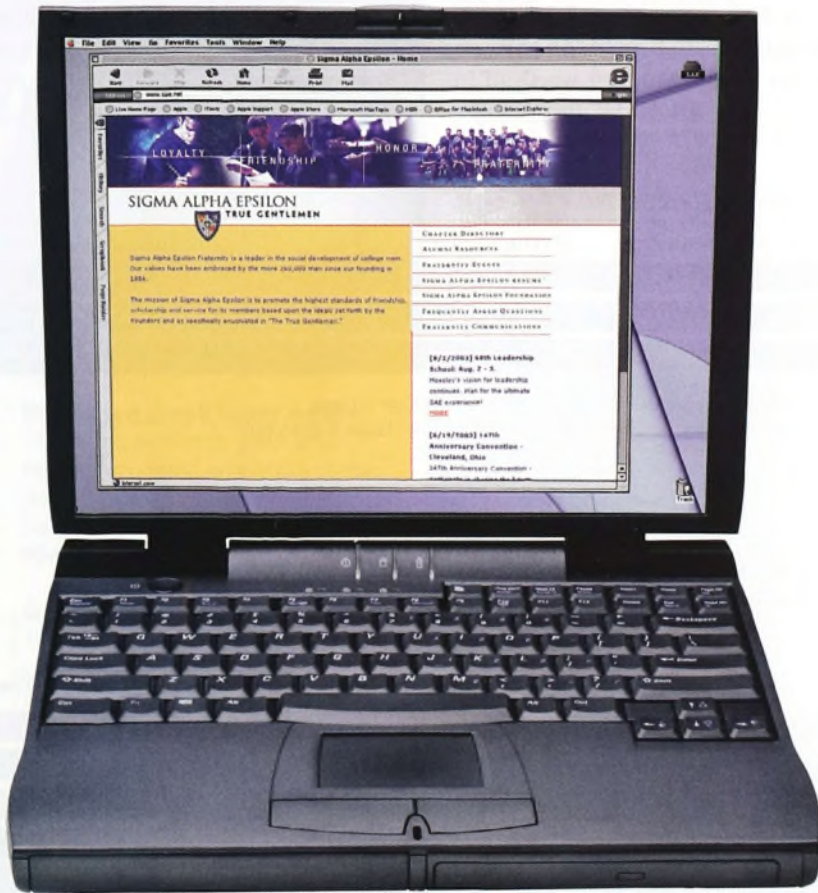
(Male, Preferred, Non-Tobacco User, \$1Million Death Benefit)

Age	Term		Universal Life (<i>Lifetime Guarantee</i>)		
	10 Year Term ¹	20 Year Term ¹	10 Pay ²	20 Pay ²	Pay All Years
25	\$460	690	N/A*	7,091	4,571
30	\$460	700	N/A*	8,409	5,527
35	\$460	710	N/A*	10,054	6,770
40	\$600	1,000	N/A*	11,992	8,310
45	\$960	1,600	23,217	14,236	10,203
50	\$1,490	2,640	26,924	16,564	12,315
55	\$2,300	4,000	32,322	20,045	15,663
60	\$3,760	6,700	39,162	24,785	20,490

¹Level annual premium for first 10 or 20 policy years (as shown); premiums increase annually thereafter. ²Level annual premium for first 10 or 20 policy years (as shown) with no payments thereafter. *Guideline level premium limitations prevent these 10 Pay scenarios.

GLT-20 (02) is filed with the various states under policy form #100037 (01/2001). Universal Life (01) is filed with the various states under policy form #100035 (11/2000). Policies are underwritten and issued by General American Life Insurance Company, 700 Market Street, St. Louis, Missouri 63101. General American is a wholly owned subsidiary of GenAmerica Financial Corporation, an affiliate of MetLife, Inc. Copyright 2002 General American Life Insurance Company.

For more information call 877.601.7079



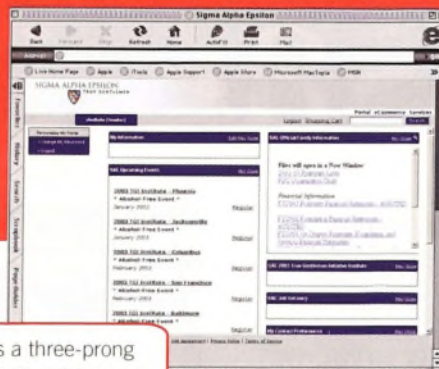
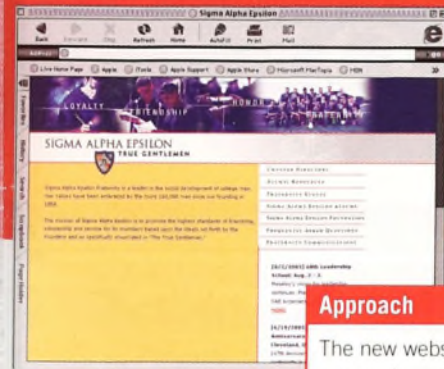
Welcome to Sigma Alpha Epsilon online, a three-prong strategy that consists of sae.net, thetgi.net and forumsae.net. The revised sae.net (released March 15) is available to anyone who wants to learn about Sigma Alpha Epsilon, thetgi.net, our multiple-award winning website directed to the undergraduates and alumni advisors, has been available since the 2001 Leadership School, and our latest addition to the web, forumsae.net is Σ AE's brothers-only web forum that allows any member of Sigma Alpha Epsilon to individually update their personal information on the Fraternity Service Center database and even search for "missing" brothers and friends. The Fraternity Service Center has worked to bring you an updated and vastly improved communication service through the Internet.

Toward Better Communication

Communication, is a constant challenge for the staff at the Fraternity Service Center. How does the FSC, located in Evanston Illinois, communicate important news and information to our more than 150,000 living alumni throughout the world, higher education institutions and our interfraternal brothers and sisters?

The Record, our longest-running publication (since 1880) is distributed four times a year. For financial reasons, three of those circulations are sent to less than 80,000 brothers. Only this issue, The Annual Report, is sent to the entire Realm. The Fraternity newsletter, the *e-Recorder*, is sent out electronically once a month to all brothers whose e-mail is listed in the FSC database. The latest issue, distributed February 19, was sent to the 9,306 e-mail address. Of those, 927, or roughly 10% were "undeliverable." Statistics for undeliverable issues of *The Record* are unavailable, but are estimated to be around 5%.

However, the challenge of maintaining current mailing addresses is similar to the challenge of maintaining current e-mail addresses, the FSC only has the information that is provided to us by our constituency. With the new web approach, members of Sigma Alpha Epsilon will be able to connect to Σ AE 24 hours a day, seven days a week, 52 weeks a year (holidays included). The new websites will never close. They will always be available to you and updated to meet your needs (read inserts throughout the article to learn how to use each site).



Approach

The new website is a three-prong approach – sae.net, thetgi.net and forumsae.net.

The Journey Continues

The development of our internet strategy has been almost ten years in the making. It began in 1994 with a letter from Marc Nioche (RPI '94) to the Supreme Council that simply stated, "My idea is to establish a presence on the Internet for Sigma Alpha Epsilon." At a time when the Internet was largely in its infancy, college campuses and students were among the first to recognize the power of the web. Within ΣAE this was no exception. The first ΣAE Internet site, begun five months after the initial letter, was established by a small team of undergraduate and alumni volunteers and was hosted by The Rensselaer Polytechnic Institute IFC. The initial site included a message board, e-mail lists, links to chapter websites and a homepage with basic information about Sigma Alpha Epsilon.

The 1995 St. Louis Convention addressed and reviewed communications and computer advancements and created a vision for a web presence that would include a chapter directory, an alumni association directory, manuals and resources, event registration forms, rush recommendation forms, and message boards that would offer an open forum for all brothers to discuss fraternity related issues. The mission, goals and maintenance of the website would continue to be performed by dedicated volunteers who offered their technical expertise and hours of valuable time.

Volunteers ran the Sigma Alpha Epsilon site until November 1, 1999. The Fall 1999 edition of *The Record* ran the caption "ΣAE Roars into the 21st Century" and stated, "As the world anxiously anticipated the Times Square ball dropping at 12:00 a.m. on January 1, 2000, signaling the commencement of the 21st

Century, Sigma Alpha Epsilon will have entered the new millennium two months earlier!" The redesigned sae.net website was the first professionally run site of Sigma Alpha Epsilon and upon release offered panoramic tours of the Levere Memorial Temple and a specially designed private section for members of ΣAE that was hosted by WeAlumni.com. However, shortly after the launch, WeAlumni.com was sold and services to ΣAE were terminated.

The sae.net website served largely as a brochure-style tool, containing information about the Sigma Alpha Epsilon Fraternity and Foundation, but offering little in downloadable resources to members. Instead of expanding the sae.net homepage, the Fraternity decided to create a new webpage in conjunction with the new educational program, The True Gentleman Initiative. [Thetgi.net](http://thetgi.net) went online in the summer of 2001 and immediately became a popular destination with undergraduate members. At the site, members learn how to embrace the 12 core areas of the True Gentlemen Initiative and share ideas for programs that work within their own chapters. The site has been recognized by our peers for its excellence and garnered awards from the Association of Fraternity Advisors, Association Trends and The College Fraternity Editor's Association. To serve the ever-changing needs of our undergraduate constituency the site is regularly updated.

Continuing our tradition of excellence on the web, the Fraternity unveiled forumsae.net in the fall of 2002. This website, basic in design, is a "members only" site that is structured to give critical information to the Realm in the clearest way possible. It also allows

brothers to help ΣAE by providing us with their most up-to-date information. Current demographics allow you to search for ΣAE brothers and allow ΣAE brothers to search for you. In addition, the site will be packed with reference materials for members including downloadable fraternity laws, FSC organization charts and past fraternity audits. The site is also used for event registration, job postings and chapter maintenance. Future ideas for the site include discussion boards, press releases, e-learning and webcasts.

Unveiling the New

Since November 1, 1999, the ΣAE website remained largely unchanged in style and content. To help remedy the situation, the Fraternity began building the new sae.net in 2002. The website, as you can see from the pictures on this page has been completely redesigned to make navigation easier, and the content is now controlled by the Fraternity Service Center to ensure that it displays current information.

As the Fraternity works to provide you clear and constant communication, it is our hope you will take advantage of our new services and provide us feedback so we can continue to better serve you. Stay connected to ΣAE.

www.sae.net has been redesigned to make navigation easier. The homepage, shown on page 17, offers a brief introduction to the Fraternity and a directory that is easy to follow. The homepage also allows the Fraternity Service Center to post important information in the ΣAE Realm where it is most convenient for visitors to view.



Chapter Directory:

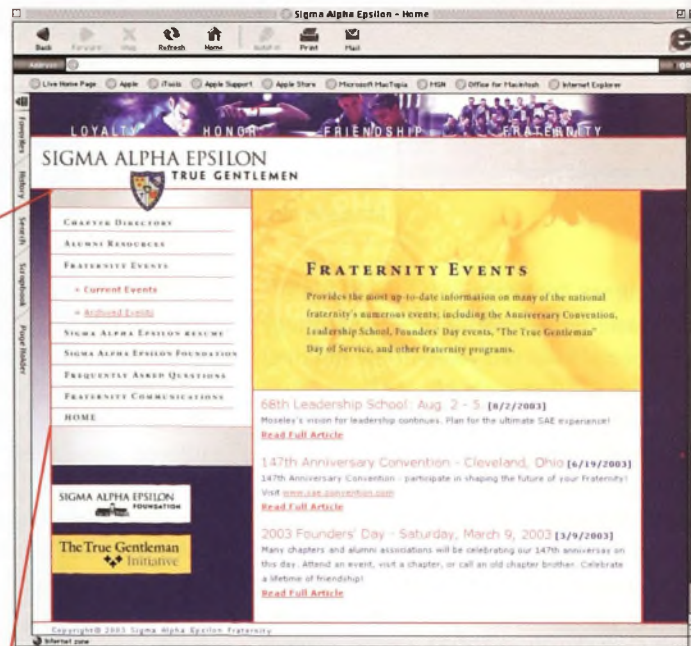
The Chapter Directory is easy to use and locate. At the Chapter Directory front page, simply pull down the state or province of the chapter you are trying to find. Then locate the chapter. The Chapter Directory will contain chapter contact information including address, phone and e-mail. Also included will be chapter and university web addresses.

Alumni Resources:

Want to volunteer for ΣAE but not sure how? Visit the Alumni Resources page to learn about all the ways you can become involved in ΣAE as an alumni at the local, province and national level. Resources are available to help you in your quest to reengage with ΣAE wherever you are.

Fraternity Events:

The Fraternity Events page is a clearinghouse for any ΣAE related event in the Realm, from national events like the TGI Institutes, Convention and The Leadership School, to Province Schools and Conventions, and also local chapter and alumni events like golf tournaments and Founders' Day reunions. Brief descriptions of each event will be posted on the events page and users will have the option to click a link for more detailed information. To have an event posted on the website, contact webmaster@sae.net.



ΣAE Resume:

The ΣAE Resume is a quick one-stop fact page for prospective members or anyone looking for information on Sigma Alpha Epsilon.

ΣAE Foundation:

The ΣAE Foundation promotes numerous programs to support the Fraternity (see article on Page 76), but can only succeed in its mission with the support of ΣAE Brothers. Visit this page to learn more about the ΣAE Foundation and how you can become a Foundation Donor. You can even make a gift online.

Frequently Asked Questions:

Have questions about ΣAE, visit this page to find answers to the most common inquiries made to the Fraternity Service Center. The page is easy to navigate and has broken the FAQ's down into four categories, Alumni, Parents, Undergraduates and Host Institutions.

Fraternity Communications:

Visit this page if you want to contact staff at the Fraternity Service Center. The directory is organized by department i.e. Educational Programs, ESR's Office, Operations etc. or if you know the staff member's name whose contact information you are trying to locate, type it into the search engine and the website will find them for you. Also visit this site to learn about all of ΣAE's communication vehicles.

On November 1, 2002, Sigma Alpha Epsilon officially launched our members-only website, ForumSAE.net (www.forumsae.net), an interactive internet portal that allows brothers to re-engage with the fraternity and become active at the local, province and national level. In three short months more than 1,200 brothers have claimed their account. Will you be next?

To develop a comprehensive membership management system, ΣAE chose to partner with Avectra (www.avectra.com), a leading technology solutions provider to nonprofit associations. Their system fully integrates the day-to-day membership, fundraising,

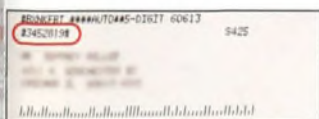
events and financial operations with a robust user interface. As with any technology, ForumSAE.net is continually evolving to meet the ever-changing needs of our membership. Your constructive feedback is always appreciated.

By activating your personal account on ForumSAE.net you can access current fraternity news, update your personal information while have the capability to search for lost chapter brothers! Furthermore, chapter officers, advisors, and Province Archons are able to access features that provide resources enabling more efficient chapter management.

For all members in good standing, there is no charge to access this website. We sincerely hope you enjoy this added benefit of membership in Sigma Alpha Epsilon. If you have any questions about the members only

website, please email webmaster@sae.net with the subject line of "ForumSAE".

Special Note:
ΣAE has invested significantly in this system to provide service to the brotherhood. If you have achieved success in the technology industry, we are actively seeking your input and advice to further improve the services of ForumSAE.net. If you have any suggestions, email webmaster@sae.net.



Step 1
Your user name the first time you log into the members only website is 1856 and the first 6 numbers of the unique 7 digit number on the mailing label of *The Record* magazine. Your initial password is those first 6 numbers. Once your account is claimed, your new login will be your ΣAE badge number and a password of your choice.

Step 2
Register for any upcoming event, such as the True Gentleman Initiative Institutes, the Fraternity Leadership School, or the Fraternity Convention. Download official ΣAE documents, including financial statements, Fraternity Laws, and the FSC organizational chart. Update your personal information and search for long lost chapter brothers.

Step 3
Simply click on one of the True Gentleman Initiative Institutes to register online. Your personal information will automatically fill in and all you have to do is enter payment information. You will receive a confirmation email with the relevant information for your school.

Step 4
By clicking on the Services button in the top right of the webpage, you can search for a lost chapter brother. To help narrow the search, click the "Advanced Search" to type in the "Chapter" of the brother and other information.

The screenshot shows a web browser window with the address bar containing "@ Sigma Alpha Epsilon". The browser's toolbar includes buttons for Back, Forward, Stop, Refresh, Home, AutoFill, Print, and Mail. The address bar shows "Address: @ go". The browser's favorites bar includes links to Live Home Page, Apple, iTools, Apple Support, Apple Store, Microsoft MacTopia, and MSN.

The website header features the "The True Gentleman Initiative" logo and a navigation menu with links: Discover, Core Areas, The Portfolio, Officer Notebooks, Stakeholders, Web Resources, and Creed. The main content area is titled "Home" and includes a "Portfolio Sign-In" form with fields for Username and Password, and a "GO" button. Below the sign-in form is a "Portfolio Questions" section with a list of questions:

- Am I a member?
- How can I get access to the system?
- What is my password?
- How do I find out what my badge number is?
- Do I have to be a first year member to participate?
- It says unlisted user. How can I still sign up?
- I've tried everything and still can't get access. Now what?

The main content area also features a large "Welcome True Gentleman" heading with the organization's crest. Below this is a quote: "The True Gentleman"... For almost three-quarters of a century, our Brothers have been guided by these simple but powerful words. They have inspired us in times of discouragement, guided us in times of confusion, humbled us at our moments of great achievement, and bonded us across all distance and time. Below the quote is a paragraph: "In many ways the words penned by John Walter Wayland are Sigma Alpha Epsilon, to members and non-members alike. No other piece of writing captures so completely our intentions and standards; no other works sums up so concisely what we stand for, aspire to, and work toward in everything we do." At the bottom of the page, there are logos for "SIGMA ALPHA EPSILON TRUE GENTLEMEN" and "SIGMA ALPHA EPSILON FOUNDATION" with a link to "Make an online gift today ▶".

Awards Information

Recently, the TGI received recognition for its content and creativity. At the AFA/ NIC annual meeting in December, 2002, the True Gentleman Initiative received the AFA's Outstanding Educational Programming Award. In January, 2003, the TGI.net site received Association Trends magazine's Runner Up in the Best Website Category. Last year, The TGI.net site received runner up in the best website category from the College Fraternity's Editor's Association. We're delighted to receive these honors from our peers and pleased to provide a quality program to ΣAE constituents.

Core Areas

- Chapter Management
- Recruitment
- Pledge Education
- Continuing Education
- Ritual
- Scholarship
- Service and Philanthropy
- Risk Management
- University Relations
- Alumni Relations
- Financial Management
- Housing

Now in its second full year of use, the TGI site provides tools and information to help all chapters, undergraduates, and advisors achieve success. New additions and enhancements continue to increase the usability and functionality of the site. Presented on this page are the four main components of the TGI site – Core Area resources, Online Officer Notebooks, Web Resources, and The Portfolio. For more detailed information, visit the site at www.thetgi.net. The site is open to everyone. If you have a comment or question, let the Fraternity Service Center know by clicking on this icon. (have arrow point to the mail icon on the opening page) Or, you can contact Dan Brunnert, Manager of Educational Programs at dbrunnert@sae.net.

Core Areas

As the name implies, this section of the site provides the foundation for the TGI and any successful chapter's operations. Presented around 12 areas of chapter operations, downloadable documents and files provide assistance and support to all undergraduates, alumni, and advisors. You'll find best practices, quick tips, sample programs, and templates to name a few. Conveniently, more than 100 files are available. It's never been easier to receive support and information from your Fraternity. Return to the site for new resource additions and updates. The Fraternity Service Center updates the resources to consistently meet your needs.

Web Resources

A wealth of information exists on the Internet. Recognizing the value of this information, the TGI site distills relevant links and presents them in an easy to navigate manner. Links presented on the site support chapter and personal development issues. Look here for volunteer resources, Greek links, and personal success resources. And, newly added summaries below the links make navigating the web resources easier than ever.

Online Officer Notebooks

Successful officer transition is a hallmark to a successful chapter. The TGI supports all chapters' officer transition with the newest addition to the site, online officer notebooks. Each chapter has a complete virtual library of officer notebooks. Officers simply enter their officer-specific information such as contact information, job descriptions, goals, and project planning reports into pre-programmed fields in the online notebook. Adding flexibility, the site allows chapters to create custom notebooks and associate any files with notebooks. At the conclusion of an officer's term, he can archive his work for future chapter leaders. To access your chapter's virtual library of officer notebooks, contact your Eminent Archon or Eminent Deputy Archon. These notebooks guide officers through the officer transition process and remove the necessity for maintaining possession of hard-copy notebooks.

The Portfolio

While the core areas and online officer notebooks components of the site support successful chapter operations, The Portfolio supports each individual member. After clicking on the "Sign Me Up Today" icon on the opening page (possibly show arrow) and filling out the brief electronic form, members will receive a username and password for their personal, online Portfolio. With their Portfolio, members can track their personal goals, academic credentials, campus involvement, and community service participation. Emphasis is placed in remaining active on campus and in the Fraternity. Suggested activities such as attending career fairs, attending campus presentations, and working with a mentor challenge members to achieve their potential. After using their Portfolio throughout college members can more easily complete a resume and prepare for a job interview. More importantly, members who use The Portfolio can see their development during school toward becoming a True Gentleman.

“ A Zero which had been hiding on top of the clouds was on my tail, sending a sizzling stream of tracers a t



LIFE



*God Bless
Z A E J
5-14*

CAP
CAPTAIN FOSS, U.S.M.C.
AMERICA'S NO. 1 ACE
JUNE 7, 1943 10 CENTS
YEARLY SUBSCRIPTION \$4.50
AMERICA'S NO. 1 ACE

*ches from my head. The speed of his dive took him past,
and he pulled up directly in front of me. I pulled up after him,
got him squarely in the sights and gave him a light burst.
With a great flash he blew into a thousand pieces. It was my first Zero.
I was conscious of a lot of things — my hair standing up, a dryness in the mouth,
and a crazy desire to stand up in the cockpit and yell.”*



by Jeff Miller

Brother Hero

On January 21, America said a final goodbye to Joseph Foss. His remains were laid to rest in Arlington National Cemetery as mourners including Vice President Dick Cheney, Tom Brokaw, Oliver North and Gen. William L. Nyland, assistant commandant of the Marine Corps, looked on in the gentle snow. Twelve days earlier, January 9, memorial services were held at the Scottsdale Bible Church in Arizona to honor Foss who, on the first day of the New Year, succumbed to complications arising from an aneurysm that had left him in a coma since October. At the service, Charlton Heston spoke in tribute to Joe Foss and a letter of condolence was received from former first lady Barbara Bush on behalf of her family that stated, “the whole Bush family thought the world of you.”

