

# THE RECORD

OF SIGMA ALPHA EPSILON

hell week  
personal servitude  
verbal harassment  
physical abuse  
forced drinking  
sleep deprivation  
stranding pledges in remote areas  
paddling  
public embarrassment

## In the Name of Brotherhood

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A SPECIAL REPORT

WINTER 2005

# ΣΑΕ



TIME 125, NO. 1

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**THE COVER**  
 The Name of Brotherhood  
 What is being done in the  
 name of brotherhood that  
 actively destroys the  
 brotherhood we so cherish?

FEATURES



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**THE RECORD**



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Three Sigma Alpha Epsilon brothers. One bestselling author. One former Greek adviser. One executive director of another fraternity. They all discuss hazing and making a stand against the "traditions" that take place in the name of brotherhood.



**The True Gentleman Initiative**

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The site of the True Gentleman Initiative, [www.thetgi.net](http://www.thetgi.net), continues to be a resource for Sigma Alpha Epsilon chapters. Make sure to apply for this year's awards — including the Zeal — and to sign up for this year's True Gentleman Day of Service today.

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FRATERNITY SERVICE CENTER CONTACTS	<a href="http://www.sae.net">www.sae.net</a> , <a href="http://www.thetgi.net">www.thetgi.net</a> , <a href="http://www.saeforum.net">www.saeforum.net</a> (800) 233-1856
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**LIFE:** The Supreme Council  
 s with members of the Middle  
 essee State chapter after a  
 er initiation ceremony, marking  
 irst time all five members of  
 urrent Council played a role in  
 ame Ritual ceremony.

by Christopher Mundy

## *In the Name of Brotherhood ...*



**T**his past fall, Sigma Alpha Epsilon experienced many risk management and hazing incidents, more than any other time that I can recall in my 25 years of involvement with the Fraternity. Some acts were called "traditions," while others were considered harmless pranks. However, these acts are not right simply because they're traditions. Harmless pranks that go awry can leave young men scarred for life. I may be exaggerating, though I doubt by much, when I state that the Fraternity Service Center staff spends 80 percent of its time dealing with 20 percent of the chapters, trying to save members from risk and chapters from losing their charters.

When I began to reflect on these acts and the relevance to our creed, "The True Gentleman," I found no evidence or encouragement for such behavior. Brother John Walter Wayland gives no license to abuse others, in any form.

*"Who does not make the poor man conscious of his poverty ... who is himself humbled when necessity compels him to humble another ... a man with whom honor is sacred and virtue safe."*

As each brother learns Wayland's words, too little consideration is given to their meaning and impact in our daily lives. Each neophyte takes a solemn oath of membership into our Order, but the recited words are only a one-dimensional requirement. "The True Gentleman" may indeed serve as a compass for many brothers, navigating them through the waterways of life. These brothers may also live according to the meaning of our initiation Ritual, the one thing every ΣAE shares.

During one chapter visit this fall, pledges enthusiastically gathered and asked questions of their Eminent Supreme Archon. None of these questions had to do with the abuse they had experienced or were about to go through later that evening. While I met with the chapter's officers after the ceremony, these tie-clad pledges were ordered to another part of the chapter house and interrogated — or hazed.

Another instance involved a graduating senior. Disgusted with the hazing abuse he knew was happening, he went to the school officials and became the whistle-blower. That act of courage was a result of repeated futile attempts to reform the chapter's pledge activities.

Where in our Ritual do we depart from friend-building to having to earn the friendship of initiated brothers? We are all equal by law and brotherly esteem. Hazing activities challenge the continuation of Sigma Alpha Epsilon. This past fall, four chapters have been closed due to hazing practices.

What is the leadership of the Fraternity doing about it? What is the solution? I am convinced that even if we had a paid staff member in every state, hazing would

still exist. Young men leave high schools having been hazed or abused through sports teams and clubs. We must remain vigilant in our educational efforts.

This fall term, we launched a new management guide, *Minerva's Shield*. All members, presented