Younger men of Sigma Alpha Epsilon are probably wondering, who this man was whose passing drew grief from such a wide array of distinguished Americans. For our alumni who fought in World War II, or who can remember seeing newsreels of “Joe’s Flying Circus” from Guadalcanal as children, the question is not whether they remember him, but how they choose to remember him; legend, hero, World War II ace? Perhaps former governor, past NRA President or first Commissioner of the American

Football League? For a man who led such a distinguished life and is remembered by some as the greatest of the “greatest generation,” any of the salutations work. However, before Joe Foss bore any of the titles listed above, a select group of men at the University of South Dakota knew Joe Foss under a different title, brother.

In October 1939, at the age of twenty-four and in his junior year, Joe Foss pledged the South Dakota Sigma chapter. As a student low on cash in the depression era, Foss waited tables and washed dishes at the fraternity house along with sweeping out a meat market for fifty cents an hour to help pay for room, board and dues. Four years later, Foss graced the cover of *Life* magazine bearing the Congressional Medal of Honor with the caption, “America’s No. 1 Ace.” From talking with those who knew Brother Foss and reading his countless interviews, it is not hard to imagine the future hero washing the dirty dishes of his brothers with verve. He believed in honest work for honest pay, a belief he inherited from his father and his humble beginnings.

Foss was born April 17, 1915, in Sioux Falls, South Dakota. Raised on a farm throughout his childhood he said his love of flying dated to this time, when he watched pilots fly over his home and

wave to him from the cockpit. At the age of twelve he visited Renner Field, north of Sioux Falls, for an air show where he saw Charles Lindbergh and the Spirit of St. Louis and viewed his first flying formation. The show fueled his desire to take to the air: “I thought, ‘Someday I’m gonna trade these horses for an airplane,’” he once stated. His father also shared Foss’ fascination with flying and had always wanted to buy a small airplane, but was never able to afford one. His life was cut short in Foss’ senior year in high school when a fallen power line electrocuted him.

“I tell (young people) that my father taught me to shoot straight and to shoot honest, and that’s what I’ve always tried to do.”

In the fall of that same year, Foss enrolled in Augustana College in Sioux Falls; it was also the year he first flew in a plane. After less than a year in Augustana, Foss withdrew to focus on his family’s farm, but after a season as a farmer he decided to go back to school and enrolled in Sioux Falls College. Around this time he took his first flying lesson at cost of sixty-five dollars and,

TOTAL	HITS / TYPE OF PLANE
10/13	★ <i>Zero</i>
10/14	★ <i>Zero</i>
10/18	★★★ <i>1 Bomber, 2 Zeros</i>
10/20	★★ <i>Zeros</i>
10/23	★★★★ <i>Zeros</i>
10/25	★★★★★ <i>Zeros</i>
11/07	★★★ <i>2 Reconnaissance Biplanes, 1 Zero</i>
11/12	★★★ <i>2 Torpedo Bombers, 1 Zero</i>
11/15	★ <i>Reconnaissance Biplane</i>
01/15	★★★ <i>Zeros</i>
TOTAL	26



The Foss Scorecard

upon completion, rented a plane whenever he could save up six dollars, which is what a plane rental cost at the time. In 1939 Foss transferred to the University of South Dakota as a junior and pledged Sigma Alpha Epsilon and in his senior year Foss helped establish a civilian pilot training program at the university and completed its ground school and flight instruction courses.

“For a farm kid who always liked to shoot and who ached at the very sight of an airplane, a fighter pilot’s life is the most fun there is.”

In February of 1940, three months before he was to graduate, Foss hitch-

hiked to Minnesota to apply for enlistment in the Marines. He was one of two men, out of the twenty-eight who applied, who was accepted in the aviation program that weekend. Foss even managed to hitchhike the three hundred miles back to the university for classes on Monday. After graduating with a Bachelor of Science, Foss reported to Wold-Chamberlain Field at Minneapolis for preliminary training. Two years later, after receiving his wings and serving as a flight instructor, Foss moved to San Diego, California, and was placed in a reconnaissance squadron.

Foss recalled in the 1943 book, *Joe Foss, Flying Marine*, “For six weeks there was little flying. I wanted to fight, and reconnaissance planes have no guns on them. When I kept yelling, a major said, ‘You’re too damned ancient, Foss. Do you

realize you’re twenty-seven years old?’” Twenty-seven was considered past the prime age for fighter-pilots in 1942 and the United States almost kept its greatest ace from taking place in a dogfight. However, on August 1, 1942 the Marines relented and assigned Foss to a fighter squadron. Foss continued, “Things moved fast after that. On the ninth I was married, at La Jolla, California, to June Shakstad [his first wife] of Sioux Falls. On the eleventh I was promoted to captain, and by the thirtieth we were on our way to the Southwest Pacific somewhere.”

Foss In The War

Foss arrived in the South Pacific on September 14, 1942. He was the executive officer of a squadron of Marine F-4F Wildcat fighter planes and though fighting in Guadalcanal was intense at the

Sigma Alpha Epsilon and *The Record*, like much of the country, were desperately in need of a hero in the early 1940s. The fraternity was very involved in the war effort with 18,920 brothers serving in some fashion. *The Record* served as a clearinghouse for any news regarding alumni serving in the armed services. For chapter alumni it was the best source, other than university and college alumni publications, to learn news of their chapter brothers and possibly the only source to learn the fate of brothers throughout the Realm. The news of many of these brothers was written in "Minerva's Gold Star Victims" or "In Memoriam." For the March 1943 issue of *The Record*, the "In Memoriam" read as such:

"Since the December issue of *The Record*, twenty-six more men have made the supreme sacrifice in the service of our country. This brings the total of men reported killed in action to ninety-one.

Including those who are missing, imprisoned and wounded, the total number of casualties reported to the National Office as of February 15 is 122."

Each issue the numbers and dates changed, as did the pictures of the recent college students who were now deceased.

The Record had little to report other than somber news, a fact reflected in the first pages of each issue. One can imagine the joy of the editors and readers who opened to the first page of the March 1943 edition and saw not "Minerva's Gold Star Victims," but a photo of Brother Joe Foss and an article, "Foss is Leading Aerial Ace." The wording of the article displayed the Fraternity's and the nation's need for an invulnerable hero. In describing Foss' enemy hits, the author writes "Twenty-three of these he bagged in six-weeks' flying at Guadalcanal and, after returning from

a brief vacation in Australia, he knocked off three more." Foss' "vacation in Australia" was actually a life threatening battle with Malaria (he dropped from 190 pounds to 160). The next issue, in May, featured a full-page photo of Brother Foss followed by an article, "Foss Is Saved from Sharks" which opened "among the exciting adventures experienced by America's leading aerial ace." In August of 1943, Foss was pictured on the front cover of *The Record* (shown below) receiving the Congressional Medal of Honor from President Roosevelt.



The Record Recording Brothers Heroic Actions

time of squadron's arrival, Foss saw no action for over a month. He and his men spent their time researching the Japanese Zero [the Japanese fighter plane]. "More than anything else we were interested in reports on the Japanese Zero fighters, about which we had heard almost everything and didn't know what to believe. Those were the days of the big Zero scare. Stories about the Zero's climbing ability, its speed and maneuverability, seemed almost fantastic," Foss once stated. But he continued, "even admitting all these things were true, we saw no grounds for discouragement. We knew our planes had many virtues."

There's nothing I wouldn't do for this country. ”

Foss' squadron finally took flight over Guadalcanal on October 9, 1942, and entered its first dogfight on October 13. It was here that Foss shot down his first Zero. However, Foss was badly hit and immediately turned to his airfield. Zeros followed him for the duration of his return to the allied base. With Zeros following so close behind, Foss did not slow his approach to the airstrip and landed his plane at full speed, a dangerous descent that risked a crash landing, a landing he narrowly avoided.

Despite the scare, Foss entered the air again the next day and added another Zero to his tally. In fact, in thirteen days Foss entered six "dogfights" and shot down sixteen enemy planes, and damaged others to the extent that their destruction was probable. Foss engaged

in three more dogfights in the first half of November and added seven more enemy planes to his tally. Taking to the air one last time on January 15, Foss shot down an additional three fighters. Because of Foss and his squadron's amazing feats, the media dubbed the group "Joe Foss' Flying Circus." In total, the Flying Circus downed seventy-two planes in ten dogfights. Twenty-six of those were credited to Joe Foss (see scorecard p. 24) and for this he was awarded the Distinguished Flying Cross while still on Guadalcanal. He became a national celebrity and a national hero.



For outstanding heroism and courage above and beyond the call of duty as executive officer of Marine Fighting Squadron 121, 1st Marine Aircraft



Wing, at Guadalcanal. Engaging in almost daily combat with the enemy from 9 October to 19 November 1942, Capt. Foss personally shot down 23 Japanese planes and damaged others so severely that their destruction was extremely probable. In addition, during this period, he successfully led a large number of escort missions, skillfully covering reconnaissance, bombing, and photographic planes as well as surface craft. On January 15, 1943, he added 3 more enemy planes to his already brilliant successes for a record of aerial combat achievement unsurpassed in this war. Boldly searching out an approaching enemy force on January 25, Capt. Foss led his 8 F-4F Marine planes and 4 Army P-38s into action and, undaunted by tremendously superior numbers, intercepted and struck with such force that 4 Japanese fighters were shot down and the bombers were turned back without releasing a

single bomb. His remarkable flying skill, inspiring leadership, and indomitable fighting spirit were distinctive factors in the defense of strategic American positions on Guadalcanal.

RANK AND ORGANIZATION

Captain, U.S. Marine Corps Reserve, Marine Fighting Squadron 121, 1st Marine Aircraft Wing

PLACE AND DATE

Over Guadalcanal, October 9, to November 19, 1942, January 15 and 23, 1943.

ENTERED SERVICE AT

South Dakota.

BORN

April 17, 1915, Sioux Falls, South Dakota.

Citation for Congressional Medal of Honor

For the editors of *The Record*, Foss was the shining light they needed in a time of immense sadness; the fraternity would lose 867 sons of Minerva by the end of the war. And Joe Foss was a true hero. He had survived dozens of dog-fights, crashes in shark-infested waters and islands with man-eating crocodiles. Of course Foss was not invulnerable, a fact of which he was acutely aware. "Combat," he once stated, "is dangerous. It tends to interrupt your breathing process." It is true that no Japanese Zeros were able to bring him down, but his plane often returned home with numerous bullet holes. Calling the fight squadron a "flying circus" added levity to the grave danger of each mission. His rescue from sea after a faulty engine forced him to crash was blind luck, and for his bouts with malaria no amount of training could have prepared him. Foss


knew for all his brilliance and skill, he was fortunate to return home, a fact that would often lead him to say, "Those of us who lived have to represent those who didn't make it."

Foss did not crave action in the air. "I want to do our job well and bring these kids home safely," he said. "I would just as soon have a pilot in my squadron who has never shot down a single Zero if he does his job of protecting bombers properly. That's what we're here for." Nor did he crave the spotlight; he was completely unaware of the significance of the twenty-six planes he shot down until his return to the mainland. When Foss received the Congressional Medal of Honor from President Roosevelt on May 18, 1943, he found the spectacle a little embarrassing, but also recalled it being the proudest moment of his life.

After the War

For the remainder of World War II *The Record* was there with him, making sure always to have a picture or small story of the pilot somewhere in the magazine. Even following the war, Foss was a constant presence. The fact is there was much to report. Foss returned to South Dakota where he helped organize the South Dakota Air National Guard. In 1950, at the outbreak of the Korean War, he returned to active duty as a Colonel in the Air Force and served with its central defense zone until 1952. He then became chief of staff of the South Dakota Air National Guard with the rank of Brigadier General.

Meanwhile, Foss had embarked on a successful political career. In 1948, he was elected to the South Dakota House of Representatives, a position he held for two terms until 1953 when he became

<i>American Combat Airman Hall of Fame</i>	<i>FLYER'S WALL at Mission Inn, a National Historic Landmark</i>	<i>Scandinavian-American Hall of Fame (In grateful recognition for courage, patriotism and freedom.)</i>
<i>American Hero Award, St. John's Northwestern Military Academy</i>	<i>Joe Foss School, Sioux Falls, SD</i>	<i>South Dakota Aviation Hall of Fame</i>
<i>American Hero Award, National Rifle Association</i>	<i>Liberty Mutual Sales Hall of Fame</i>	<i>South Dakota Cowboy and Western Heritage Hall of Fame</i>
<i>Arizona Aviation Hall of Fame</i>	<i>Lloyd P. Nolen Award (Excellence in Aviation), Houston, TX</i>	<i>South Dakota Sports Hall of Fame</i>
<i>Arizona Veterans Hall of Fame</i>	<i>Los Angeles Philanthropic Foundation, Outstanding American Award</i>	<i>University of South Dakota Coyote Sports Hall of Fame</i>
<i>Audi Murphy Award, presented by the WWII Veterans Committee</i>	<i>National Aviation Hall of Fame</i>	<i>Warbird of the Year</i>
<i>Campfire Club of America</i>	<i>National Fresh Water Fishing Hall of Fame, Charter Member</i>	<i>Distinguished Flying Cross</i>
<i>Congressional Medal of Honor</i>	<i>National Veteran Award for 1983</i>	
<i>David Livingston Award, Christian Sportsman Fellowship, International</i>	<i>Oklahoma Aviation and Space Hall of Fame</i>	
<i>Elder Statesman of Aviation Award</i>	<i>Sales and Marketing Executive of the Year 2001, Sioux Falls, SD</i>	

Awards and Honors

South Dakota's youngest-ever governor at age 39. He served two terms as Governor from 1954-1958.

I advise folks in the military service to get into politics because somebody who is ready to lay their life down for their country qualifies more than those you see there now."

It was during his term as governor that Foss met a young Tom Brokaw. Brokaw was elected governor of Boy's State, a week-long program organized by the American Legion to expose high-school students to the government and politics. Foss attended a lunch in Brokaw's honor and later that summer invited Brokaw to be his partner on the

quiz show *Two for the Money*. It was Tom Brokaw's first appearance on television and his first time in New York. After winning \$612 apiece, Foss asked Brokaw if he wanted to stay in New York for a few extra days. Brokaw asked his father for permission over the phone to which his father replied, "Well, I think you should. You'll probably never get to see New York again."

Foss ran for the U.S. House of Representatives in 1959 but lost to another war hero, George McGovern. Foss decided to leave politics and from 1959 to 1966 served as the first commissioner of the American Football League. During and after his stint as commissioner, Foss hosted two television shows, *The Outdoorsman - Joe Foss* and *American Outdoorsman*.

It was at this time in the mid - to - late sixties that Foss' life underwent a

dramatic change. He became ill and almost paralyzed after receiving arsenic poisoning from chewing on insecticide-soaked weeds while filming his television show. This experience, and his second wife, DiDi (he and June separated in 1959), led Foss to become an enthusiastic born-again Christian. For a cigar-smoking divorcee with a foul mouth, it was a dramatic change. A man who did not believe in middle-ground, Foss became a fundamentalist who took the Bible as literal truth. Foss told Brokaw in an interview for *The Greatest Generation* "[embracing the] Lord is 'the greatest decision I ever made. I made it for eternity. In every speech I give I mention the Lord.'" His love for his country and his religion is summed up in his statement, "The only piece of paper that's outlasted the Constitution is the Bible. They both mean what they say."



**Memorial contributions
may be made to:**

Joe Foss Institute
7745 East Redfield Road,
Suite 400
Scottsdale, Arizona 85260

The NRA Foundation
Joe and Donna Foss Endowment
11250 Waples Mill Road
Fairfax, Virginia 22030

In Memory

Foss' list of accomplishments continued to grow. He served as Director of the Air Force Academy, served on the boards of many charitable foundations, founded the Joe Foss Institute and served as the President of the NRA. After stepping down as president, Joe co-wrote two books and traveled the country as a motivational speaker.

“I always had the attitude that every day will be a great day. I look forward to it like a kid in a candy store.”

Brokaw ends his chapter on Foss with this observation, “His unalloyed views on everything from guns to God to education to right and wrong may not [have matched] your own, but you know that

he [arrived] at them honestly. And if you [don't] agree with him, he may [have thought] of you as a 'bird' or a member of 'that crew,' his all-purpose mild epithets, but he [wouldn't] take the time to hate you. He [was] too busy for hate.” One could disagree with Foss, but not disrespect the man. His statements were not ambiguous; one always knew where he stood. “Joe Foss was one of those individuals about whom there was no second guessing. He was beyond reproach. He was truly a class act,” recalls South Dakota Governor Mike Rounds. Friend and fraternity brother David Coy (Adrian '75) remembers Foss as a “man's man and Christian gentleman.” Above all else, as the title of his autobiography states, Foss was “A Proud American.”

Phi Alpha to Brother Joseph Foss, Brother Hero and a True Gentleman. 🍷



Leadership in Action.



The leadership skills I developed as an ΣAE have made a positive impact on my life. Stacey and I are happy to provide this support to help fund this new model of leadership training for ΣAE and we hope that other brothers with the means to do so will join us.

Dennis Barsema (Northern Illinois '77), Rudolph Society Founder Member

BECOME A SPONSOR OF THE 68TH JOHN O. MOSELEY LEADERSHIP SCHOOL

The evolution of the John O. Moseley Leadership School continues...and we're counting on your support to provide our undergraduate brothers the best leadership education. The school will be held Saturday, August 2 - Tuesday, August 5, 2003 at the Center for Professional Education in St. Charles, IL.

Perhaps your pledge class, your family, your company—or maybe even you—could sponsor an element of the upcoming school.


Sponsors will receive appropriate recognition at the Leadership School and in *The Record* of Sigma Alpha Epsilon. They will also receive credit toward the Sigma Alpha Epsilon Foundation's annual and lifetime giving levels. The ΣAE Foundation is a 501 (c)(3) organization and gifts are tax-deductible. To donate or for more information, contact Don Souhrada dsouhrada@sae.net or by phone at 800-233-1856, ext. 225

SPONSORSHIPS ARE AVAILABLE AT THE FOLLOWING LEVELS

Title Sponsor:	\$50,000
Opening Session:	<i>Dennis and Stacey Barsema</i>
Closing Session and Zeal Award Presentation:	\$15,000
General Session #1 featuring The True Gentleman:	\$10,000
General Session #2 The ΣAE Story and the Leadership School Hall of Fame:	\$10,000
General Session #3 Practicing Ethics in Everyday Life:	\$10,000
General Session #4 Leadership by Dr. Will Keim:	\$10,000
General Session #5 Kristen's Story—Actions and Consequences:	\$10,000
Entertainment featuring hypnotist Dr. Jim Wand:	\$10,000
Workshop My Brother's Keeper:	\$5,000
Workshop Life After College:	\$5,000
Workshop Living Life as a True Gentleman:	\$5,000
Seminar A Gentleman's Guide to Proper Etiquette:	<i>Lon Deckard</i>
Seminar Increasing Productivity through Time Management:	\$5,000
Seminar Developing and Optimizing Leadership Skills:	\$5,000
Seminar Conflict Resolution—Getting to Win-Win:	\$5,000
Seminar Personal Finance Skills to Secure your Future:	\$5,000
Seminar Spirituality in College Life:	\$5,000
Seminar Management Tips for Eminent Archons:	\$5,000
Seminar Financial Planning Tips for Eminent Treasurers:	\$5,000



REPOSITIONED.
REFRAMED.
REWARDING.



Grand Achievements

from top architect

by Catherine Strawn



Of all the projects he has designed, from international convention centers, hotels and restaurants to college libraries, office buildings and malls, **Tom Ventulett's** favorite project is his house.

"It looks out into the woods, and it has a little pond below it...you have immediate contact with nature," he said. "I can't leave the house without walking right up to the glass and looking down at the activities in the pond — it changes all year-round with the seasons."

Surrounded by windows, the living room of his home in Atlanta, Ga., mirrors his work in larger-scale, commercial architecture. While Ventulett (Georgia Tech '57) and the other co-founders of Thomson, Ventulett, Stainback & Associates (TVS) didn't plan to design buildings for a niche market, they reversed the approach to convention center design and set new standards emphasizing windows and open spaces. Their method caught on, taking over the country and the world.

Started as a three-person design studio in 1968, TVS developed into a firm of more than 200 architects and interior designers. TVS has designed 34 convention centers, including the Pennsylvania Convention Center in Philadelphia, McCormick Place Expansion in Chicago, Washington, D.C., Convention Center, Puerto Rico Convention Center

in San Juan, Salt Palace Convention Center in Salt Lake City, and Georgia World Congress Center. As one of the most respected international architecture firms, TVS design teams are working



on projects in China and Barcelona, expanding into the international market even more.

"TVS is one of the three or four firms in the industry [in convention centers]

in aesthetics, technical competence and satisfied clients," said Minneapolis architect Edward Kodet Jr., in *The Atlanta Journal-Constitution*.

Ventulett insists upon the importance of a partnership between the architect and the client. Clients have their own ideas and know what they need. The architect interprets the client's vision, and "tries to bring it to full fruition."

"I always love the surprise on their face when they come back and say, 'I never had any idea it could be this great,'" Ventulett said.



Client and architect cooperation improves the quality of projects, but teamwork within a design team or firm is also essential to success.

"It takes a lot of people to put a building together, a lot of talented people. You can be inspired by those talents of others when you're working together, and it leads you to some really terrific things."

Ventulett surrounds himself with people who keep him "pumped," and the American Institute of Architects recognized the collaborative work of TVS with the Firm Award. This award not only indicates high quality, but also impact on the architectural profession.

Making space for people drives architects like Ventulett to create innovative buildings and public areas.

"Hopefully, you'll make spaces that speak to their souls."

Blending buildings into the surroundings or setting them apart, Ventulett aims to create a distinct presence for each design. Recently, Ventulett and other architects have focused on becoming conscientious about their use of resources and energy. Although the cost for environmentally safe products is higher, these expenses prove beneficial and less costly in the long run.

"It doesn't make you feel good" to cut down trees and deplete the natural environment, said Ventulett. TVS' effort to design energy efficient buildings helped

the firm gain the \$200 million Georgia Aquarium as their next project.

Urban sprawl has destroyed much of the environment, but people will not return to the cities unless it makes sense economically. City infrastructure would permit the restoration of urban centers, and people will be more willing to return as they "don't want to be in their cars all day," Ventulett said.

The convention centers Ventulett and his firm design often have a positive impact on the surrounding city, adding life to the downtown area. The McCormick Place Expansion and the Pennsylvania Convention Center in



Philadelphia contribute enormously to Chicago and Philadelphia.

"The [convention center] in Philadelphia has had a tremendous impact on revitalizing that part of the city. [McCormick Place] has certainly kept Chicago in the forefront as a convention city," Ventulett said.

While at Georgia Tech, Ventulett studied hard, remembering that the school even had Saturday morning classes. Joining ΣAE in 1954 enhanced his experience.

"I probably couldn't say enough positive about ΣAE because the whole experience just means so much to me," Ventulett said. Not only did the brothers of Georgia Phi make his life in college more enjoyable, but Ventulett has maintained many relationships with brothers who remain friends and clients.

Ventulett comes from a long line of ΣAEs, and even though there were many excellent fraternities at Georgia Tech in 1954, his decision was apparent.

"There wasn't any doubt in my mind," Ventulett said.

"It was the best fraternity on the campus..." 🍷

Photos courtesy of TVS and Dean Berdusis



Atlanta Area

The Georgia Epsilon and Georgia Eta Alumni Associations celebrated Founders' Day March 6, 2003, at the Ansley Golf Club in Atlanta. The event features chapter and alumni achievement awards. Please contact Johnny Warren (Emory '59), past ESA, for more information at (404) 816-1436.

Delaware

Delaware Alpha will host its sixth Annual Founders' Day Golf Tournament on April 22, 2003, at the Delcastle Golf Club, followed by an awards banquet and barbecue at the house. Updates can be viewed at www.delawaresae.com.

For more information contact lrpattie@hotmail.com.

DePauw

Indiana Delta has a new website and encourages all brothers to visit it: www.saedepauw.com.

Drake

Scott Farrow ('85) has relocated to Las Vegas to accept an appointment to the United States Department of Justice. Scott will be an attorney with the Office of the U.S. Trustee, a bankruptcy watchdog agency. Previously, he was a partner in a major Milwaukee firm and focused his practice on commercial reorganization and bankruptcy. Scott lives in Las Vegas with his wife and three children.

Florida State

Stefan Hajek ('93) is an actor and is in a band that has been featured on Dawson's Creek. For more details, visit www.feellovefury.com.

Indiana

Charles A. Spillman ('72), was selected to receive various awards on January 14, 2003, for international, federal, state and local superior business success, leadership, and substantial contributions to further commerce. Awards at the banquet, sponsored by the World Trade Club of Indiana, included Global Business Person of the Year (World Trade Club of Indiana), Charles A. Spillman Day in In-

Charlotte Alumni Association

Charlotte A.A. and Province Omicron (North Carolina) recognized Robert "Bob" H. Millice (Bradley '78) (shown right) for his volunteerism, enthusiasm and unselfish efforts in supporting the Charlotte A.A. as president. He was presented with the Province Omicron Outstanding Alumnus Award for 2002. The monthly social was held on October 17, 2002, at the home of Lee Leslie (Winthrop '97), on Lake Wylie in Tega Cay, S.C. The association meets once a month for social activities. For more information, contact Bob Millice at bob@callams.com or (704) 542-3380. Please visit the association's web site at www.hometown.aol.com/CharlotteSAE.



Christian Brothers



Brothers Matt Locker ('96) and Darren Thompson ('96) recently made a trip to Sutton Coldfield, England, to witness the 34th Ryder Cup matches at the De Vere Belfry and play a few of the ranked European courses. (shown left to right.)

dianapolis (Indianapolis Mayor Bart Peterson), Sagamore of the Wabash (Indiana Governor Frank O'Bannon) and recognition from U.S. Senators Richard Lugar and Evan Bayh. Spillman has used his companies to add jobs to Indiana and to aid other companies which are involved in manufacturing, real estate, retail, wholesale, not-for-profit, and various other professional and service organizations. Robus Leather Corporation was the recipient of Indiana's 2001 Governor Award for Recycling. Spillman was also awarded the Abbey Hunt Bryce Achievement award for his contribution to the enhancement and advancement of the Visiting Nurse Service in Indianapolis.

Indiana Zeta Alumni Association

The Indiana Zeta A.A. announces its third annual Indiana Zeta Alumni Golf Outing and banquet to be held on Saturday, July 19, 2003, at Winding Ridge Golf Club in Indianapolis, Indiana. More information will be sent in late spring. To participate as a golfer or as a team captain in this event contact one of the following brothers: Jason Llewellyn, (317) 770-7162 or Jason.Llewellyn@CliftonC-PA.com or Bryan Wade, (317) 733-1538 or brw@Lilly.com.

Kansas State:

Kansas Beta's 90th reunion was held March 7-9, 2003. Among the featured speakers and guests at the banquet on March 8 will be Chairman of the Joint Chiefs of Staff General Richard B. Myers ('65), Eminent Supreme Recorder Dr. Thomas Goodale and possibly Eminent Supreme Archon Richard Hopple.

Among the recent deaths of Kansas Beta alumni was that of Matt Betton ('38). Brother Betton was the executive director emeritus of the International Association for Jazz Education and died on November 3 in Loveland, Colorado. He was a nationally famous jazz musician and the leader of a band that played for more than 50 years at Kansas State and in the Manhattan area. A memorial was held January 11 at the IAJE International Conference in Toronto. The Kansas State University Foundation is planning a memorial in the spring of 2003 at the KSU Alumni Center.

The Native Sons and Daughters of Kansas honored General Richard Myers, January 24 as "Distinguished Kansan of the Year" at a banquet in Topeka, Kas. General Myers became the 15th chair-



Kansas

Kansas Alpha marked its 100th year at the University of Kansas on February 13, 2003. The chapter plans to recognize the milestone in Lawrence on April 26, 2003. The centennial's activities will include an alumni "meet and greet" reunion and a banquet that will feature guest speakers from the Fraternity Service Center as well as Province Zeta officials.

Through the tireless efforts and dedication of both the active chapter and the members of the house corporation board, Kansas Alpha enjoys its largest in-house membership (71 men) in the last five years and has posted improvements in overall house GPA in the last three consecutive semesters. The chapter continues to perform well in Greek athletics and remains actively involved with philanthropy within the Lawrence community. Kansas Alpha is taking the necessary steps to insure success at the University of Kansas for the next 100 years.



Miami of Ohio

Ohio Tau is hosting a golf scramble for alumni and guests during Miami's alumni weekend and summer homecoming on Saturday, June 14, 2003. The winning team receives trophies. Indian Ridge Golf Course, located five miles south of Oxford, Ohio, on U.S. 27, is the site of the golf outing. Tee time is 1:00 p.m. EST. To register or to sponsor a hole, contact Golf Chair Ulric Peter ('05) at peterub@muohio.edu or Chapter Advisor John Vonder Haar ('88) at jvonder@hotmail.com.

Brothers are shown at Killarney, County Kerry, Ireland, September 14, 2002. (shown left to right) Barry Talley ('67), Ron Cameron ('68), Dennis Roarty ('67), Ken Venturi former golf announcer and US Open champion; Tom Perry ('67), Tuck Meyer ('66). All, except Mr. Venturi, are brothers from Miami of Ohio. These brothers participated in The Emerald Challenge, a three-day golf tournament in Ireland in which 120 American golfers played against 120 Irish golfers in a Ryder Cup-like format. The Irish won the tournament 242-238.



Maryland-College Park

Bob Charles ('76) recently climbed to the summit of Mt. Kilimanjaro in Tanzania, Africa. He climbed the 19,340 ft. peak, the tallest freestanding mountain in the world, on December 16. Charles plans to climb the seven highest summits during the next four years, starting in Russia in July, 2003 to climb Mt. Elbrus, the highest in Europe.

man of the Joints Chiefs of Staff in 2001. He serves as the principal military adviser to the president, the secretary of defense and the National Security Council. The "Distinguished Kansan of the Year" has been awarded annually since 1969.

Middle Tennessee State:

Col. Stanley H. Lillie ('78) turned over command of the U.S. Army Environmental Center to Col. James M. De Paz in August 2002. Lillie departed to become assistant commandant of the U.S. Army

Chemical School in Fort Leonard Wood, Mo. Lillie shared his greatest accomplishment while in his position of leadership, "I think it was to bring the Center together as a team to reorganize and refocus our vision and our mission. It truly was a team effort — there's no way I could have done it by myself. I think everybody's voice was heard, especially from the division and branch chiefs. Wherever I go, I try to leave a place better than I found it. I hope my legacy at ΣΑΕ is that I left it better than I found it. As I walk out, the thing I've learned the most is how the environmental program impacts the Army's ability to maintain readiness and how important it is."

Mississippi State

John M. Dean, Jr. ('66) was recently elected president of the Realtors Land Institute (RLI) the affiliate of the National Association of Realtors representing land professionals in the real-estate industry throughout the United States, Canada and Mexico. Dean is the 58th president, has been a realtor for more than twenty years, and is the president and principal broker of Landmart/Dean Land & Realty Company in Leland, Mississippi.

Montana

Five recent graduates from Montana Beta have created a company called S&S Marketing, which focuses on the on-line gaming industry. Founding partners Garin Gustafson ('00) and Jess Lohse ('02) have created a business model that provides a legal on-line community for players around the world to play interactive games and make wagers against one another. S & S charges a service fee for each hand dealt, similar to the fee universally accepted by all standard casinos. Other team members include Tom Wenz ('98), Brent Beckley ('02), Shane Blackford ('00) and Scott P. Tom ('01). For more information contact Garin@AbsolutePoker.com.

Myrtle Beach Alumni Association

On November 22, Jeff Swanson (Ohio '95), president of the newly-formed Myrtle Beach A.A., passed away from a heart attack while awaiting his second heart transplant.

New Mexico

Former University of New Mexico coach Vince Cappelli ('50) died May 2, 2002, from Parkinson's disease. Cappelli graduated from UNM in 1950, received the 1995 Western Athletic Conference coach of the year award, and was inducted into the Albuquerque Sports Hall of Fame in 1995. He coached at Stronghurst Elementary School, Albuquerque Indian School, Valley High School, University of New Mexico and in the Kansas City Royal organization. Cappelli also represented the American League in establishing



Michigan State

During the weekend of October 17, the alumni of Michigan Gamma returned to East Lansing to celebrate homecoming and the chapter's 75th anniversary. More than 100 brothers were in attendance at the chapter house for a raffle, cook out and awards presentation. Attendance covered all decades: shown are (shown left to right) Ralph Recor ('34), Chris Lane ('95), and Bob Leich ('61), all whom have been significant supporters of the chapter over the years.

baseball leagues in Mexico and was a professional scout for the Los Angeles Dodgers and the Cleveland Indians.

North Carolina State

UNC Asheville Head Basketball Coach Eddie Biedenbach ('67) became the school's all-time "winningest" Division I head coach last season. In his first five years as the Bulldog's coach, he has led UNCA to two Big South Conference regular-season titles, two appearances in the Big South Conference championship game and the school's first outright regular-season crown in 1998. Biedenbach was the 1997 Big South Conference Coach of the Year. He has raised the community's level of awareness and support for the team, and UNCA's athletic fundraising efforts have reached record levels.

Ohio Kappa Alumni Association

Ohio Kappa (Bowling Green) met for homecoming on October 5, 2002, with brothers representing each decade from the 1940s to the 1990s, including Jim Baxter ('48) displaying his five brothers' pins. Certificates of membership were awarded to brothers from the '40s through '70s. Brothers are encouraged to

visit the new web site at www.provinci.org for the latest news, address updates and homecoming pictures.

Province Pi

Approximately 80 brothers, staff, and guests were in attendance for the Province Pi Leadership School at the University of Toledo, November 1-3, 2002. Many awards were presented to brothers: Merit Key Award, Kevin Wyndham; Order of the Lion, Matt Busser and Dick Adams (Ohio Kappa '63); Province Recorder Order of the Lion, George Burke (Ohio Lambda '93); Order of the Phoenix, Aaron Donovan and John Kovalan; Ohio Sigma Order of the Phoenix, Frank Dobnikar. Province chapters also received awards: Chapter of the Year, Kent State; Improved Chapter Award, Mount Union; Community Service Award, Mount Union; Best Pledge Education Program, Mount Union; Best Athletic Achievements, Kent State; Academic Excellence, Case Western Reserve. A province initiation team assembled by Jay Benedict (Toledo) and Dick Adams (Bowling Green '63) welcomed five new brothers from Kent State University: Marc Fuller, Dan Norris, Nolan Quade, Mike Alison and Aric Rothlisberger. The province appreciates the work of Ron



North Alabama

Mark Presley ('92) is currently serving as a Captain of Special Forces for the 20th Special Forces Group (Airborne). Presley was recently in Afghanistan fighting Al-Qaeda for Operation Enduring Freedom. Within his company, there were three officers that were brothers from different chapters. Shown is Presley (left) with Major Tom McCuin (Miami '89).

Thiesen, Dan Brunnert, Lee Miller, Joy Wilmot, Kevin Wyndham, Chris Tallman, Matt Podlogger and Dick Adams who made the weekend successful.

Province Tau:

Iowa Chi hosted the 28th annual Province Tau Leadership School on November 2, 2002. More than 220 brothers representing all 12 chapters in the province traveled to the University of Northern Iowa for the event. Delegates attended sessions on personal development and chapter operations. Faculty included Eminent Supreme Chronicler Marty Wiglesworth, Coordinator for Educational Programs Mike McCrea, Region III Coordinator David Shieh, Jim Rothenberger (Minnesota '69), Loren Boone (South Dakota State '72), Brandon Weghorst (Pittsburgh '99), and Andy Abbott (Northern Iowa '98). Twenty-one young men from Northern Iowa, North Dakota and South Dakota became



Rockhurst

On Saturday, October 5, the Missouri Delta Foundation held its first social event - an evening honoring the late Dr. Samuel J. Kennedy ('49, affectionately known as "Doc K") and his wife Marge. Approximately 50 people attended the event. John Stacy began the evening with an update on the chapter's current suspension. Tributes were offered to both "Doc K" and Marge. Especially moving were thoughts offered by Dan Hinkson ('78) who eloquently captured the impact that "Doc K" and Marge have had on many lives. Hinkson's comments have been posted on the foundation web site at www.saemodelta.com, under the "events" link, "speeches" section. Mark Curry ('91) pledged a \$10,000 contribution to the foundation. The foundation thanks Brother Curry for his generous support. Curry's contribution will help the Foundation take the steps necessary in its endeavor to return an active chapter to Rockhurst and to create a vibrant fraternity alumni association. The Foundation will provide all alumni of the chapter with a budget explaining how the initial gift and future contributions will be spent. Please review forthcoming Missouri Delta Foundation updates for more details. If you would like to donate to the Foundation, donations can be accepted on-line at www.saemodelta.com with any major credit card.

brothers in a model initiation ceremony. At the awards banquet, Wiglesworth presented the Province Tau Outstanding Chapter Award to Northern Iowa. Leadership School Chairman Bill Wilcox received special recognition for successfully organizing and planning the weekend.

Province Zeta:

Province Zeta held its convention in Kansas City on October 5, 2002, at Johnson County Community College. All chapters as well as several alumni associations were represented. A new province council was elected consisting of Province Archon John Bulcock (Wichita State '02), Ryan Martin (Wichita State '01), Province Senior Deputy Archon Josh Kim (Westminster '03), Province Deputy Archon Richard Shanahan (Fort Hays State '03), Province Treasurer Mike Kimberlin (Fort Hays State '01),

Province Recorder Bill Meyers (William & Mary '91) and Province Alumni Secretary Steve Vance (Fort Hays State '03). Other business of the convention included the adoption of a new constitution and set of bylaws for the province. The province will be looking forward to a Province Leadership School in the summer of 2003. Soon after the Convention, Province Archon John Bulcock attended the University of Missouri Homecoming festivities where he presented Missouri Alpha Chapter Advisor Mike Lawler (Missouri '54) with the Merit Key Award for years of service to the chapter.

Puget Sound

Washington Gamma alumni are in the process of recruiting brothers currently living in the Tacoma, Gig Harbor and Puyallup area for the recolonization effort of the chapter. They are seeking any



Southwest Texas State

The Southwest Texas State A.A. hosted a gathering for the last game of the Houston Texans' inaugural season. It was a losing day for the Texans, but a winning one for Texas Sigma as more than forty alumni attended and re-kindled their bonds. Texas Sigma is having its ten-year reunion next year. All chapter brothers who have not received any information on this event are asked to update their information with Peter Miller at Power ('94).Generation@Prodigy.net.

brother, regardless of what university he attended, who wants to become part of the group that recolonizes the Washington Gamma chapter. The success of this recolonization effort, as well as the long-term viability of the chapter, is dependent upon alumni involvement. For more information please contact Chris Wetzel ('91) at (253) 566-6273 or wetz_wa@hotmail.com.

Salisbury State

The 2002 recipient of the "Alumni Service Award" is Daniel H. Gladding ('78). The award is given annually to someone who has shown dedication and outstanding service to Salisbury University and the SU Alumni Association. When the alumni house campaign began in the early 1990s, Gladding wanted to give something to the house that would uniquely represent him. As a student, he set up sound systems and lighting all over campus and was well known for the work with theater productions and spe-

cial events. Therefore he decided to provide the Alumni House with a sophisticated, \$10,000, sound system, with a variety of program sources and music in each room. Gladding is a founding member of the Maryland Sigma ΣAE chapter, served on a host of student organizations and committees, announced and kept score for basketball, baseball, football and wrestling, and acted as timekeeper for lacrosse. Maryland Governor Parris N. Glendening recognized him with a Governor's Citation in 2000 for his contributions to the state. Presently, Gladding is the onsite Systems Manager at the Social Security Administration in Birmingham, Alabama.

San Diego State

In the 70 year history of the San Diego State University Alumni Association, seven of the association presidents were brothers and one was a Little Sister of Minerva. No other fraternity or sorority has come close to placing that many

people in this leadership role. At a Past Presidents Council meeting on November 12, the brothers and LSM convened. Bob Battenfield, Dick Troncone, Nikki Clay, Tom Carter, Don Harrington and John McMullen.

South Carolina - Columbia

The South Carolina Delta A.A. celebrated homecoming with the fourth annual reunion of more than 200 alumni, guests, and brothers. The reception was held on Friday, October 4 at the new chapter house. Among alumni recognized for contributions to the chapter and the housing corporation, were: Edward "Bud" Mann, II ('69), Bud Mann Outstanding Alumni Award, to be awarded annually to the most outstanding alumnus; William P. McElveen ('80), first recipient of the Bud Mann Outstanding Alumni Award; John N Stringfellow, III, ('75), Phi Alpha Alumni Award; and Jac Carrington ('03), Eminent Archon Award. The new house accommodates 36 brothers and a full-time housemother, with a total floor space of 10,800 sq. ft. (18 double rooms, one handicapped access room, a full suite for the housemother, a full kitchen facility and a library). The total building cost is approximately \$1.5 million. The house is fully wired for University computer services (internet/intranet access). For more information on the house, contact Bill McElveen, ('80), at bmcelveen@ellisfirm.com or 803-212-4957. Pictures are located at www.scdelta.com and www.scdelta.com/Housing.htm.

Syracuse

Dan Maxwell ('86) who currently serves as the Director of Student Affairs at Western Illinois University, was elected president of the Association of College Unions International.

Tennessee at Martin

The weekend of September 28 brought back more than 150 True Gentlemen to the campus for Tennessee Tau's 30th Anniversary Celebration weekend. An afternoon lunch and housing corporation



UC - Santa Barbara

After more than a decade with Lucasfilm Ltd., Ted Costas ('85) joined Dolby Laboratories as director of distributor services. He also established a new department to work with the film studios on their major film releases. Costas' focus is on entertainment technology. While at Lucasfilm, Costas put together a program that limited the volume of trailers played in theatres. Endorsed by the Motion Picture Association of America (MPAA), this program won a Technical Achievement Academy Award in 2001. Brother Costas works with the studios to help implement the new technologies. Costas worked closely with Lucasfilm on both of the recent Star Wars films. He has worked on more than a thousand feature films and would like to engage brothers in the industry. For more information about business opportunities, contact him at Ted.Costas@Dolby.com.

Pictured (left to right) are Costas, Star Wars Producer Rick McCallum and Lucasfilm Director of Technology Mike Blanchard.

Toledo

Ohio Nu will host its 50th anniversary event on Memorial Day weekend, May 23-25, 2003. Events will include a "Welcome back to Toledo Party" on Friday night; an antique car, truck and boat show on Saturday; a softball tournament for the young Lions Saturday; a family picnic at Wildwood Metropark Saturday afternoon; a final banquet at the University of Toledo Student Union; and the ΣAE Memorial service for all brothers who have joined the chapter eternal on Sunday. For more information on the anniversary event, please email Charles Hodge ('64) at CharlesHodge@att.net.

Wichita State:

The ΣAE Building & Education Foundation — Wichita, Inc., Kansas Gamma's House Corporation, is proceeding with extensive renovations to part of its Wichita State property. Renovations to the chapter house, which was built in 1950 and withstood a major fire in 1990, includes major foundation repair and reinforcement, replacement of all windows, heating and plumbing repairs, the refurbishment of several bathrooms, the complete refurbishment of a basement apartment currently used for storage, and a number of other cosmetic repairs. This will breathe new life into the structure and provide a quality living experience for the Kansas Gamma undergraduates.

All the tradition of our great Fraternity...
die-struck into beautiful medallions and key tags

Here's your chance to own an attractive three inch medallion or a one and a half inch key tag. Each collectible piece has been professionally crafted out of brass with a custom image on one side and the SAE Coat of Arms on the other. Medallion comes gift-boxed with wood stand ready to be engraved at your local engraver.

Combo Medallion and Key Tag: \$50 each or \$550 per dozen
Medallion: \$40 each or \$420 per dozen ~ Key Tag: \$15 each or \$180 per dozen
Shipping is \$5 for first item, \$.50 for each additional item.

Easy to ORDER ONLINE with your credit card at www.saemedallions.com
Or mail checks or money orders to Keith Lyle, SAE, 11008 Magnolia Park, Oklahoma City, OK 73120

meeting revived talk of a new house and the beginnings of a capital fundraising campaign. The alumni association bestowed 25-year certificates on brothers at the banquet. Craig Dismuke, Province Theta Archon, spoke on the direction of the province and the Fraternity. Jeff Boone ('85), housing corporation president for more than 20 years, received the Merit Key for his continued service to the chapter. For information on how to get involved in helping Tennessee Tau, contact William Winstead at wwinstead@utm.edu.



Christian Brothers

The brothers of Tennessee Rho had a busy fall semester participating in philanthropic events and intramural sports. The chapter performed more than 500 hours of community service, including involvement in the John Talley Benefit Soccer Game, an all-star game with professional soccer players from around the world. The game raised \$25,000 for the Children's Miracle Network this year. Also, the chapter currently holds first place in Intramural Competition, which the chapter has won for the past 15 years. Shown (left to right): Pledge Matt Lilly and Brothers Miguel Sanchez, Beau Lotz, and Jimmy Drain at the John Talley Benefit Soccer Game for the Children's Miracle Network.



East Carolina

The brothers of North Carolina Sigma are shown with former Province Archon, Vance Harper Jones (Miami '61, fifth from left) and John Phaup (South Carolina '64, fourth from left).

Clemson

The South Carolina Nu Colony officially returned in May of 2002. With the help of alumni and hard work from members, fall rush added 18 strong pledges, including six legacies. The colony thanks John Stringfellow for organizing the alumni commission, which includes: Brian Richard ('91), Danny E. Gregg ('73), David L. Narramore ('69), John W. Martin III ('73), Dr. Arthur Bruce ('74), Michael J. Maxwell ('67), Brian M. Graham ('93) and Michael Caston ('78). The colony also thanks Province Archon Clayton Hunt.

The colony is involved with the community through various philanthropic projects, including helping the needy and the Best Buddies program (a non-profit organization dedicated to enhancing the lives of people with intellectual disabilities).

Alumni who know any young men who will be attending Clemson next fall and may be interested in joining the South Carolina Nu colony should contact rush chairman Garrett Edens at gedenssaerush@yahoo.com. For updated news on the colony and alumni, go to www.scnu.org or contact Mike Head, Eminent Correspondent, at headm@clemson.edu.

Delaware

Incoming Eminent Archon, Matt Ginzburg won the Alpha Chi Omega "Man of the Year" contest. The chapter also raised money for breast cancer with the Sigma Kappa Sorority by conducting a bike-a-thon for dollars. The chapter thanks outgoing EA, Ben Raab, for his hard work in overseeing the implementation of the TGI and the acquisition of a chapter house.

Emerson

Massachusetts Epsilon began the new academic year with a rousing community service effort that raised more than

\$400 for the Children's Miracle Network. The chapter raised the funds through "CabaRave," an evening of dance and entertainment with professional deejays, held in the campus hotspot, the Cabaret, in September. The chapter received its charter in April 2001.

Florida Southern

Florida Gamma has just returned this year to Florida Southern. The chapter had two strong rushes and pledge classes and had a bid day on February 1. The chapter organized a red light/green light party that more than 20% of the school attended. Florida Gamma also donated more than \$1,800 worth of supplies to a women's shelter last semester.

Harvard

This 2002 holiday season, the brothers from Massachusetts Gamma Colony worked to collect gifts and presents for burn victims at the Boston Shiner's Hospital. This drive, which was coordinated by outgoing EA Matt Tomey and by Philanthropy Chairs Justin Junge and Rob



East Tennessee State

The Phoenix Chapter of Tennessee Alpha recolonized on October 11. Six young men were initiated as pledges and four alumni, who had once been pledges of the chapter, were initiated as brothers. The colony looks forward to the process of chapter installation under the leadership of alumni.



Embry-Riddle (Florida)

The brothers of Florida Rho are making a huge comeback on campus with the leadership of newly initiated undergraduates. The chapter finished second in Greek Week, losing by only a few points. After Greek Week brothers volunteered with members of Theta Phi Alpha sorority (shown above), helping to paint rooms and hallways at a drug-free encouragement center in Daytona Beach. Most recently the chapter had its homecoming and alumni weekend. Festivities included a beach barbecue, food and drinks at the Oyster Pub Bar, and a football game with the pledges versus the alumni and active brothers, which the pledges lost. The chapter has nine pledges and looks forward to their initiation.



Iowa State

The brothers of Iowa Gamma replicated the design of an ΣAE poster sent out by the Fraternity Service Center in a trophy case in their house.

Louisiana-Lafayette

The brothers of the Louisiana Alpha suffered damage to their house during the hurricane season in the fall. A tree fell on the residential portion of the roof causing damage to two rooms. The difficulties have brought the brotherhood together as they work to fix their house.

Louisiana Tech

Louisiana Rho's 27 pledge brothers have just completed their pledge period. The chapter participated in three community service events during the fall semester, volunteering at Idea Place, a learning center for children on campus; spending time with the elderly at a Ruston-area nursing home; and collecting toys for the Methodist Children's Home at the chapter Christmas party. In addition, four brothers of the Louisiana Rho chapter will be heading to Afghanistan to assist in

Operation Enduring Freedom. These brothers include Will Hardy Dustin Lee, Tanner McGraw, and Justin "J.P." Prejean.

Loyola - Chicago

On November 9, the Illinois Alpha-Omega Chapter initiated eleven new members at the Levere Memorial Temple. Among them were two honor initiates, Eugene Dionido and Parker Tracey. Eugene Dionido is the Distribution Systems Coordinator at the Fraternity Service Center, and Parker Tracey is the son of former Eminent Supreme Recorder Ken Tracey. In addition to the recent initiation ceremony, the chapter has volunteered in the community, participating in the AIDS Run and Walk Chicago, the Life Without Lupus Run and Walk, and the first annual Kick-off-for-Cancer. Also conducted this semester were a penny race to raise money to help

Cacace, collected more than one hundred presents and solicited more than \$300 worth of donations. The monetary gifts were used to purchase additional presents. In addition, the pledge class organized a philanthropy event at the local Lutheran Church homeless shelter where they helped clean the kitchen and sleeping quarters of the shelter to prepare it for the busy winter season.

Chapter News Briefs

pay for schooling for African children, a chore day to assist senior citizens winterizing their homes, a Thanksgiving dinner for local foster children, and a toy shower providing Christmas presents for needy families.

Miami, Florida

Florida Alpha re-colonized when a group of 20 men pledged on September 29, 2002. The colony pledge ceremony was held along with a ground-breaking ceremony on the newly purchased property for the chapter house, scheduled to be ready for move-in by August 2003. Parents, university officials, alumni and pledges were present for the occasion. The colony completed a retreat, experienced a successful rush (went from five

to 20 pledges over four weeks), elected officers, and is working to complete the requirements that must be met before fall 2003, when it hopes to regain its charter. Alumni interested in donating towards furnishing the house should contact Mike Brennan at (305) 667-3320.

Missouri

Missouri Alpha had an extremely successful fall semester, including homecoming activities, several alumni reunions and the Sigma Alpha Epsilon Haunted House, the largest philanthropy on campus. The chapter had 31 pledges that were initiated in January. For more information contact Wesley Berkovsky at Wpbc50@mizzou.edu.

North Carolina-Wilmington

North Carolina Delta's membership increased to 33 brothers after a successful fall rush, which brought in 11 new members. The chapter participated in Jail-'n'-Bail to raise money for the Children's Miracle Network, Adopt-a-Highway, Pumpkins-for-Munchkins, and a clothing drive. Brothers attended the Omicron/Rho Province Leadership School in February. The chapter works to defend its reign as winner of Greek Week and the Greek Talent Show. Many brothers serve in leadership roles around campus: Neil Watson is UNCW's student body president, Josh Price is junior class president, Bill White is vice president of operations for IFC. Matt Waters, who attended the 67th Leadership School, is the new Eminent Archon.

Maryland-Baltimore County

Maryland Omicron-Pi had a productive fall semester. The chapter celebrated its 15th Anniversary with an active and alumni formal held at the Baltimore Raven's Stadium at which more than 100 undergraduate brothers, alumni and guests were in attendance. The chapter continued to help build alumni relations and help the community by volunteering at, and participating in, the annual Run-4-Kathy (**shown below**); to date the race has raised more than \$32,000 for cancer research. The chapter is well on its way to defending last year's IFC Intramural Championship and domination of independent teams with championships and top showings in football, basketball, hockey and others. Information for alumni looking to contact the chapter concerning upcoming events, to get involved or for house corporation issues may find such information at www.sta.umbc.edu/orgs/sae/.



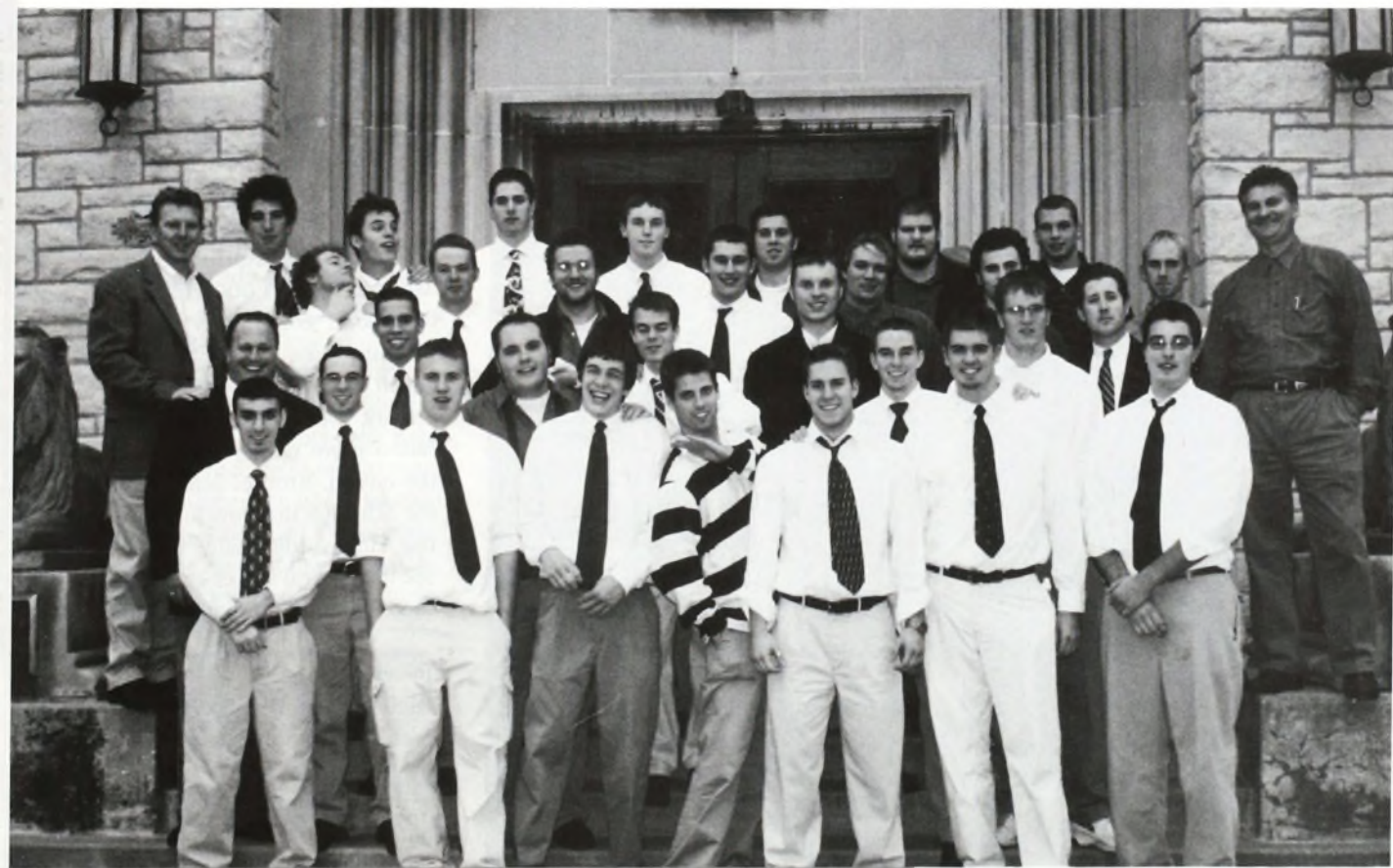
Oglethorpe

The Georgia Eta chapter is hosting a formal dedicated to the retirement of Dr. Malcolm Amerson, chapter advisor for more than 30 years. Brothers, alumni, letter-girls, and friends and colleagues of Dr. Amerson are all invited to the event, which is being held at the Georgian Terrace Hotel. A final date for the event has



Miami of Ohio

At Ohio Tau's annual Thanksgiving dinner, past EA and Ohio Tau House Corporation member Steven Lloyd ('75) started a new tradition by presenting an engraved Eminent Archon badge to past EA Dave Adelman (**shown above**). Next year Dave Adelman will present an engraved badge to current EA Andy Pocock. The chapter looks forward to seeing this new tradition continue for many years.



Michigan State

The Michigan Gamma chapter won the East Lansing Inspector's Choice Award (for house inspections) in the fall. It is the first time that any Greek organization has won the award. In addition, the chapter received a 3.23 GPA in the spring term of 2002, placing it first among all fraternities and sororities. The chapter hopes to continue their excellence in the future having taken a pledge class of 19 in the fall (shown above at the Levere Memorial Temple on Saturday, November 9).

not been selected. The chapter also continued house improvements and hosted a dinner for School administration including the Oglethorpe President, Larry Large. Dr. Amerson and Johnny Warren also attended this monumental event arranged by Brother Ron Bowers. For more information, visit <http://www.orgs.oglethorpe.edu/sae>.

Oklahoma State

Brothers at Oklahoma Mu demonstrated their belief in giving back to the Stillwater community by participating in numerous philanthropic activities. Logging more than 1,500 hours, the chapter planned a September 11 food drive and candlelight vigil, organized a pledge

auction and participated in the Adopt-A-Highway program. These and the chapter's other community service events benefit various groups, including a local nursing home, American Cancer Society and American Red Cross.

Purdue

Indiana Beta hosted special alumni tailgates prior to each home game this year. Every weekend had a different theme (90s graduates, 80s graduates, etc), but they all had one thing in common: they were all overwhelming successes. The chapter was able to meet and get great alumni re-involved with the chapter. For homecoming this year, the chapter started a new tradition of inducting two



Millsaps

For the second year in a row, Mississippi Delta has had the largest pledge class on campus. With this newest group of talented and bright men, the chapter maintains its rank as the largest men's fraternity on campus. Although numbers are important, the chapter values quality even more, and brothers hold positions in many influential campus groups. For more information contact Ned Jabour at (601) 209-7983.



Mississippi State

Mississippi Theta's 25 pledges participated in "Habitat week," spending five days before Christmas break completing a Habitat for Humanity house in Brandon, Miss. The idea for the project came from the chapter's alumni advisor and fraternity house corporation member Larry Jones. Last year the chapter helped at a Memphis Catholic charity. (shown left to right) Brother Warren Flynt Jr. of Hattiesburg and Pledge Brothers Chris Pridgen and Sam Montgomery.

alumni into a "Distinguished Alumni Hall of Fame for Outstanding Service." This year Robert J. Brayton '36) and Douglas Mulhaupt ('79) were inducted. The inductees received a special award with a plaque and a gold lion, as well as much applause from all that attended.

Rensselaer Polytechnic

New York Epsilon's Parents' Weekend dinner on November 2, 2002, was a success, with brothers showing how they take care of the house and how dinner is run by serving the food and cleaning up afterwards. To promote brotherhood, the chapter purchased 50 tickets for open paintball on Friday nights. The chapter had a senior appreciation dinner for seniors graduating in December. The chap-



Washington (Missouri)

Since September of 2001, Missouri Beta has volunteered a total of 823 hours of community service with many different organizations within Washington University and the surrounding St. Louis community including, Flynn Park Elementary, the St. Louis Crisis Nursery, the Campus Week of Dialogue Community Service Event, Fanning Middle School, campus blood drives, Service First, Give Thanks Give Back, and Dance Marathon. In addition the chapter raised more than \$53,000 for Point Out Hunger.

In addition to volunteering, the chapter also organizes and manages Point Out Hunger, a school-wide food drive that has raised more than \$40,000 in recent years. A 24-hour fast that kicks off the week-long fundraising drive. During the week the brothers work together volunteering several hundred hours, soliciting donations and coordinating the involvement of the other parties we work with. For more information contact Joe Sumberg at (305) 772-2337 or jlsumber@artsci.wustl.edu.

ter is involved in the community, raising money for the National Diabetes Association by having a car wash, volunteering at a day festival for The Community Gardens, and, on numerous occasions, spending time with children at the local elementary school. Alumni Weekend included a catered dinner, an undergraduate versus alumni soccer game, and the formation of new friendships and connections. Contact Blessen Kurian at MrMalu@aol.com for more information.

Richmond

The brothers of Virginia Tau have had a remarkable fall semester. The chapter came into the year with the second highest GPA on campus. Led by Brothers Scott Haylon and Brent Engel, the chapter collectively raised raised \$1,100 for its philanthropy, Multiple Sclerosis. Between 750 and 1,000 children from the Richmond community participated in Virginia Tau's Trick-or-Treat for Σ AE, which raised funds for Habitat for Humanity, whose Richmond chapter has raised more money than any branch in the nation. Brother Jeff Slanina became the 5th Σ AE in a row to win Homecoming King. Additionally, the chapter won the intramural soccer championship and the B-league volleyball championship.

Toledo

Ohio Nu has been very active over the past few months participating in and hosting many events. Fall 2002 began with the chapter's annual alumni golf outing and steak dinner. The chapter's four-man volleyball team finished second in the province tournament. Also, brothers volunteered at a Red Cross blood drive, worked on a United Way campaign and participated in the Adopt-a-Highway program. Twelve Brothers went to Evanston to participate in the Temple Telethon Challenge to raise funds for the Σ AE Foundation. The chapter signed 18 new members during rush week, bringing it closer to its goal of 50 active members. Ohio Nu also hosted Province Pi Leadership School, where Frank Dobnikar was awarded the Order of the Phoenix and Outstanding Eminent Archon from the province. The chapter celebrates its 50th anniversary over Memorial Day weekend. For more information contact Frank Dobnikar at fdobs@hotmail.com.

Villanova

Pennsylvania Eta-Gamma's second annual Run for the Children's Miracle Network takes places on the "The True Gentleman Day of Service," Saturday, April 12, 2003. The chapter raised more than \$7,500 last year. This is the largest

Greek-run philanthropy at Villanova, and an excellent way for alumni in the area to participate in the "Day of Service." The event includes a five-kilometer race, a one-mile fun run/walk and a pre-race spaghetti dinner. For information about the event or how to donate to it, contact Michael Mellott at michael.mellott@villanova.edu.

Western Kentucky:

Travis Trumbo ('85), operations director for the PGA's Southern Farm Bureau Classic, arranged for twenty-two Kentucky Beta brothers to volunteer as marshals at the November 1-3, 2002, tournament in Jackson, Missouri. The chapter hopes this will be the first in what will be a long-standing tradition at Kentucky Beta.

The chapter initiated 19 new members from a pledge class of 22, which will help them to win WKU's new member development award for the first time in school history. The chapter finished first in grades and is a front-runner for the best fraternity award.

Wichita State:

Kansas Gamma recently had its annual fundraisers, Steak Feed and Trike Races. Trike Races raised \$1,000 for Big Brothers and Big Sisters, and Steak Feed generated about \$2,000 for the chapter. Campus involvement extends beyond fundraising, and members hold five of 11 IFC seats, including president and recruitment chair. The chapter also celebrated its 35th Founders' Day on October 7, 2002. The alumni association held a golf tournament (won by the undergraduate team) and a semi-formal banquet over a weekend in September. The chapter also held its annual ΣAE Thanksgiving dinner. The dinner was a success and was a "who's who" of Wichita State with many administrators in attendance.



West Chester

Pennsylvania Tau Gamma initiated 43 gentlemen Friday, November 15, 2002, as active colony members and initiated their first pledge class in January. This quarter they participated in a can drive for the Salvation Army, Halloween on High Street for local youth and the Homecoming Parade. The colony is planning to sponsor a risk management presentation to the entire Greek community and show the "Club Drugs" video created by the Fraternity Service Center. For more information contact Greg Brunner at gptime21@hotmail.com.



Washington State

Jeff Christianson successfully climbed Aconcagua, the highest mountain outside of Asia, located on the Chile/Argentina border. In addition to this most recent climb, Christianson has climbed Kilimanjaro in Tanzania, Mt. Kenya in Kenya, Mount Rainier, Mount Baker and Mount Adams. He plans to climb Denali in Alaska this summer. Brother Christianson will graduate Cum Laude in May with a degree in Construction Management.

SOCIETY

The society-level pages recognize total lifetime giving. Gifts to the Sigma Alpha Epsilon Foundation, a 501(c)(3) corporation, are tax-deductible. Your annual support (the fiscal year is July 1 - June 30) assists with scholarships, student loans, educational programming, and the preservation of the Levere Memorial Temple. Brothers' society levels are recognized in *The Record* upon receipt of a photograph and biography. Those brothers pictured and recognized in the recently created McKinley and Rudolph Society levels, with exception of James Huchison and Joseph Walt, who each attained Rudolph Society status in December of 2002, are being recognized retroactively. Please see their respective biographies for the year in which they achieved membership. **If you have questions regarding contributions, please contact Matt Spencer, the Director of Annual Giving and Foundation Services at (800) 233-1856, ext. 203, or via e-mail at mspencer@sae.net.**

McKinley

SOCIETY LEVEL

\$75,000



David M. Lance

Ohio '56

Former Eminent Supreme Archon
Dave Lance is the retired owner of
Restaurant Management, Inc.

Brother Lance is an active volunteer
with the University of Cincinnati, having
served as a Foundation Trustee. He and
his wife, Julia, live in Cincinnati, OH and
Bonita Springs, FL. They have four sons.

April 1999

LEVELS

McKinley / Rudolph / Nippert / Bunting / Phoenix / Founder

Rudolph

SOCIETY LEVEL

\$50,000



Michael A. Barnett

Texas '75

Brother Barnett is the Chairman and CEO of Benchmark Bank in Plano, TX. He and his wife, Susie, have two children and live in Dallas.

May 2002



Charles Q. Chandler III

Kansas State '49

Chandler is Chairman of the Board of the Intrust Financial Corporation. He and his wife, Georgia, have three children and live in Wichita, KS.

August 2001



Barksdale Hortenstine

Texas '74

Hortenstine is the National director of Strategic Business for Ernst & Young. He and his wife, Caroline, live in Houston.

April 2002



James P. Huchison

Denison '33

Current 1856 Society Diamond Level Member
Huchison, a resident of Kettering, OH, is a retired C.P.A. and former owner of his own company. He and his wife, Irma, have one child (Richard), four grandchildren, and ten great grandchildren. Brother Huchison has been extremely involved in Σ AE over the past over 70 years, serving as Archon of Province Delta and President of the Ohio Mu Board at one time or another. As a result of these efforts he has earned several Fraternity accolades including: Honorary Σ AE, The Distinguished Service Award, The Merit Key, and The Order of the Lion. While an active member at Ohio Mu, Huchison also found time to play varsity football and run for the varsity track team at Denison University.

December 2002



Stuart Irby
Mississippi '45
Current 1856 Society Emerald Level Member
Brother Irby is the retired Chairman of the Board of the Stuart C. Irby Co. Brother Irby is a *Keeper of the Tower* Member. He and his wife, Deborah, live in Jackson, MS and have five children.
October 2002



William A. Krause
Iowa '57
Brother Krause is the President and CEO of Krause Gentle Corporation in West Des Moines, IA. He and his wife, Nancy, have three children and live in West Des Moines.
December 1999



William Longstreet
Cincinnati '55
Current 1856 Society Ruby Level Member
Longstreet is a retired Vice President of General Electric. Brother Longstreet is a *Keeper of the Tower*. He and his wife, Lorraine, live in Avon, CT.
December 1999



J. Michael Scarborough
Salisbury '76
Current 1856 Society Emerald Level Member
Scarborough is a Former Eminent Supreme Chronicler and Founder of Maryland Sigma. Brother Scarborough is President and CEO of the Scarborough Group. He has two children and lives in Annapolis, MD.
April 2002



Joseph W. Walt
Tennessee '47
Current 1856 Society Platinum Level Member
Brother Walt is the retired chairman of the history department at Simpson College. He has served as the Fraternity's historian for many years and championed the care of the Levere Memorial Temple Library, which was named in his honor. Thousands of undergraduates have heard Walt's Σ AE story at Leadership Schools across the country. Brother Walt lives in Indianola, IA.
December 2002



Col. Richard G. Wilkinson
Mississippi '40
Former Honorary Eminent supreme Archon Wilkinson is Vice-President of Morgan, Keegan & Co Inc. Brother Wilkinson is the Foundation's first *Keeper of the Tower* member and funded the refurbishing of the Tower's Carillon. He and his wife Camille have three daughters and live in Jackson, MS.
May 1997

Nippert

SOCIETY LEVEL

\$10,000



George C. Boddiger

Illinois '39

Current 1856 Society Emerald Level Member

Boddiger is retired as President and CEO of Equitable Life Insurance Company. He and his wife, Wilma, have three daughters and live in Gaithersburg, MD.



Terry Shuchat

Ohio '62

Shuchat is owner of a camera store – Keeble & Shuchat Photography. He and his wife, Marcia, have two children and live in Palo Alto, CA.

Bunting

SOCIETY LEVEL

\$5,000



Walter J. Blenko, Jr.

Carnegie Mellon '50

Current 1856 Society Pearl Level Member

Blenko is a lawyer with Eckert, Seamans, Cherin & Mellott. He and his wife, Joy, have two sons and live in Allison Park, PA.

Not Pictured

Arma E. Andon

Boston '41

Current 1856 Society Pearl Level Member

Andon is retired from Westinghouse Broadcasting where he served as Vice President for Sales. He and his wife, Ruth Garner, have four children and live in Westhampton Beach, NY.



Dempsey S. Brown

Georgia '63

Dr. Brown is in private practice of general and peripheral vascular surgery in Macon, GA where he and his wife, Sandra, reside. The Brown's have two sons.



Lyttleton T. Harris, IV

Mississippi '62

Current 1856 Society Pearl Level Member
Harris is retired as President of Southwest Management & Marketing Co. He and his wife, Venita, live in Houston, TX.



Walter Kelly

Oregon State '51

Current 1856 Society Pearl Level Member.
Kelly, now retired, was Regional Vice President for Mass Mutual Life Insurance Co. He and his wife, Helen, have two sons and live in Vancouver, WA.



William A. Lewis

Cal State - Los Angeles '82

Current 1856 Society Pearl Level Member
Lewis is an insurance broker and Executive Vice President with Bolton & Company Insurance Brokers. He and his wife, Kathleen, have one daughter and live in Altadena, CA.



Earl Frank Rice

Western Michigan '67

Rice is retired a Senior Territory Manager for Mobil Oil Company. He and his wife, Odais, have three children and live in Plymouth, MI.



Don Souhrada

Iowa '93

Current 1856 Society Ruby Level Member
Souhrada is the Assistant Executive Director of the Sigma Alpha Epsilon Foundation. He and his wife, Jenny, live in Evanston, IL.

Not Pictured

G. Fred Boyd

Denver '60

listed as a Bunting Society Member in the Fall 2002 Issue of The Record, is actually a Phoenix Society Member.

Rayford B. High, Jr.

University of the South '63

Current 1856 Society Pearl Level Member
Brother High is with the Pastoral Ministry in the Episcopal Diocese of Texas. He and his wife, Patricia, have three children and live in Houston, TX.



Richard C. Bailey
Washington (MO) '61
FM #5569
Webster Groves, MO



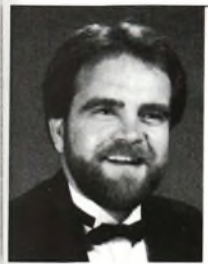
Paul Barstad
North Dakota State '81
FM #5540
Califon, NJ



William C. Cowan
South Carolina - Columbia '69
FM #5555
Pawleys Island, SC



Anthony S. Demczak
Salisbury State '83
FM #5551
Middletown, DE
*Current 1856 Society Gold
Level Member*



Charles W. Edwards
Eastern Kentucky '73
FM #5619
Frankfort, KY



Stephen W. Ellis
Pennsylvania '88
FM #5512
Marietta, GA



J. Howard Frazer
Cincinnati '49
FM #5583
Naples, FL



Stanley N. Logan
Northwestern '77
FM #5592
Lake Forest, IL



John B. Mark
North Dakota State '65
FM #5521
 Fargo, ND
*Current 1856 Society Gold
Level Member*



Harry A. Ostrom
Southern California '54
FM #5556
Plano, TX



W. Donald Sally
Missouri - Columbia '55
FM #5541
Lake Forest, IL



John Webb
Case Western Reserve '50
FM #5597
Wausau, WI

Not Pictured

Garth N. Jones
Utah State '47
FM #5535
Salt Lake City, UT

Ralph A. Kuiper
Stanford '61
FM #5534
Los Altos, CA

Charles J. Sparling
Oregon State '67
FM #5564
Seattle, WA

All Chapter Eternal listings will now be published in the annual report issue of The Record for the information of those brothers who receive only one issue of the magazine. We apologize for the inconvenience this may cause many of our members, but the need to inform all brothers of the passing of friends is paramount.

Adrian

Michigan Alpha

Harry H. Watkins Jr., '40,
of Chico, Calif.; 7/27/02

Arkansas

Arkansas Alpha-Upsilon

William F. Bradford, '45,
of Conway, Ark.; 6/02

Robert L. Dortch Jr., '53,
of Eureka Springs, Ark.;
11/26/02

Auburn

Alabama Alpha-Mu

Jeremy C. Simmons, '05,
of Opelika, Ala.; 12/02

Boston

Massachusetts Beta-Upsilon

John Kastan, '52,
of Navarre, Fla.; 5/15/02

Bradley

Illinois Epsilon

Charles J. Morrison, '67,
of Louisville, Ken.; 3/01

Bucknell

Pennsylvania Zeta

Vincent P. Sumerfield Jr.,
'36,
of Bedminster, N.J.; 1/28/01

Cal State – Fresno

California Iota

Frank J. Bell, '54,
of Walnut Creek, Calif.;
11/21/02

Cal State – Northridge

California Nu

Andrew M. Dolan, '05,
of Glendale, Calif.; 10/8/02

Carnegie-Mellon

Pennsylvania Phi

Joseph A. Bachman, '53,
of Pittsburgh, Pa.; 6/18/02

Case Western

Ohio Rho

Raymond B. Leiter, '35,
of Ashland, Ohio; 8/02

Centre

Kentucky Kappa

Franklin S. Moses, '72,
of Louisville, Ken.; 10/19/02

Colorado

Colorado Chi

George L. Barkhurst, '33,
of Rohnert Park, Calif.;
12/7/02

Colorado School of Mines

Colorado Lambda

Charles J. Vincent Jr., '40,
of Weirton, W.V.; 12/6/01

Colorado State

Colorado Delta

Wallace L. Ott, '39,
of Lakewood, Colo.;
10/27/02

Cornell

New York Alpha

Donald H. Baumer, '39,
of Tarpan Springs, Fla.;
6/2/02

George C. Davis Jr., '40,
of Virginia Beach, Va.;
7/21/02

Dartmouth

New Hampshire Alpha

Delbert H. Field, '44,
of Kansas City, Mo.; 6/19/02

Denison

Ohio Mu

Robert D. Smith, '50,
of Mentor, Ohio; 4/16/01

Denver

Colorado Zeta

Clark H. Stone, '19,
of Lakewood, Colo.; 12/3/02

Duke

North Carolina Nu

Amos B. Taggart, '58,
of Buffalo, N.Y.; 8/13/02

Florida

Florida Upsilon

Charles W. Coleman Jr., '54,
of Jacksonville, Fla.; 7/9/02

Florida Southern

Florida Gamma

Raymond F. Cole, '53,
of Monterey, Calif.; 9/24/02

Furman

South Carolina Phi

Lloyd O. Hughes, '38,
of Greensboro, N.C.;
8/10/02

Harvard

Massachusetts Gamma

Gregory C. Coffin, '47,
of Hong Kong; 3/02

Houston

Texas Epsilon

Philip R. Glynn, '56,
of Pasadena, Texas; 9/16/02

Indiana

Indiana Gamma

John R. Danch, '40,
of Ventura, Calif.; 2/27/02

Charles L. Schultz, '52,
of Clarksville, Ind.;

10/24/02

Illinois

Illinois Beta

A. Hale Burgman, '39
of Indianapolis, Ind.; 2/02

Robert D. Niemeyer, '40,
of St. Joseph, Mo.; 7/20/02

Iowa

Iowa Beta

John K. Maden, '50,
of Laguna Hills, Calif.;
1/9/02

Stanley R. Meek Jr., '42,
of Tulsa, Okla.; 8/9/02

Iowa State

Iowa Gamma

Charles E. Friley Jr., '35,
of Grand Rapids, Mich.;
9/9/02

Kenneth H. Horneman, '33,
of Sarasota, Fla.; 11/22/02

Kansas State

Kansas Beta

William R. Kimel, '45,
of Columbia, Mo.; 12/5/02

Paul W. Meyer, '37,
of Shawnee Mission, Kan.;
10/10/02

Kentucky

Kentucky Epsilon

William R. Congleton, '36,
of Lexington, Ken.; 4/26/01

Lafayette College

Pennsylvania Gamma

George R. Stephenson, '38,
of Cheshire, England;
5/9/02

Massachusetts Institute of Technology

Massachusetts Iota-Tau

Ronald J. Brinkerhoff, '65,
of New Richmond, Ohio;
6/22/02

Mercer

Georgia Psi

Alfred D. Faulk, '47,
of Macon, Ga.; 10/3/02

Miami

Florida Alpha

Michael H. Balfe, '61,
of Miami, Fla.; 9/22/02

Miami of Ohio

Ohio Tau

Thomas T. Triplett, '59,
of Virginia Beach, Va.;
11/9/02

Michigan

Michigan Iota-Beta

Stanley E. Ford, '28,
of Toledo, Ohio; 9/02

Ronald E. Poland, '57,
of Walled Lake, Mich.;
9/21/02

Michigan State

Michigan Gamma

Harry M. Monson, '37,
of Iron River, Mich.;
12/6/02

Minnesota

Minnesota Alpha

Thomas A. Hanson, '50,
of Augusta, Ga.; 11/1/02

Mississippi

Mississippi Gamma

Richard W. Aiken, '47,
of Jackson, Miss.; 9/27/02

Ben M. Disharoon, '48,
of Port Gibson, Miss.;
11/7/02

Mack A. Lewis Jr., '54,
of Counce, Tenn.; 9/4/02

Missouri

Missouri Alpha

Arthur L. Friedman, '35,
of San Antonio, Texas;
11/23/02

Daniel L. Large Jr., '93,
of Glen Allen, Va.; 8/23/02

Frederick T. O'Neill, '46,
of Mercer Island, Wash.;
4/22/02

Montana

Montana Beta

Charles H. O'Neil Jr., '32,
of Kalispell, Mont.; 8/14/02

Montana State

Montana Alpha

James S. Cummings, '41,
of Walnut Creek, Calif.;
9/18/02

Nevada - Reno

Nevada Alpha

Robert Brambila Jr., '48,
of Macon, Ga.; 5/25/02

New Mexico

New Mexico Tau

David Agnew, '53,
of Orangeburg, S.C.; 6/12/01

Northwestern

Illinois Psi-Omega

Harry J. Rummel, '41,
of Bradenton, Fla.; 5/6/02

Occidental

California Epsilon

Robert H. Howry, '46,
of Oceanside, Calif.; 11/4/02

Ohio State

Ohio Theta

Forrest F. Baldwin, '40,
of Ocala, Fla.; 11/12/02

Ohio Wesleyan

Ohio Delta

David A. Wiedie, '51,
of Akron, Ohio; 10/3/02

Oklahoma

Oklahoma Kappa

Jess E. McDonald, '40,
of Austin, Texas; 4/26/95

Oregon

Oregon Beta

Robert P. Ellingson Jr., '40,
of Baker City, Ore.; 7/24/02

Patrick A. Lehman, '82,
of Bloomington, Ill.; 12/6/01

Pennsylvania

Pennsylvania Theta

George G. Urquhart, '44,
of Philadelphia, Pa.;
10/14/02

Pennsylvania State

Pennsylvania Alpha-Zeta

Thomas W. Brown, '38,
of Naples, Fla.; 10/24/02

Purdue

Indiana Beta

George W. McConaha, '49,
of Mesa, Ariz.; 10/7/01

William J. Neff, '41,
of Delray Beach, Fla.;
9/20/02

Puget Sound

Washington Gamma

Wallace N. Rich Jr., '56,
of Gig Harbor, Wash.;
11/1/02

Richmond

Virginia Tau

Ashley DeShazor, '41,
of Paradise Valley, Ariz.;
8/19/02

Douglas B. Goforth, '47,
of Bowling Green, Va.;
10/26/02

South Carolina - Columbia

South Carolina Delta

Richard H. Larkins, '48,
of Matthews, N.C.; 8/30/02

South Dakota

South Dakota Sigma

Dan H. Lennon, '32,
of Mesa, Ariz.; 10/4/02

Southern Methodist

Texas Delta

Andrew J. Chantos, '49,
of Cypress, Texas; 8/18/02

Syracuse

New York Delta

Walter J. Paltz Jr., '58,
of San Diego, Calif.; 7/18/02

Stanley E. Shaw, '42,
of Keene, N.H.; 9/29/02

Tennessee

Tennessee Kappy

Floyd D. Starnes Jr., '56,
of Ripley, Tenn.; 3/26/02

UC - Berkeley

California Beta

Philip M. Knox Jr., '43,
of Sacramento, Calif.;
9/24/02

Virginia Polytechnic

Virginia Zeta

John E. Sakers, '38,
of Annapolis, Md.; 11/28/02

Washington - DC

Washington City Rho

Thomas L. Snow, '53,
of Vero Beach, Fla.; 2/8/02

Washington - St. Louis

Missouri Beta

Wayne B. Wright, '40,
of St. Louis, Mo.; 1/26/02

Washington & Lee

Virginia Sigma

Stephen C. Owings, '03,
of Atlanta, Ga.; 12/1/02

Western Michigan

Michigan Delta

Jerry L. Keim, '63,
of Toledo, Ohio; 11/9/02

Thomas H. McArthur, '63,
of Waterford, Mich.;
6/22/02

Worcester Polytechnic

Massachusetts Delta

Howard A. Whittum Sr., '34,
of Worcester, Mass.; 3/02

All Chapter Eternal listings will now be published in the annual report issue of The Record for the information of those brothers who receive only one issue of the magazine. We apologize for the inconvenience this may cause many of our members, but the need to inform all brothers of the passing of friends is paramount.

Carnegie-Mellon

Pennsylvania Phi

Joseph A. Bachman, '53
by

Frederich H. Bachman

Cincinnati

Ohio Epsilon

Andrew B. Cupples, '98
by

John F. Guy

Kansas

Kansas Alpha

Dale S. Helmers, '51
by

Carl E. Bolte Jr.

*Mr. & Mrs. David F.
Mitchell*

Charlotte Wolfe

Louisiana State

Louisiana Epsilon

John W. Huber, '56
by

David R. Sartor Jr.

Miami of Ohio

Ohio Tau

Thomas T. Triplett, '59
by

David Albertson

Ben L. Allen

Bruce L. Folkerth Sr.

Michael S. Guy

Calvin R. Myers

Terrence A. Noonan

Kelsey S. Stewart

Michigan State

Michigan Gamma

John F. Schadt, '48
by

Graham C. Schadt

Minnesota

Minnesota Alpha

Thomas A. Hanson, '50
by

Barnee C. Baxter

UC - Berkeley

California Beta

Philip M. Knox Jr., '43
by

Ben & Carol Allen

Virginia Polytechnic

Virginia Zeta

John E. Sakers, '38
by

Mr. & Mrs. L.J. Badeaux

Glenn M. Brown

Daniel J. Brunnert

Frances Gillan

Frank C. Ginocchio

Thomas G. Goodale

Teresa Hightower

Landon B. Holt Jr.

Mary Ann Kilb

William H. Lambert

Christopher J. Mundy

Robert F. Parker

Larry & Bunny Shackelford

Joan P. Shirrefs

Margaret D. Schwartz

Clifford L. Yee

Washington & Lee

Virginia Sigma

S. Cullum Owings, '03
by

John F. Howard

FRIENDS OF ΣAE

Frances Woods

by

William H. Lambert

Larry & Bunny Shackelford



ΣAE 25th Annual Amateur Golf Tournament

The tournament will begin on Wednesday April 30, 2003 with early registration and conclude on Saturday May 3rd. Tiger Point Country Club (Pensacola, Florida) will host this years event. Lodging will be at the Beachside Resort as well as the new Hilton Garden Inn. The tournament will be composed of 100 participants and 4 alternates. The calendar will be packed full of social activities (lots of new activities). Commemorative souvenirs will be special.

For more information e-mail Ken Jernigan (Jernigan@iusa.net) or Bobby England (bob@divottechgolf.com)

The Best Hospital Care When They Need It



**Children's
Miracle Network**[®]
the alliance of premier hospitals for children

- Supporting 170 non-profit children's hospitals serving 17 million children annually
- Caring for the most critically ill children as well as the bumps and bruises of life
- Saving lives through
 - State-of-the-art **CARE**
 - Cutting-edge **RESEARCH**
 - Preventative health **EDUCATION**



SIGMA ALPHA EPSILON
TRUE GENTLEMEN



Proud Member of Children's Miracle Network

www.cmn.org

Your Donations Make Miracles Happen

Annual Report

20





The Next Chapter in the Journey

Brothers and Friends,

Upon being named the 10th Eminent Supreme Recorder of Sigma Alpha Epsilon in May of 2000, I stated, "The key to our success is changing the right things at the right time in order to preserve those essential values that define us." "Change" is a buzzword that we as a Fraternity are often afraid to use because it implies "different." However, change is a constant that affects the social and business operations of the Fraternity.

Colleges and universities have changed their relationship with fraternities and sororities numerous times since 1856, resulting in the colonization of some groups and the permanent closure of others. The "typical" student changes from generation to generation. Our current generation of undergraduates, dubbed the "millennials," are cited for their civic involvement and desire to become leaders and are positioned to raise the standards of excellence in our chapters, a fact that excites me as it should all alumni.

Not so exciting is the change in our economy; its bearish character has affected Σ AE's investments as it has the nation's. Among this change, however, is one constant, Σ AE's dedication to our values.

To ensure brothers of Sigma Alpha Epsilon are given the opportunity to embrace these values indefinitely, the Supreme Council (SC) directed alumni volunteers and Fraternity Service Center (FSC) staff to set upon a journey to reposition our beloved organization with our venerable host institutions of higher education, restructure the FSC and programming to serve better our undergraduate and alumni brothers, and bring the Fraternity to firm fiscal ground through responsible spending and creating alternative revenue sources. Amidst all the change required to reach our goals, we undertook the formation of a strategic plan to keep Σ AE focused. We were, and remain, ambitious in the pursuit of goals of our strategic plan. In the 2002 annual report, we introduced you to our strategic plan, "2006... and

Beyond." This year, you will learn of the accomplishments and challenges we've encountered in our journey thus far.

The eleven goals of the strategic plan are listed in their entirety on pages 57, 59 and 60. I will reference the goals on numerous occasions throughout the report. As you read this annual report, let there be no doubt that our successes have far outweighed any failures. The change has been good for the Fraternity, and our transition toward the future made that much smoother by the hard work, energy, and leadership of our undergraduates, alumni volunteers, parents, Greek administrators, and Fraternity Service Center Staff. Without the efforts of these people, I believe we would have made only minimal strides towards our goals.

Restructuring Sigma Alpha Epsilon, Establishing the Fraternity Service Center, and Fraternity Communication

The 145th Anniversary Convention in Orlando, Florida, adopted a revision of the Fraternity Laws and renamed the Fraternity and Foundation Office to the

Fraternity Service Center. A change of name is simple, but holds strong meaning. The name reflects not only who we are, but also what we do. The staff of the Fraternity in Evanston and throughout the Realm are here for the sole purpose of serving our constituents, a job we are doing better now than ever before.

The three operating units of Sigma Alpha Epsilon — ΣAE Fraternity, ΣAE Foundation and ΣAE Services — are, as is stated in Goal 1, “interrelated operating units that together further the mission of ΣAE.” I, as Eminent Supreme Recorder, am the Chief Operating Officer of each unit. ΣAE Fraternity is the most visible of the operating units (I will discuss ΣAE Foundation and ΣAE Services later in the report) and the employer of the majority of FSC staff. Four of these employees are our regionally-based Assistant Executive Directors (AEDs). The AED program replaced the longstanding Education and Leadership Consultant Program. The AED program, at less than two years old, is still in its infancy, but has earned praise from Province Archons, undergraduates, institutions of higher education, and our peers in the Greek world. Alpha Xi Delta sorority recently announced their transition to an AED program and became the first Greek organization to follow our lead.

The Assistant Executive Director program is slightly more expensive than originally projected in the strategic plan. However, this cost is offset by the benefit of the program. Host institutions are more receptive to the older and more experienced AEDs than the younger consultants. In the same light, chapters are more responsive to their authority and also their advice. The FSC has worked at decreasing the overall cost of the AED program to the Fraternity by removing the positions of Manager and Associate Manager of Redevelopment and incorporating those duties into the AED responsibilities. Other positions eliminated are the Director of Member Development and Director of Chapter Development.

Supporting the AEDs from the Levere Memorial Temple are four Regional Coordinators (RCs). The RCs are responsible for providing administrative service

to the chapters such as collecting dues and fees, creating shingles and certificates, and acting as a liaison to AEDs and me regarding chapter issues. In addition, the Regional Coordinators are on the front-line when it comes to general questions from undergraduates, alumni and our host institutions.

Regional Coordinators and AEDS, along with all of the FSC, are supported by our membership database, Aevetra. Training on, and implementation of, the database has been difficult due to insufficient finances and time. We are not yet able to use the database efficiently to its fullest capabilities due to lack of training, but, with the infrastructure in place, it is one of our goals to educate all members of the FSC staff to use the tool effectively. In spite of the challenges of the system, it has already become a wise investment allowing staff to organize information for members and, with the launching of *forumesae.net* (see *Connecting to Sigma Alpha Epsilon* starting on page 16), brothers are now able to access the system to update personal information, register for events, and even search for lost brothers or friends.

The Fraternity Service Center Staff, with its restructuring and new capabilities, is now more capable of working with our volunteers in the High Performance Teams (HPT) and with Province Archons (PA). The HPT is a group consisting of one Supreme Council member and a number of Province Archons who focus on the needs of a particular region of the country. The AED and RC for that region assist them administratively. By focusing in a regional context, issues regarding chapters are addressed by volunteers who are knowledgeable about the undergraduates, their surroundings, and the culture in which students live. The HPT is constantly being reviewed and improved to meet the needs of the undergraduates.

To keep our volunteers inside and outside the HPT and PA structure better informed, the Fraternity has made great investments in our communicating tools. *The Record*, I can unequivocally state, looks better in the last two years than it ever has, and we are still making

improvements. However, it is circulated only four times a year. For more regularly available information, the Fraternity began an electronic newsletter, the *e-Recorder* (to subscribe, email editor@*sae.net* with “Subscribe *e-Recorder*” in the subject line). The *e-Recorder* is distributed mid-month and contains information on the ΣAE Realm, ΣAE events, higher education, and also our Greek brothers and sisters. It recently changed formats to make it more visually appealing, easier to read, and much easier to navigate. For information that is accessible 24 hours a day, *sae.net* is also available. The website, like the rest of our modes of communication, has undergone a major facelift and was unveiled on March 15. It will be updated regularly and more user-friendly.

Alumni and Volunteer Development

A constant flow of communication and information to our alumni empowers them to have more direct influence on our undergraduate chapters, and the improvement of this communication is probably our greatest success in the first year of our strategic plan. However, as a whole, the Fraternity has not done well developing alumni participation. With the stronger focus the FSC places on undergraduates, alumni often do not receive the attention they deserve although they make up the great majority of our membership. A web-based alumni advisory network is not yet feasible, and the “Phoenix Project” (a TGI for alumni) has not been adopted for consideration by the Supreme Council.

I am confident we have met **Goal 3(A)**, organizing alumni participation around collegiate chapters. Our alumni leadership education focus efforts on how alumni can assist in chapter development, and they continue to play an integral part in the summer Leadership School and the regional True Gentleman Initiative Institutes. At the local level, alumni strive, as always, to assist our chapters through volunteer service on House Corporations and Alumni Advisory Boards.

The passive approach to alumni development is due to a lack of staff to

work directly with them. To remedy this situation, I appointed a Director of Alumni Membership and Volunteer Services to work for the Fraternity and a Director of Planned Giving to support the Foundation (see *1856 Sheridan Road*).

The addition of these two positions has improved the FSC's relationship with alumni in only a few short months. The Supreme Council and I are optimistic regarding progress in service to ΣAE alumni in the coming year.

ΣAE Services, the Insurance Program and Affinity Marketing

ΣAE Services, like the AED program, is less than two years old and of the three operating units faces the most challenges. First, the "LLC" concept that is written in the strategic plan and was adopted at the Orlando Convention was rejected at the recommendation of legal counsel, by the joint decision of the Supreme Council and ΣAE Services Board. **Goal 6(E)**, "Design and implement a merchandising program for ΣAE," is now under the jurisdiction of ΣAE Fraternity and the Fraternity Service Center Staff.

ΣAE Services focuses on housing and mortgage banking, a benefit to both our chapters and Sigma Alpha Epsilon. Chapter and House Corporations receive loans from ΣAE Services to finance buying a house or paying for house improvements. ΣAE Services receives money in the form of interest and loan payment. Currently ΣAE Services has loans outstanding totaling \$1.8 million and benefiting 23 chapters. Profits accumulated from interest ΣAE Services then invests. The net worth of the Fraternity Endowment Fund investments is now valued also at \$1.8 million.

Goal 6(E) in the strategic plan refers to as affinity marketing. ΣAE has partnered with Affinity Marketing Consultants (AMC), www.greeklicensing.com/, to deliver quality merchandising and other services to our members. Partnerships with rental car, clothing, credit card companies, etc., are arranged by Greek Licensed Products. Members of ΣAE use the products, and ΣAE receives a percentage of the profits. Our most

2006...and beyond Sigma Alpha Epsilon's Strategic Plan 2000 - 2010

GOAL 1

Restructure Sigma Alpha Epsilon to better serve

Objectives:

- A. Call a constitutional convention in 2001 for the purpose of restructuring Sigma Alpha Epsilon.
- B. Redraft the Fraternity Laws to reflect the restructuring.
- C. Continue the Supreme Council led High Performance Team program and relationships with the Province Archons.
- D. Continue to examine options and study the role, responsibility, and organization of the province/region structure.
- E. Establish ΣAE Fraternity, ΣAE Foundation, and ΣAE Services, LLC as interrelated operating units that together further the mission of ΣAE.
- F. Establish operating plans for each unit of the Fraternity.
- G. Establish the Eminent Supreme Recorder as the chief operating officer for each operating unit.
- H. Establish a Fraternity Service Center to provide administrative support for each unit.
- I. Establish revenue and expense targets for each operating unit.

GOAL 2

Design and implement a comprehensive chapter development program capable of building a sustainable undergraduate enrollment.

Objectives:

- A. Analyze each chapter in accordance with a lifecycle and resource assessment tools.
- B. Design and implement a professional chapter support function.

- C. Design and implement a web-based chapter management network.
- D. Develop constituency building and retention models that engage collegiate support.
- E. Develop a chapter leadership curriculum.
- F. Design and implement chapter training on "Building a Partnership with your University".

GOAL 3

Design and implement a comprehensive alumni development and retention program to support chapters.

Objectives:

- A. Reorganize alumni participation around collegiate chapters.
- B. Design and implement a professional alumni volunteer support function.
- C. Design and implement a web-based alumni advisory network.
- D. Develop constituency building and retention programs targeting alumni.

GOAL 4

Establish the Fraternity Service Center to house administrative and communications function for its three operating units.

Objectives:

- A. Oversee the day-to-day management of the governance structure for the three operating units.
- B. Establish a business office capable of meeting the need of each operating unit.
- C. Redesign the communications program to serve the needs of each operating unit.

successful venture thus far has been a partnership with MBNA credit cards (that firm, in turn, is partnered with Visa and Mastercard). Since the inception of the MBNA program, the Fraternity has received more than \$45,000 in royalties. I encourage all members to visit the website listed above to learn more about affinity marketing. The more members that use licensed vendors, the more royalties ΣAE Fraternity receives. Through Greek Licensed Products, ΣAE is partnered with 39 vendors.

The market affecting ΣAE Services also negatively impacted ΣAE's insurance program. The insurance industry in general is unstable since September 11, 2001, and the undergraduates for whom we provide coverage are categorized as "high risk" along with truckers and tall buildings. Palmer & Cay has managed our liability-insurance program since 1988 and continues to provide professional support for the Fraternity. However, because of the state of the industry, ΣAE is now paying more money for less coverage.

For this reason, insurance dues are \$156 per year per undergraduate. Incorporated into this cost are insurance fees, built-in costs for unpaid insurance, cost for "ghost" brothers (brothers not recorded as ΣAE pledges or actives at the FSC, but actively participating in chapter events), and risk-management education (i.e. Club Drug video). If all brothers paid their dues and were recognized by the Fraternity Service Center, overall insurance premiums would decrease. It is also important for undergraduates to know that they are covered by the ΣAE insurance policy only if they are recognized by ΣAE as brothers, pledges, or colony members. For those who do not pay dues and fees, the Supreme Council is willing to close chapters for not meeting their obligations. Six chapters were closed in calendar year '02, three for financial delinquency (ΣAE also chartered three new chapters and colonized five others).

The ΣAE Foundation

The 2001 - 2002 campaign year brought significant results for the Sigma Alpha Epsilon Foundation. It generated more

than \$2.7 million in restricted and unrestricted giving from more than 5,500 contributors. Establishing lofty goals, and the hard work of the FSC staff and the 10 volunteers sitting on the Foundation Board (I am the 11th member) contributed to this success.

The Foundation began the year budgeted to raise \$1.5 million in non-bequest and bequest donations, which are gifts left to the Foundation in the estate plans of our deceased alumni or friends of the Foundation. Three significant bequests in FY02 valued at \$600,000, \$300,00 and \$200,000 enabled the Foundation to exceed its goal. While bequests provided significant revenue, the Foundation staff generated \$936,377 despite cutting expenditures by 60 percent and direct mail by 75percent

While the Foundation does not expect the level of bequests it received in FY02, this fiscal year, the Foundation's non-bequest giving has increased more than 10% despite the sluggish economy. The Foundation staff has worked diligently to encourage support in direct mail appeals and to recognize brothers for their generosity through the 1856 Society, which acknowledges unrestricted, annual support. The Foundation board has also created two new Founder Society levels, which recognize lifetime giving. The Rudolph Society, created in memory of Founder John Barratt Rudolph (Alabama 1856) recognizes lifetime giving of \$50,000 - \$74,999 and the McKinley Society, created in honor of President William McKinley (Mount Union 1869) recognizes lifetime giving of \$75,000 - \$99,999.

Gifts to the Foundation help to promote the Fraternity's educational programming and to provide financial assistance to our undergraduate brothers. In fact, during our 2001- 2002 campaign year, the Foundation provided \$34,000 in scholarships and over \$186,000 in student loans. Foundation support subsidizes the TGI Institutes, the John O. Moseley Leadership School and the True Gentleman Initiative. In addition, the Foundation made possible over \$50,000 in tuition support for Leadership School and paid the tuition of members who

attend Greek Leadership conferences.

The Foundation is on schedule to achieve its goal of implementing a comprehensive campaign (**Goal 9**). The first criteria for completion of the goal "Restructure the existing development function to accommodate the establishment of a comprehensive campaign" has been completed. Meanwhile, the Foundation Board and the FSC have worked diligently to prepare for a feasibility study, which is planned to begin in July 2003.

Implementing a comprehensive campaign will become a top priority for the Foundation Board and staff, especially as we approach the 150th anniversary of our founding and the 75th anniversary of the dedication of the Levere Memorial Temple. To learn more about the Foundation and its programs, see the article on page 76.

Leveré Memorial Temple

The Foundation owns the Levere Memorial Temple and continually reviews **Goal 11 (A, B & C)**. Progress in each goal is made year-to-year. The offices of the LMT house staff for ΣAE Fraternity, Foundation, and Services and the common areas of the Temple are utilized by each depending on need.

Maintenance and upkeep of the building occur on a daily basis. The largest maintenance project of 2002 was tuckpointing the exterior building during the months of May and June. Interior maintenance included a painting touch-up of the Tower Room, refurbishing of the Supreme Council Room, and the restoration of pieces of Fraternity memorabilia. Many of the projects were small, but as a whole visitors will notice a remarkable improvement in the appearance of the Temple. Future planned improvements include the restoration of the Panhellenic Room.

The Fraternity's part-time archivist has done a tremendous job cataloging our history and has rediscovered many "lost" relics and memories of the Fraternity. We share new discoveries everyday in the museum located on the first floor.

My greatest pleasure regarding the Temple comes from its increased usage. ΣAE continues to build rapport with Northwestern University (the LMT is the only building on the Northwestern campus not affiliated with the school). In the fall a leadership class for Greeks was held in Nippert Hall on Tuesday evenings, and Northwestern Greeks regularly used the facilities for leadership retreats, initiations, and goal-planning sessions. In the spring of 2003, there are plans to use the chapel for an opera by a Northwestern student group. The chapel also hosts a wedding at least once a month with increased frequency during the summer.

The LMT also receives a number of ΣAE visitors each day. Brothers stop in on cross-country trips or plan vacations specifically to Chicago to visit the Temple. On weekends, chapters visit to hold leadership and member-education retreats and also conduct initiation ceremonies. Their excitement is infectious, and the visitation of hundreds of undergraduates to the LMT during Leadership School is without a doubt one of the highlights of the program. You can reserve the Levere Memorial Temple by e-mailing events@sae.net.

Education and the Undergraduates

The most recognizable education program in the Realm is our Leadership School. Founded in 1935, it was the first school of its kind, and if imitation is the sincerest form of flattery ΣAE is truly honored. Every major Greek organization now holds a leadership school that found its inspiration in John O. Moseley's vision. In the summer of 2002, we held the 67th Leadership School. Alumni volunteers and undergraduates visited Chicago from around the United States and Canada for education in chapter operations, brotherhood and leadership.

The School, as always, was a success, but issues involving the school's location have become growing concerns for volunteers on the Leadership and Education Training Committee, the Supreme Council, and FSC Staff. Our primary concern is the safety of the undergradu-

GOAL

5

Design and implement a chapter/membership development operation within ΣAE Fraternity.

Objectives:

- A. Design and implement chapter services targeted for each cycle in a chapter development.
- B. Design a range of web-based chapter support services through the Fraternity Service Center.
- C. Acquire an integrated constituency/financial/managerial reporting system.
- D. Redesign the fraternity identity package to better target key constituencies.

GOAL

6

Design and implement a business plan for ΣAE Services, LLC that builds assets for ΣAE throughout the Realm.

Objectives:

- A. Create a multi-disciplinary advisor group to assist in the development of the business plan (to include bankers, mortgage bankers, insurance underwriters, security bankers, attorneys, accountants, real estate developers, etc.).
- B. Develop a range of products to include, but not limited to loan pools, insurance, merchandise, mortgage instruments, etc., that build fraternity assets.
- C. Develop standards for a range of housing options in which ΣAE Services, LLC would participate.
- D. Develop a range of financing options to serve chapters' capital needs.
- E. Design and implement a merchandising program for ΣAE.

GOAL

7

Maintain the viability of the Fraternity insurance program.

Objectives:

- A. Continue an aggressive program of risk management.
- B. Explore options for enhancing the insurance program offerings to the membership.

GOAL

8

Design ΣAE educational programs with a career-life focus.

Objectives:

- A. Redesign the Minerva Project to target collegiate members.
- B. Develop the templates for the establishment of University partnerships.
- C. Design the Phoenix Project to target Alumni members.
- D. Investigate the potential for career/life support services for a fee as a program offering of the Phoenix Project.
- E. Utilize the Leadership Schools as a forum for distribution of educational programming.

GOAL

9

Design and implement a resource development strategy that lays the foundation for a capital campaign.

Objectives:

- A. Restructure the existing development function to accommodate the establishment of a capital campaign.
- B. Undertake a feasibility study in preparation for a capital campaign.
- C. Design and implement an estate planning program for the Foundation.

ates and the results of abuse of alcohol. To serve the safety needs of all our members, The Center for Professional Education in St. Charles, Illinois, will host the 68th Leadership School. For a full press release, see *1856 Sheridan Road*. The Leadership School is modified year-to-year in line with the needs of members, chapters, and **Goal 10** of the strategic plan.

Though the Leadership School is our most recognizable program, the majority of our educational programming is conducted under the auspices of The True Gentleman Initiative (TGI). Like the AED program and ΣAE Services, the TGI is in its second year of operation and for this reason is less recognizable to our alumni than the Leadership School. But it is ΣAE's largest educational program, supported by two full-time staff members and hosting an Internet site, www.thetgi.net. The cornerstones of the program are the 12 core areas of chapter operations (I encourage you visit the website to learn about them). Within each core area are numerous resources to help undergraduates and alumni advisors successfully run a fraternity chapter. Throughout the website are more than 100 documents available to download. In 2002 we expanded the website to include The Portfolio, a tool for personal development, and Officer Transition Notebooks, an online storage center of officer information for each chapter.

The two TGI coordinators utilize information from the site as the basis for chapter visits with TGI Partner Chapters (chapters that adhere to a higher standard of chapter operations) and expansion visits. The TGI template is easy to use and understand and is quickly being embraced by the Realm. I attribute the acceptance of the program by undergraduates to its quality and its promotion by volunteers and the FSC. The TGI is the educational basis for the True Gentlemen Institutes (formerly Regional Leadership Schools), our attempt to give every undergraduate the opportunity to attend a fraternity leadership program. In 2002 more than 1,000 students at-

tended these regional programs.

Through the TGI we have met the first stage of **Goals 2 and 8** and garnered recognition from our peers, winning awards from the Association of Fraternity Advisors, the College Fraternity Editors Association, and Association Trends.

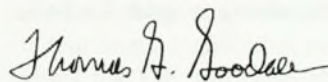
Our volunteers are integral to the success of all our educational programs, especially the Province Leadership Schools. Numerous Provinces conducted Leadership Schools this year, providing further benefit and service to the undergraduate constituency. These schools are volunteer-driven, and the programming serves the specific needs of men at the local level. Through the approach of the Leadership School, True Gentleman Initiative Institutes, and Province Leadership Schools, the fraternity is providing undergraduates the tools and guidance they need for success.

Conclusion

As a professional in higher education for more than forty years, I believe passionately in the development of men of character, the creation of men as leaders, and the Fraternity's role in creating "True Gentlemen." It is for these young men we hope to mold into Brother Hero that alumni give their time and financial support, the ΣAE Foundation solicits donations, ΣAE Services seeks alternative sources of revenue, and staffers of the Fraternity Service Center work at the Levere Memorial Temple. It is the Fraternity's role in education of which I am the most proud.

The change in Sigma Alpha Epsilon in 2002 has been largely positive, and 2003 holds promise and growth for our cherished Order. I look forward to continuing the journey with you.

Phi Alpha,



*Tom Goodale,
Eminent Supreme Recorder*

GOAL

10

Redesign the Leadership School to meet the dual needs of chapter development and leadership training for the brotherhood.

Objectives:

- Investigate the need for national and/or Province based leadership curriculum.
- Utilize the refocused Leadership School as a training institute for chapter development.
- Utilize the refocused Leadership School as an advanced leadership institute for the brotherhood.
- Study the potential for endowing leadership training as a part of the capital campaign.

GOAL

11

Design a strategy for utilization of the Levere Memorial Temple and grounds to further the goals of the Fraternity.

Objectives:

- Investigate options for full utilization of the Temple and grounds to meet the needs of each operating unit.
- Explore joint venture options for the development of the Temple and grounds.
- Study options for the library and archives collections maintenance and development.

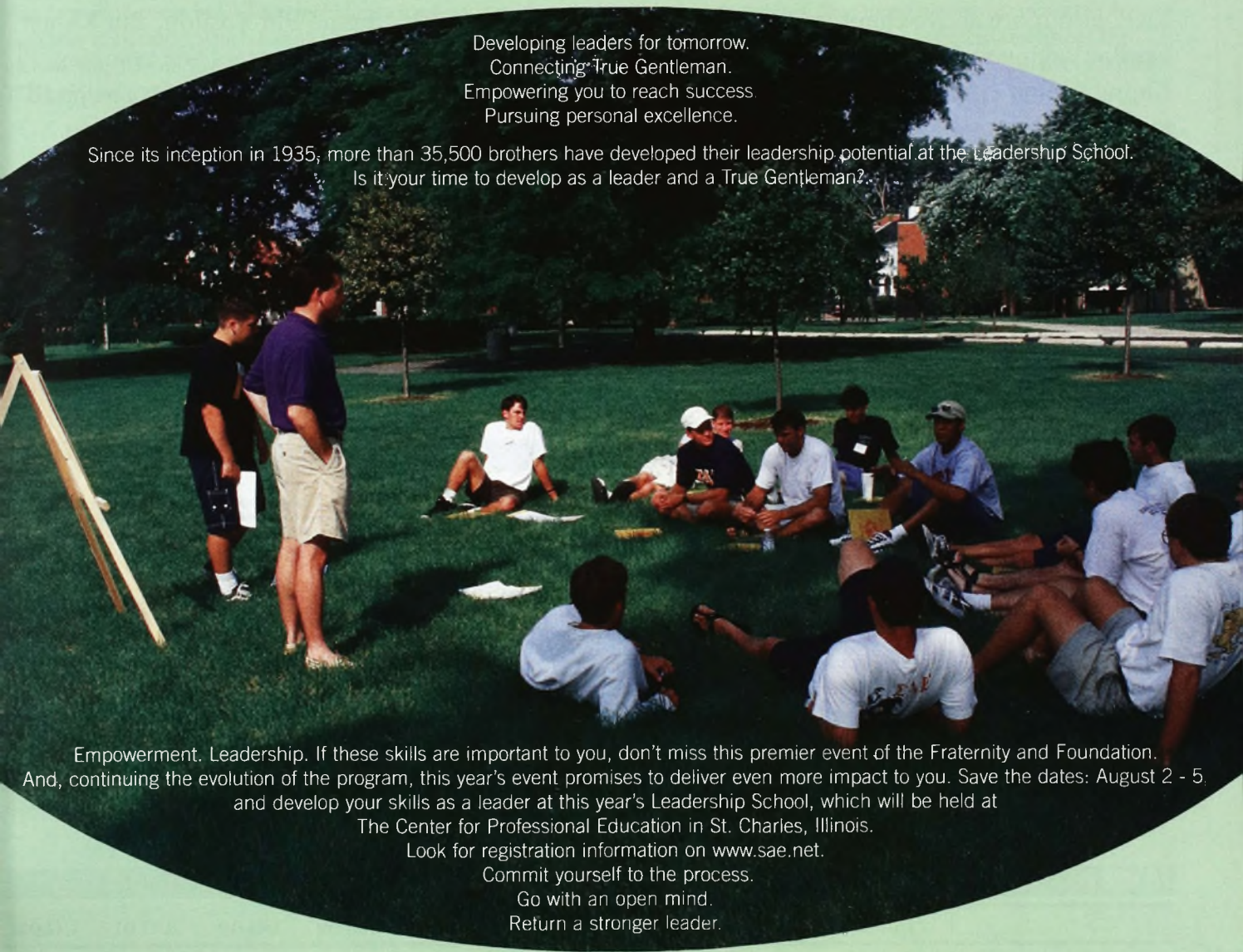
Mission Statement

The mission of Sigma Alpha Epsilon is to promote the highest standards of friendship, scholarship and service for our members based upon the ideals set forth by our Founders and as specifically enunciated in our creed.

THE 68TH LEADERSHIP SCHOOL

Developing leaders for tomorrow.
Connecting True Gentlemen.
Empowering you to reach success.
Pursuing personal excellence.

Since its inception in 1935, more than 35,500 brothers have developed their leadership potential at the Leadership School.
Is it your time to develop as a leader and a True Gentleman?



Empowerment. Leadership. If these skills are important to you, don't miss this premier event of the Fraternity and Foundation. And, continuing the evolution of the program, this year's event promises to deliver even more impact to you. Save the dates: August 2 - 5, and develop your skills as a leader at this year's Leadership School, which will be held at The Center for Professional Education in St. Charles, Illinois.

Look for registration information on www.sae.net.

Commit yourself to the process.

Go with an open mind.

Return a stronger leader.

Repositioned. Reframed. Rewarding.

<Register online @ www.sae.net>



August 2-5, 2003 St. Charles, Illinois

The FEA Survey Results

The Fraternity Executives Association (FEA) meets annually to promote, support and encourage the free discussion and exchange of ideas relating to college fraternal organizations. It also conducts a survey of its members to measure progress and trends among fraternities. The * statistics below are taken from the FEA survey completed in October of 2002. To help better understand the numbers of Sigma Alpha Epsilon, the three Greek men's organizations immediately following ΣAE with more active chapters and colonies are listed (Sigma Chi, Sigma Phi Epsilon, Tau Kappa Epsilon) along with the three organizations with immediately less active chapters and colonies (Pi Kappa Alpha, Lambda Chi Alpha, Kappa Sigma). * Statistics for Sigma Alpha Epsilon correspond to our fiscal year, July 1 – June 30; the numbers for 2001 were compiled from July 1, 2000, to June 30, 2001, and the 2002 numbers were compiled from July 1, 2001, to June, 2002.

Figures 1 + 2 From Figure 1, Tau Kappa Epsilon continues to have the most active chapters and colonies among fraternities though it is third in total number of undergraduates, preceded by Sigma Chi and Sigma Phi Epsilon. Sigma Alpha Epsilon realized growth in the number of active chapters (200 in 2001 to 208 in 2002), but saw a decrease in number of initiates (3,629 to 3,000). Even with this large decrease, Sigma Alpha Epsilon remains fourth in most initiates for the year among all fraternities, not just those listed. The record of initiates includes only those reported to the Fraternity Service Center. To ensure accurate data, it is imperative that chapters pay initiation dues and submit Forms A as soon as brothers are initiated.

FIGURE 1

General Information for the Big Six

	Active Chapters	Colonies	Total Inits	Inits for year	Init +/-	Undergrad Members	Avg Chap Size
Kappa Sigma	201	7	216,026	2,945	4.69%	8,157	39
Lambda Chi Alpha	192	15	243,000	3,043	2.39%	8,000	39
Pi Kappa Alpha	208	5	210,000	4,378	-3.29%	10,779	51
Sigma Alpha Epsilon	208	6	263,646	3,000	-17.33%	9,200	43
Sigma Chi	215	6	260,594	3,418	-17.30%	11,450	50
Sigma Phi Epsilon	239	18	239,319	5,531	4.54%	13,907	54
Tau Kappa Epsilon	247	22	227,372	3,032	-1.69%	9,463	35

FIGURE 2

Initiate, Pledge and Undergraduate Totals for the Big Six (2000-2002)

	Inits 00	Inits 01	Inits 02	Pled 00	Pled 01	Pled 02	UG 00	UG 01	UG 02
Kappa Sigma	3,279	2,813	2,945	4,234	4,074	4,152	8,648	8,338	8,157
Lambda Chi	2,627	2,972	3,043	3,525	3,908	4,018	8,885	8,846	8,000
Pi Kappa Alpha	4,307	4,527	4,378	5,121	5,730	5,226	8,770	10,546	10,779
Sigma Alpha Epsilon	3,788	3,629	3,000	4,290	4,121	4,079	-	9,208	9,200
Sigma Chi	3,571	4,133	3,418	4,977	4,899	4,377	12,321	11,383	11,450
Sigma Phi Epsilon	4,776	5,291	5,531	5,787	5,797	5,811	13,373	13,664	13,907
Tau Kappa Epsilon	3,227	3,084	3,032	3,821	4,335	4,274	6,088	9,388	9,643

Figure 3 This chart compares the fraternity fees. ΣAE is one of the most expensive fraternities for members, second only to Lambda Chi Alpha in four-year cost. Of fraternities our size, Kappa Sigma is the cheapest. Cost is a constant source of concern for both undergraduates and alumni. Our pledge and initiation fees are the most expensive, but include *The Phoenix*, a pledge pin, membership badge, shingle, and subscription to *The Record* for life. In 1995, the Fraternity Convention voted for an increase in all dues, including a graduated increase in membership dues. Since then membership fees increased \$3 each year until 2000, which brought membership dues to their current cost of \$90, third highest among fraternities listed. The membership fees of Sigma Alpha Epsilon promote our leadership and educational programming including The Leadership School, TGI Institutes, The True Gentlemen Initiative and numerous chapter visits and leadership seminars.

Fraternity	Cost To Undergraduate Members					
	Init Fee	Pled Fee	Mem Dues	Tot. 4 Yr Mem Cost	Charter Fee	Insurance Cost
Kappa Sigma	150	45	45	330	2,500	150
Lambda Chi Alpha	150	65	55	675	0	-
Pi Kappa Alpha	163	53	58	389	750	4,400 <i>per chapter</i>
Sigma Alpha Epsilon	200	75	90	545	1,250	156
Sigma Chi	150	60	70	420	4,500	230
Sigma Phi Epsilon	170	50	100	425	200	80
Tau Kappa Epsilon	195	74	96	497	1500	147

Figure 4 Alcohol-free housing is a subject of much debate in the Greek world. Sigma Alpha Epsilon, despite pressure from some of our interfraternal brothers and sisters, as well as members of our organization, has voted at Convention not to forbid alcohol in our chapter houses. ΣAE believes an alcohol-free housing policy is virtually impossible to enforce and chooses to address the challenges of alcohol through programming. In addition, leadership programs organized by the Fraternity Service Center are alcohol-free and no funds of the fraternity are used to purchase alcohol.

Fraternity	Chapter Housing and Alcohol-Free Requirements			
	Chapters w/housing	Alcohol-free housing (AFH)	AFH due to sanction	Alcohol-free Expansion Policy
Kappa Sigma	-	-	29	no
Lambda Chi Alpha	173	40	25	no
Pi Kappa Alpha	165	-	-	no
Sigma Alpha Epsilon	139	26	13	no
Sigma Chi	190	11	11	no
Sigma Phi Epsilon	190	-	-	yes
Tau Kappa Epsilon	172	6	6	no

STATEMENT *of Financial Position*

Sigma Alpha Epsilon Fraternity
For the year ending June 30, 2002 and 2001

ASSETS	FY 2002	FY 2001
Cash (Including Money Market Funds)		
Fraternity Funds	\$112,449	\$17,698
Fraternity Endowment Fund	415,147	332,445
Investments in Marketable Securities (at Market)		
Fraternity Funds	712,830	791,586
Fraternity Endowment Fund	1,836,632	2,528,927
Accounts Receivable (Less Allowance for Doubtful Accounts of \$210,087 in 2002 and \$325,087 in 2001)	106,384	101,396
Other Receivables	37,304	59,226
Prepaid Insurance Expense	102,772	131,406
Other Prepaid Expenses	90,168	28,057
	3,413,716	3,990,741
Chapter House Loan Receivables (Less Allowance for Doubtful Accounts of \$60,024 in 2002 and 2001)	1,753,930	1,713,464
Net Property and Equipment	61,120	94,743
Total Assets	\$5,228,766	\$5,798,948
LIABILITIES	FY 2002	FY 2001
Accounts Payable and Other Current Liabilities	\$503,377	\$295,411
Self-Insured Retention	761,991	820,551
Due to Sigma Alpha Epsilon Foundation	219,328	35,359
Total Liabilities	1,484,696	1,151,321
NET ASSETS	FY 2002	FY 2001
Unrestricted Net Assets		
Undesignated	(564,211)	1,918,906
Designated	4,130,624	2,667,866
	3,566,413	4,586,772
Temporarily Restricted Net Assets	177,657	60,855
Total Net Assets	3,744,070	4,647,627
Total Liabilities and Net Assets	\$5,228,766	\$5,798,948

*Audited by Altschuler, Melvoin, and Glasser LLP, Certified Public Accountants and Consultants.
For complete audited financial statements, visit www.forumsae.net.*

STATEMENT *of Activities*

Sigma Alpha Epsilon Fraternity
For the year ending June 30, 2002 and 2001

UNRESTRICTED NET ASSETS	FY 2002			FY 2001
	Fraternity Funds	Fraternity Endowment Fund	Total	Total
REVENUE				
Initiation Fees	\$587,014	\$-	\$587,014	\$636,410
Pledge Fees	317,850		317,850	289,918
Annual Dues	633,510		633,510	797,644
Convention Revenue	26,700		26,700	82,952
Leadership School Fees	110,488		110,488	283,973
Other Income	188,574		188,574	16,941
Risk Management Program	838,265		838,265	1,127,183
Merchandise and Royalties	76,846		76,846	77,029
Grants, Bequests and Gifts	371,662		371,662	-
Mortgage Interest	2,803	131,643	134,446	168,900
Interest and Divided Income	15,186	32,827	48,013	66,263
Total Revenue	3,168,898	164,470	3,333,368	3,547,213
EXPENSES				
Membership Services	1,278,372		1,278,372	1,439,814
Convention				108,044
Leadership School	525,876		525,876	400,909
Risk Management Program	497,238		497,238	441,447
Management and General	1,300,998	127,499	1,428,497	1,750,760
Net Administrative Fees Charged by Sigma Alpha Epsilon Foundation	146,964		146,964	146,964
Total Expenses	3,749,448	127,499	3,876,947	4,287,938
Total Revenue and Expenses	(580,550)	36,971	(543,579)	(740,725)
OTHER ITEMS				
Realized Loss on Investments		(50,344)	(50,344)	(208,136)
Unrealized Loss on Investments	(79,114)	(347,322)	(426,436)	(921,452)
Interfund Transfers	308,633	(308,633)		
Decrease in Unrestricted Net Assets	\$(351,031)	\$(669,328)	\$(1,020,359)	\$(1,870,313)

*Audited by Altschuler, Melvoin, and Glasser LLP, Certified Public Accountants and Consultants.
For complete audited financial statements, visit www.forumsae.net.*

STATE OF THE CHAPTERS

AS OF FEBRUARY 2003

Key to Misc Column Symbols

FEF Loan	\$
Chapter Achievement	★
Most Improved Chapter	⚙️
TGI Partner Chapter	+
Zeal Winner	⚡
Outstanding Colony	❖



Chapter	Province	Disciplinary Status	Housing	Misc
Alabama Alpha-Mu Auburn	Epsilon		chapter owns house and property	
Alabama Epsilon Troy State	Epsilon		university owns house or residence hall section	
Alabama Iota Birmingham Southern	Epsilon		university owns house on university property	
Alabama Mu Alabama	Epsilon		chapter owns house and property	
Alabama Nu North Alabama	Epsilon		rents house privately	
Alaska Alpha Alaska- Anchorage	Lambda		no housing	+
Arizona Alpha Arizona	Upsilon	alumni commission	chapter owns house and property	
Arizona Beta Arizona State	Upsilon		chapter owns house and property	\$
Arizona Delta Embry-Riddle Aeronautical	Upsilon		university owns house or residence hall section	
Arkansas Alpha-Upsilon Arkansas	Sigma	alumni commission	chapter owns house and property	
California Alpha Stanford	Kappa		chapter owns house on university property	
California Alpha-Alpha Sonoma State	Nu-Kappa		no housing	★
California Alpha-Beta Cal Poly Pomona	Chi		rents house privately	
California Alpha-Delta Chapman	Chi-Alpha	university probation	no housing	
California Alpha-Gamma Cal State San Marcos	Chi-Alpha		no housing	
California Beta California Berkeley	Kappa	university probation	chapter owns house on university property	
California Chi California San Diego	Chi-Alpha		chapter owns house on university property	
California Delta California Los Angeles	Chi		chapter owns house on university property	
California Epsilon Occidental College	Chi		university owns house or residence hall section	
California Gamma Southern California	Chi		chapter owns house and property	
California Iota California State Fresno	Nu-Kappa		chapter owns house and property	\$

Chapter	Province	Disciplinary Status	Housing	Misc
California Kappa California Davis	Nu-Kappa		no housing	
California Lambda California State Long Beach	Chi-Alpha		rents house privately	
California Mu California State Los Angeles	Chi		chapter owns house and property	
California Pi California State Fullerton	Chi-Alpha		chapter owns house and property	
California Psi California State Irvine	Chi-Alpha		university owns house or residence hall section	
California Sigma San Francisco	Kappa	alumni commission	chapter owns house and property	
California Tau California State (San Luis Obispo)	Kappa		no housing	
California Theta San Diego State	Chi-Alpha		chapter owns house on university property	
California Upsilon Laverne	Chi		no housing	
Colorado Alpha Northern Colorado	Eta		chapter owns house and property	\$
Colorado Delta Colorado State	Eta		chapter owns house on university property	+
Colorado Lambda Colorado School of Mines	Eta		chapter owns house and property	
Colorado Zeta Denver	Eta		chapter owns house on university property	
Connecticut Beta Connecticut	Alpha		chapter owns house and property	
Connecticut Lambda Hartford	Alpha		no housing	
Connecticut Omega Yale	Alpha		chapter owns house and property	
Delaware Alpha Delaware	Rho-Eta		no housing	+
Florida Alpha Miami	Nu-Epsilon	phoenix colony	plans to build chapter house, owns property	
Florida Delta South Florida	Nu-Epsilon		no housing	
Florida Epsilon Central Florida	Nu-Epsilon		university owns house or residence hall section	+
Florida Gamma Southern Florida	Nu-Epsilon		university owned housing	
Florida Rho Embry-Riddle Aeronautical	Nu-Epsilon		no housing	
Florida Sigma West Florida	Nu-Epsilon		no housing	+
Florida Upsilon Florida	Nu-Epsilon		chapter owns house on university property	
Georgia Alpha Georgia Southern	Epsilon		university owns house or residence hall section	
Georgia Beta Georgia	Epsilon		chapter owns house and property	
Georgia Delta North Georgia	Epsilon		no housing available	
Georgia Epsilon Emory	Epsilon		university owns house and property	
Georgia Eta Oglethorpe	Epsilon		university owns house or residence hall section	
Georgia Psi Mercer	Epsilon		university owns house or residence hall section	
Georgia Sigma Waldosta State	Epsilon		no housing	
Idaho Alpha Idaho	Phi		chapter owns house and property	\$

Chapter	Province	Disciplinary Status	Housing	Misc
Illinois Alpha-Omega Loyola Chicago	Mu		no housing	★ + ❖
Illinois Beta Illinois	Mu	alumni commission	chapter owns house on university property	\$
Illinois Delta Millikin	Mu		chapter owns house and property	
Illinois Delta-Pi DePaul	Mu		no housing	
Illinois Epsilon Bradley	Mu		chapter owns house and property	+
Illinois Gamma Northern Illinois	Mu		chapter owns house and property	
Illinois Tau-Alpha Illinois State	Mu		rents house privately	
Indiana Alpha Franklin College	Psi		chapter owns house and property	
Indiana Beta Purdue	Psi		chapter owns house and property	
Indiana Delta DePauw	Psi		chapter owns house on university property	
Indiana Epsilon Evansville	Psi		chapter owns house on university property	
Indiana Sigma Indiana State	Psi		chapter owns house and property	\$ +
Indiana Zeta Ball State	Psi		chapter owns house and property	
Iowa Beta Iowa	Tau		chapter owns house and property	
Iowa Chi Northern Iowa	Tau		chapter owns house and property	\$
Iowa Delta Drake	Tau		chapter owns house and property	
Iowa Gamma Iowa State	Tau		chapter owns house and property	+
Iowa Sigma Simpson College	Tau		university owns house and property	★
Kansas Alpha Kansas	Zeta		chapter owns house and property	
Kansas Beta Kansas State	Zeta		chapter owns house and property	
Kansas Delta Fort Hays State	Zeta		rents privately	
Kansas Gamma Wichita State	Zeta		chapter owns house and property	+
Kentucky Beta Western Kentucky	Xi	alumni commission	chapter owns house and property	
Kentucky Delta Eastern Kentucky	Xi		no housing	
Kentucky Epsilon Kentucky	Xi		chapter owns house on university property	
Kentucky Gamma Morehead State	Xi		university owns house or resident hall section	
Kentucky Kappa Centre College	Xi		university owns house or residence hall section	★
Kentucky Sigma Louisville	Xi		no housing	
Louisiana Alpha Louisiana (Lafayette)	Theta		chapter owns house on university property	
Louisiana Rho Louisiana Tech	Theta		chapter owns house and property	\$
Louisiana Tau-Upsilon Tulane	Theta		chapter owns house and property	
Maine Alpha Maine	Alpha		chapter owns house on university property	

Chapter	Province	Disciplinary Status	Housing	Misc
Maryland Alpha Towson	Mu-Delta		no housing	
Maryland Beta Maryland	Mu-Delta		chapter owns house and property	\$
Maryland Delta Frostburg State	Mu-Delta		no housing	
Maryland Omicron-Pi Maryland - Baltimore County	Mu-Delta		no housing	
Maryland Phi John's Hopkin's	Mu-Delta		rents house privately	
Maryland Sigma Salisbury State	Mu-Delta		no housing	+
Massachusetts Beta-Upsilon Boston	Alpha	alumni commission	chapter owns house on university property	\$
Massachusetts Delta Worcester Polytechnic	Alpha		chapter owns house and property	★
Massachusetts Epsilon Emerson College	Alpha		no housing	
Massachusetts Gamma Colony Harvard	Alpha	phoenix colony	no housing	
Michigan Alpha Adrian College	Omega		university owns house or residence hall section	
Michigan Delta Western Michigan	Omega		chapter owns house and property	\$
Michigan Delta-Omega Central Michigan	Omega	colony	no housing	
Michigan Delta-Tau Alma College	Omega		university owns house or residence hall section	
Michigan Epsilon (A Section) Kettering	Omega		chapter owns house and property	
Michigan Epsilon (B Section) Kettering	Omega		chapter owns house and property	
Michigan Gamma Michigan State	Omega	alumni commission	chapter owns house and property	
Michigan Iota-Beta Michigan	Omega	alumni commission	chapter owns house and property	
Michigan Sigma-Sigma Oakland	Omega		no housing	
Michigan Zeta Ferris State	Omega		rents house privately	
Minnesota Alpha Minnesota	Tau		chapter owns house and property	
Mississippi Delta Millsaps College	Theta		chapter owns house on university property	★
Mississippi Gamma Mississippi	Theta		chapter owns house on university property	
Mississippi Sigma Southern Mississippi	Theta		chapter owns house on university property	
Mississippi Theta Mississippi State	Theta		chapter owns house on university property	
Missouri Alpha Missouri	Zeta		chapter owns house and property	
Missouri Beta Washington Univ. (in St. Louis)	Zeta		university owns house and property	
Missouri Gamma Westminster	Zeta		chapter owns house and property	
Missouri Zeta St. Louis	Zeta	colony	no housing	
Montana Alpha Montana State	Phi		chapter owns house and property	
Montana Beta Montana	Phi		chapter owns house and property	\$
Nebraska Iota Creighton	Tau		no housing	

Chapter	Province	Disciplinary Status	Housing	Misc
Nebraska Lambda-Pi Nebraska	Tau		chapter owns house on university property	
Nevada Alpha Nevada Reno	Nu-Kappa		chapter owns house on university property	
Nevada Beta Nevada Las Vegas	Chi		no housing	
New Hampshire Alpha Dartmouth	Alpha		chapter owns house and property	
New Jersey Alpha Princeton	Rho-Eta		no housing	
New Mexico Alpha Eastern New Mexico	Upsilon		chapter owns house and property	
New Mexico Phi New Mexico State	Upsilon		chapter owns house and property	
New Mexico Tau New Mexico	Upsilon	alumni commission	chapter owns house and property	✿
New York Alpha Cornell	Nu		university owns house or residence hall section	
New York Chi Hofstra	Nu		no housing	
New York Delta Syracuse	Nu		chapter owns house and property	\$
New York Epsilon Rensselaer Polytechnic Institute	Nu		chapter owns house and property	★★+
New York Omega SUNY - Binghamton	Nu		rents house privately	
New York Pi SUNY - Albany	Nu		rents house privately	
New York Zeta SUNY - Oswego	Nu		rents house privately	
North Carolina Alpha North Carolina State	Omicron		university owns house or residence hall section	
North Carolina Delta North Carolina-Wilmington	Omicron		no housing	
North Carolina Sigma East Carolina	Omicron		no housing	
North Carolina Theta Davidson	Omicron		chapter owns house on university property	
North Carolina Xi North Carolina-Chapel Hill	Omicron		chapter owns house on university property	\$
North Dakota Alpha North Dakota	Tau	alumni commission	chapter owns house and property	+
North Dakota Beta North Dakota State	Tau		chapter owns house and property	
Ohio Alpha Youngstown State	Pi		chapter owns house and property	
Ohio Beta John Carroll	Pi	colony	no housing	
Ohio Delta Ohio Wesleyan	Delta		university owns house or residence hall section	+
Ohio Epsilon Cincinnati	Delta		chapter owns house and property	+
Ohio Gamma Ohio	Delta		chapter owns house and property	
Ohio Nu Toledo	Pi		university owns house or residence hall section	
Ohio Phi Akron	Pi		rents house privately	
Ohio Rho Case Western Reserve	Pi		university owns house or residence hall section	
Ohio Sigma Mount Union College	Pi		chapter owns house and property	\$+
Ohio Tau Miami (of Ohio)	Delta		chapter owns house and property	✿

Chapter	Province	Disciplinary Status	Housing	Misc
Ohio Theta Ohio State	Delta		chapter owns house and property	\$
Oklahoma Kappa Oklahoma	Sigma		chapter owns house on university property	\$ ★ + ⊕
Oklahoma Mu Oklahoma State	Sigma		chapter owns house on university property	★
Ontario Alpha Western Ontario	Omega		rents house privately	
Oregon Alpha Oregon State	Lambda		chapter owns house and property	
Oregon Beta Oregon	Lambda		chapter owns house and property	
Oregon Gamma Willamette	Lambda		university owns house or residence hall section	
Pennsylvania Chi-Omicron Pittsburgh	Beta		university owns house or residence hall section	★
Pennsylvania Delta Gettysburg College	Rho-Eta			
Pennsylvania Eta-Gamma Villanova	Rho-Eta		no housing	
Pennsylvania Omega Allegheny College	Beta		chapter owns house and property	\$
Pennsylvania Phi Carnegie-Mellon	Beta		university owns house or residence hall section	
Pennsylvania Sigma-Mu Albright College	Rho-Eta		university owns house or residence hall section	
Pennsylvania Sigma-Phi Dickinson College	Rho-Eta		university owns house or residence hall section	
Pennsylvania Tau Gamma West Chester	Rho-Eta	colony	no housing	
Pennsylvania Theta Pennsylvania	Rho-Eta		university owns house or residence hall section	
Pennsylvania Xi Duquesne	Beta		university owns house or residence hall section	
Pennsylvania Zeta Bucknell	Rho-Eta		university owns house or residence hall section	
South Carolina Beta South Carolina-Spartanburg	Rho		no housing	
South Carolina Delta South Carolina (Columbia)	Rho		chapter owns house on university property	
South Carolina Gamma Cofford College	Rho		university owns house or residence hall section	
South Carolina Nu Clemson	Rho	phoenix colony	no housing	
South Carolina Phi Curlman	Rho		no housing	
South Carolina Sigma Winthrop	Rho		chapter owns house and property	
South Carolina Upsilon College of Charleston	Rho		university owns house or residence hall section	
South Dakota Sigma South Dakota	Tau		chapter owns house and property	
South Dakota Theta South Dakota State	Tau		chapter owns house and property	
Tennessee Alpha East Tennessee State	Iota	phoenix colony	rents privately	
Tennessee Beta Middle Tennessee State	Iota	university probation	university owns house and property	
Tennessee Delta Tennessee Technological	Iota		chapter owns house and property	
Tennessee Eta Union	Theta		chapter owns house and property	
Tennessee Kappa Tennessee-Knoxville	Iota		chapter owns house on university property	

Chapter	Province	Disciplinary Status	Housing	Misc
Tennessee Lambda Cumberland	Iota		rents house privately	
Tennessee Nu Vanderbilt	Iota		university owns house or residence hall section	
Tennessee Omega University of the South	Iota		chapter owns house on university property	
Tennessee Rho Christian Brothers	Theta		no housing	
Tennessee Sigma Memphis	Theta		chapter owns house and property	
Tennessee Tau Tennessee-Martin	Theta		chapter owns house and property	
Tennessee Zeta Rhodes	Theta		chapter owns house and property	
Texas Alpha Texas Tech	Sigma		chapter owns lodge with room and board	
Texas Beta Texas Christian	Sigma		university owns house or residence hall section	
Texas Chi Texas-Dallas	Sigma		no housing	+
Texas Delta Southern Methodist	Sigma		chapter owns house on university property	
Texas Kappa North Texas	Sigma		rents house privately	
Texas Rho Texas-Austin	Sigma		chapter owns house and property	
Texas Sigma Southwest Texas State	Sigma		rents house privately	
Texas Tau Texas A & M	Sigma	university probation	chapter owns house and property	
Texas Theta Baylor	Sigma		no housing	★ +
Utah Sigma Weber State	Eta		no housing	
Virginia Alpha Randolph-Macon College	Gamma		chapter owns house and property	
Virginia Kappa College of William and Mary	Gamma		university owns house or residence hall section	
Virginia Omicron Virginia	Gamma		chapter owns house and property	
Virginia Sigma Washington & Lee	Gamma		university owns house or residence hall section	
Virginia Tau Richmond	Gamma		chapter occupies lodge with out room and board	★
Virginia Upsilon Hampden-Sydney College	Gamma		university owns house or residence hall section	
Virginia Zeta Virginia Polytechnic	Gamma		chapter owns house and property	★
Washington Alpha Washington	Lambda		chapter owns house and property	
Washington City Rho George Washington	Gamma		chapter owns house and property	
West Virginia Alpha Marshall	Delta		no housing	
Wisconsin Alpha Wisconsin	Mu		chapter owns house and property	
Wyoming Alpha Wyoming	Eta		chapter owns house on university property	



Brother,

Last fall, our Fraternity Service Center (FSC) produced and mailed the *2001 - 2002 Honor Roll of Donors* in a separate publication in lieu of the usual annual report in *The Record*. At the recommendation of the FSC, our Sigma Alpha Epsilon Foundation Board of Trustees took this action in an effort to reduce expenses and more responsibly steward your gifts to the Σ AE Foundation.

Brothers who have made any gift in the last ten years or brothers who have lifetime giving of at least \$100 – about 30,000 brothers total – received this comprehensive report. This method of recognizing our contributors cut the Foundation's cost in half. At the same time, we've provided more information to Brothers who have invested in our Levere Memorial Temple and in Σ AE's Future-our undergraduate Brothers.

You will still find the Foundation financial results in this annual report issue of *The Record*. Also, we have copies of the *2001-2002 Honor Roll of Donors* for any brother who would like one.

Foundation contributors should know that reducing circulation of the *Honor Roll* is only one of many ways in which our Foundation has reduced expenses. By reducing direct mail and involving Σ AE undergraduates rather than professional telemarketers to call alumni, our Foundation has garnered the significant support needed to fund the educational programs of Sigma Alpha Epsilon while reducing fund-raising costs.

Our Foundation has one way to fund scholarships, loans, educational programs, and the preservation of our Levere Memorial Temple – that's through the generosity of our alumni and friends. Thank you all for your generous support, which benefits our undergraduate brothers and strengthens our Fraternity's future.

On behalf of your Foundation Board of Trustees and our undergraduate brothers who benefit from our support, I thank you for helping us to "Prepare, Provide and Preserve."

With warm Fraternal regards,

Richard M. Hopple
Eminent Supreme Archon and President
Sigma Alpha Epsilon Foundation

P.S. If you would like a copy of the 2001 - 2002 Honor Roll of Donors, please contact Foundation Assistant Executive Director Don Souhrada at dsouhrada@sae.net or by phone at 800-233-1856 ext. 225.

Foundation Mission Statement

The mission of the Sigma Alpha Epsilon Foundation is to support our members and their chapters to help fulfill their educational aspirations and goals; to promote programs teaching leadership, scholarship, citizenship, and personal development; and to ensure the preservation of the Levere Memorial Temple.

STATEMENT *of Financial Position*

Sigma Alpha Epsilon Foundation
For the year ending June 30, 2002 and 2001

ASSETS	FY 2002	FY 2001
Cash (Including Money Market Funds)	\$563,783	\$274,760
Investments in Marketable Securities	9,090,303	10,474,530
Student Loan Receivable, Less Allowance for Doubtful Accounts of \$170,000 in 2002 and 2001	1,374,118	1,447,030
Mortgage Loans Receivable	374,845	415,800
Contributions Receivable, Net of Discount	289,178	122,000
Due from Sigma Alpha Epsilon Fraternity	219,328	35,350
Prepaid Expenses and Other Current Assets	32,352	1,910
Remainder Interest	320,000	310,000
Other Assets		151,080
Net Property and Equipment	1,326,793	1,305,140
Total Assets	\$13,590,700	\$14,537,650

LIABILITIES	FY 2002	FY 2001
Accounts Payable	\$284,635	\$131,570
Accounts Payable - Chapter House Library	132,972	218,780
Line of Credit	105,000	
Annuity Obligations	214,811	321,610
Deferred Compensation		72,440
Total Liabilities	737,418	744,410

NET ASSETS	FY 2002	FY 2001
Unrestricted		
Undesignated	2,869,841	2,321,140
Designated	2,120,103	2,645,180
	4,989,944	4,966,320
Temporarily restricted	7,817,191	8,780,770
Permanently restricted	46,147	46,140
Total Net Assets	12,853,282	13,793,230
Total Liabilities and Net Assets	\$13,590,700	\$14,537,650

*Audited by Altschuler, Melvoin, and Glasser LLP, Certified Public Accountants and Consultants.
For complete audited financial statements, visit www.forumsae.net.*

STATEMENT *of Activities*

Sigma Alpha Epsilon Foundation
For the year ending June 30, 2002 and 2001

	FY 2002	FY 2001
	Total	Total
REVENUE		
Annual Giving	\$1,142,071	\$942,143
Grants, Bequests and Gifts	1,349,856	465,767
Real Estate Investment Income	5,635	9,162
Interest and Dividend Income	442,707	361,003
Realized Loss on Investments	(1,055,558)	(561,910)
Unrealized Losses on Investments	(416,273)	(617,194)
Net Administrative Fee Charged to Sigma Alpha Epsilon Fraternity	146,964	146,964
Other Income (<i>loss</i>)	4,917	(3,234)
Total Revenue	1,620,319	742,701
EXPENSES		
Scholarships and Awards	373,765	293,542
Programs	780,744	452,523
Management and General	1,163,982	1,337,041
Fundraising	241,784	318,006
Total Expenses	2,560,275	2,401,112
Increase/(Decrease) in Net Assets	\$(939,956)	\$(1,658,411)
NET ASSETS		
Beginning of Year	13,793,238	15,451,649
End of Year	\$12,853,282	\$13,793,238

*Audited by Altschuler, Melvoin, and Glasser LLP, Certified Public Accountants and Consultants.
For complete audited financial statements, visit www.forumsae.net.*

foundation for our future

A QUICK TEST:

1. Who is the President (Eminent Supreme Archon) of the Σ AE Fraternity?
2. Who is the President of the Σ AE Foundation Board of Trustees?
3. Who is the Executive Director (Eminent Supreme Recorder) of the Σ AE Fraternity?
4. Who is the Executive Director of the Σ AE Foundation?
5. Name more than two Σ AE Foundation supported programs.

Now to see how you did. For questions 1 and 2, the answer is currently the same; Richard Hopple. All members of the Fraternity's Supreme Council serve as trustees of the Foundation Board. Brother Hopple, elected to the position of ESA is also elected as the president of the Foundation. For questions 3 and 4, the answer is currently Tom Goodale. As Chief Operating Officer, Brother Goodale serves as the Executive Director of both the Sigma Alpha Epsilon Fraternity and the Sigma Alpha Epsilon Foundation. For question 5, there are numerous answers. There are the endowed Σ AE Foundation scholarships (Preuss, Poslusny, Jones-Laurence and Hamrdla), student loan services (benefiting brothers to the amount of more than \$200,000 annually), and Levere Memorial Temple preservation (average cost of \$250,000 a year). And what about the Leadership School (LS), and our flagship True Gentleman Initiative (TGI)? Both are Foundation programs.

But aren't these Fraternity programs?

Well, yes. Confusing isn't it? The members of the Fraternity Board (Supreme Council) also serve on the Σ AE Foundation Board. In fact, the Executive Director of each entity is the same, both share similar programs and both share offices in the Levere Memorial Temple. Yet they are two different operations, two different organizations. The IRS defines the Fraternity as a 501(c)7 organization and the Foundation as 501(c)3 (as a (c)3 organization, donors can give tax-deductible gifts to the Foundation). It's easy to become lost, but in the simplest terms possible, the Sigma Alpha Epsilon Foundation finances the preservation of the Levere Memorial Temple and the majority of Σ AE's educational programming. Thus, at the 2002 Leadership School, the Foundation subsidized perennial-favorite Will Keim's expenses as an educational speaker and the Fraternity subsidized the Cubs game as non-educational entertainment. The Foundation Board raises and invests the money necessary for the Foundation to operate.

The Foundation Board is currently composed of 11 brothers, 5 of whom also serve on the Supreme Council and one of which is the Executive Director, leaving 3 additional members of the board that are referred to as "at-large members." At-large member and Merit Key recipient Gary Garnand (Idaho '70) describes his position as such, "My job is to review finances and help direct the Foundation to the best advantages of the Fraternity. The financial assistance of the Foundation allows the Fraternity to provide undergraduates with financial support, prepare undergraduates for life after college and preserve the Levere Memorial Temple

From these three goals, the Foundation finds its motto “provide, prepare and preserve.” Without the Foundation, the Fraternity as we know it could not exist.

To help members better understand the role of Foundation Trustees and the benefits of Foundation programs as the 147th Anniversary Convention approaches, *The Record* interviewed retiring board members Warren Poslusny (Kettering '69) and Gary Garnand as well as recent graduate and Poslusny Scholarship winner Jim Meurer (Willamette '99) and undergraduate Matt Macey (Delaware '04).

Brother Macey is a junior at the University of Delaware, one of the Fraternity's True Gentleman Initiative (TGI) Partner Chapters. He has also attended the Albany Regional Leadership School (now the TGI Institute) in 2002, the Fraternity Leadership School and is a member of the Phi Alpha Club, the undergraduate-only giving society. He has benefited from the Foundation in almost every form that an undergraduate can. Speaking of the TGI, Macey states, “The chapter definitely embraced the True Gentleman Initiative. At first it was hard to get people motivated. [Brothers] were scared of the change, but it turns out we were really already doing the majority of what the TGI asked us to do.”

The TGI began as a Foundation program, “The Minerva Project” in 1999. In four years it has grown into a Fraternity program that is largely funded by the Foundation and become amazingly successful, garnering awards from the Association of Fraternity Advisors, the College Fraternity Editors' Association and Association Trends. Talking with Macey, it is easy to understand why the program has been so successful; “The best thing about the TGI is that it does all the work for you. It makes life a lot easier when you can see it written down.” Through the TGI, Macey's chapter has improved university relations by participating in community service and achieving better grades; “The [TGI] guidelines have made us one of the top fraternities on campus.”

Macey's enthusiasm spreads to his Leadership School experience, “Leadership School was just an amazing time. It

put everything in perspective as to why you join a fraternity. People don't understand why you join, but when you go to Leadership School, it all makes sense. All of the stuff you hear about and read about in *The Record*, it is all happening in front of you.” Because of his positive experiences, made possible by Foundation programming, Macey was happy to donate to the Phi Alpha Club; “I wish I had more than \$25 give. The Fraternity has given me so much, that I'm glad I could give this money now.”

One of the few Foundation programs Macey has not yet participated in is the scholarship program. Each year the Foundation awards dozens of scholarships to deserving brothers. Brother Jim Meurer won a Poslusny Scholarship in 1999, his senior year at Willamette University. He used the funds to help finance his graduate education. Besides the financial benefit, Meurer reflected, “Upon getting [the scholarship] I received recognition from the chapter and word spread to the college. It was nice to receive recognition, to be recognized as a leader in my fraternity and also as a leader on my campus.”

Brother Meurer now serves as chapter advisor at his alma mater, Oregon Gamma, and has donated generously to the Foundation because he feels he owes much of his development as a leader to ΣAE. “Anytime I can give back to an organization that I know directly contributes to helping make these 18–22 year olds better people and better in the real world, its just hands down, it's not even a question, of course I'm going to help out. I'm going to give back to afford those guys the same opportunities that I had.”

Donors like Brother Meurer grow more valuable with each passing day. As Foundation Trustee Gary Garnand states, “I believe the Foundation is going to be more critical in years to come with the economy. If we want [undergraduates] to be involved in the educational aspects of the Fraternity, they are going to need financial assistance.” Both Garnand and Poslusny see numerous challenges for the Foundation and Foundation Board members in the years to come.



Gary Garnand: Gary Garnand: Lifetime giving; Nippert Society Founder Member and current 1856 Society Ruby Level Member.

The Foundation Board typically has two face-to-face meetings per year and then meets on conference calls at least an additional two times. In attendance at board meetings are the 11 Foundation Trustees and support of Foundation Staff from the FSC. The board is also broken down into committees that meet more often. Workloads vary, however, there are periods of high activity and projects that are time intensive.

Garnand envisions the board becoming more involved in the future as education programming becomes more costly and believes that future board members “will be looking at an interesting but more challenging position to hold.” A majority of money for Leadership School comes from Foundation grants, so the “Foundation must be pro-fraternity, but must make sure the Fraternity is acting in a fiscally responsible manner.” To help ensure fiscal responsibility Garnand believes “People with business and financial backgrounds should be given first consideration for [board] positions” that will open at the Cleveland Convention. Poslusny agrees and adds, “you also want folks on the board who sincerely care about the mission of the Foundation, to fund Leadership School, to create more scholarships, to create more student loans; people willing to dedicate at least four years of their life to make the Foundation better than it is now.”

Opportunities for those who “sincerely care” to serve on the board will come this June at the 147th Anniversary Convention. Delegates will consider 17 law changes specifically directed towards the Sigma Alpha Epsilon Foundation. Interest will focus on a law that prohibits Supreme Council members, other than the ESA or his Supreme Council designee, from serving on the Foundation Board of Trustees, thus “separating” the boards. Regardless of whether the law passes or not, at least two new members

will be voted to the Foundation Board to fill in the positions left vacant by Gary Garnand and Warren Poslusny, both of whom are retiring from the board after four years of service. If the law proposal passes, and depending on which proposal (one calls for a 7-member Board, one for the current 11-member board), as many as six new members may be elected.

Both Garnand and Poslusny support the proposal to “separate” the boards. “One of the benefits of the [law proposals] are they will allow the Supreme Council to

focus on the chapter management and the things that need to be done for the Fraternity to be stronger, including making the Fraternity more fiscally responsible. The changes will be important for the long-term future of the Fraternity,” comments Garnand. For those that do serve on the board, both are sure it will be a positive experience, for it is an excellent opportunity to rekindle old friendships, begin new friendships and positively impact young brothers like Matt Macey and Jim Meurer. 🍷

The Poslusny Scholarship



Warren Poslusny (Foundation Fellow \$100,000) with scholarship winner James Mackillop (Binghamton '97).

SIGMA ALPHA EPSILON
 FOUNDATION

Brother Poslusny, in addition to serving on the Foundation Board, has endowed a scholarship to “recognize brothers who have demonstrated outstanding leadership and service.” The Record asked Brother Poslusny to comment upon the scholarship.

I initially began my endowment as an engineering scholarship. As I raised the amount of money donated to the scholarship, I decided to make it a much broader scholarship so any brother could apply. I would point out that I firmly believe that the monies that I’ve invested in the Foundation, especially earmarked toward the scholarship fund are undoubtedly the best investment I’ve ever made in my life. The returns are incalculable because you see the quality of the ΣAE Brothers. The folks that are lucky enough to win sincerely deserve it and it’s unfortunate that we don’t have more money available to give more out.

One of the wisest choices I’ve made is to endow the scholarship while I am still alive, though there are provisions in my will to leave additional money. Originally when it started off as an engineering scholarship that was going to be the limit of it. But I was so happy with the results of that scholarship I cranked it

up a notch. And I’m very, very, thankful I did because I get to see the benefits while I am alive. I know there are a lot of ΣAE Brothers who have named the Fraternity in their will or their estate plan, and while the Foundation certainly appreciates receiving money in the form of bequests, but for the brothers that are donating money I would suggest they donate at least a portion of it while they are still alive so they can appreciate some of the benefits of it.

One of the things that happen is that each of the recipients sends a thank you note to the donor of the scholarship. Dr. Preuss’ [the first member of ΣAE to endow a scholarship while still alive] heirs still get letters. It is amazing to read what a strong impact these scholarships make on the brothers’ lives. It isn’t only the monetary benefit, which certainly helps, but also the recognition from Sigma Alpha Epsilon for their accomplishments, their talent and dedication and such a tender age. When you read the application, it is incredible what they have done in their lives academically, in their chapter, school and community. Brothers that are interested in giving money to the Foundation, I sincerely recommend they do it while they are still alive so they can enjoy it.

Recruitment Recommendation

Alumni can help our chapters increase their numbers by letting the Fraternity Service Center know of an incoming college freshman or an independent student who would be a good candidate for membership into ΣAE. If you know of any student who will attend or is currently attending an institution where an ΣAE chapter is located, please fill out this form and fax or mail it to the Fraternity Service Center. We will then forward it to the chapter. Any information alumni can provide will not only benefit our chapters, but will also benefit the individual. Please be sure to complete your information so that we may contact you, if necessary.

Title V, Art. 21, Sec. 66 of the Fraternity Laws states: "Election of pledges shall be the sole prerogative of the individual Chapters Collegiate..." While alumni input will be very helpful, final decisions are made by the chapter.

Reference submitted by

School & year

Address

City

State

Zip

Phone number

Your e-mail

Prospective's name

Home address

City

State

Zip

Phone

University or college name

Name(s) of parent(s)/guardian(s)

Academic status (incoming freshman, current undergraduate, etc.)

Does prospective have a ΣAE relative? If so, list name and relationship

High school attended

Academic record, honors, achievements, extracurricular activities, etc.

LEGACY STATEMENT: The 1985 Anniversary Convention adopted the Statement of Position on "Legacy" Candidates in Membership Recruitment which mandates the following: 1. Legacies should be evaluated as any other, with an honest attempt made to determine whether the chapter and the individual are "right" for each other. 2. A letter of acknowledgement and thanks is to be sent to the alumnus, as well contact made to him after rush to let him know what happened. Remember that an alumnus brother who recommends an individual for membership in ΣAE is an interested alumnus, one who cares enough about the Fraternity to take the time to contact the Fraternity Service Center or the local chapter. The legacy issue can be delicate, but if handled appropriately, a chapter can benefit from alumni input.

For questions or information on legacies, please contact Christopher Mundy, Assistant Executive Director of Member Services, at (800) 233-1856, ext. 235, or via e-mail at cmundy@sae.net.

Chapter or Alumni News Briefs

If you have a short update that you would like included in the next issue of *The Record*, please send it to:



Editor of *The Record*; 1856 Sheridan Road; Evanston, IL 60201-3837



Fax: (847) 475-2250



E-mail: editor@sae.net

Addressing Our Records

If you have had a recent change of address, please send this form to:



Address Change; 1856 Sheridan Road; Evanston, IL 60201-3837



Fax: (847) 475-2250



E-mail: editor@sae.net.

PLEASE CHECK ONE

- This is a new address The addressee is deceased - *Date of death* _____ This is the name and address of a lost brother

Name of sender		Phone number	
Name		Chapter	
Address		Year	
City		State	Zip +4
Home phone number		E-mail address	
Work phone number			

From the Archives

Can you guess the location, year, and significance of this photo?



The Record of Sigma Alpha Epsilon
Published Continuously Since 1880
Circulation 155,000

Managing Editor / Assistant Exec. Dir.
Christopher J. Mundy

Copy Editors
G. Robert Hamrda
Jeff Miller
Catherine Strawn

Art Director
NeigerDesignInc

Circulation and Production Assistant
Mary Ann Kilb

Copyright©2003
Sigma Alpha Epsilon Fraternity

The Record of Sigma Alpha Epsilon (USPS 456620, ISSN 0745-1679) is published quarterly in the spring, summer, fall, and winter by the Sigma Alpha Epsilon Fraternity. Periodical postage paid at Evanston, IL, and additional mailing offices.

Postmaster: Please send address changes to Sigma Alpha Epsilon Fraternity; 1856 Sheridan Rd.; Evanston, IL 60201-3837.

The publisher is Banta Publications Group; 3401 Heartland Dr.; Liberty, MO 64069.

The Sigma Alpha Epsilon Fraternity and Foundation are located at the Levere Memorial Temple in Evanston, IL. For more information, call (800) 233-1856 weekdays between 8:30 a.m. and 4:30 p.m. CST. Other communication information: fax: (847) 475-2250; e-mail: editor@sae.net; homepages: www.sae.net, www.thetgi.net, www.forumsae.net.

Thomas G. Goodale (LAGA '62) is the Eminent Supreme Recorder

The Supreme Council:
Richard M. Hopple (Cincinnati '70), Eminent Supreme Archon;
Thomas A. Bower (Creighton '70), Eminent Supreme Deputy Archon;
Larry D. Shackelford (Texas Christian '69), Eminent Supreme Warden;
Ronald L. Thiesen (Oregon State '61), Eminent Supreme Herald;
Martin D. Wiglesworth (Centre '84), Eminent Supreme Chronicler;
Robert S. Dutro (Miami of Ohio '59), Honorary Eminent Supreme Archon.

NAME OF ISSUE HERE



The photo was taken in Evanston, Illinois at the Levere Memorial Temple at the 21st Leadership School in August of 1955. The photo was one of the last ones taken of John O. Moseley (the founder of Leadership School) with delegates from the University of Florida (Florida Upsilon). The delegates were (left to right) Robert 'Bobby' George ('57), Albert 'Buck' Frederick ('57), John 'Jed' Cook ('56) and Charles McClure ('57). Brother Moseley passed into the chapter eternal, shortly thereafter, on October 10, 1955. B. Glover Stump (Florida '54) was the winner of the fall 2002 "From the Archives" trivia.

Send your answers to: Editor of *The Record*; 1856 Sheridan Road; Evanston, IL 60201-3837. Call (800) 233-1856, ext. 235. E-mail cmundy@sae.net.

The first brother responding with the correct answer will win a Sigma Alpha Epsilon polo shirt.



The True Gentleman

The True Gentleman is the man whose conduct proceeds from good will and an acute sense of propriety, and whose self control is equal to all emergencies; who does not make the poor man conscious of his poverty, the obscure man of his obscurity, or any man of his inferiority or deformity who is himself humbled if necessity compels him to humble another; who does not flatter wealth, cringe before power, or boast of his own possessions or achievements who speaks with frankness but always with sincerity and sympathy; whose deed follows his word; who thinks of the rights and feelings of others rather than his own; and who appears well in any company, a man with whom honor is sacred and virtue safe.

-John Walter Wayland (Virginia 1889)

To Parents or Guardians

Your son's magazine is sent to his home address while he is an undergraduate in college. During this time we hope you enjoy reading about the true benefits of the Sigma Alpha Epsilon Fraternity. But, if he is no longer attending college or living at home, please send his new permanent address to: Sigma Alpha Epsilon, 1856 Sheridan Road, Evanston, IL 60201, or via e-mail to editor@sae.net.

#BXNKFBT *****CAR-RT LOT##C-040

#3648869#

P72

MS. JILL GIORDANO

1856 SHERIDAN ROAD

EVANSTON IL 60201-3837

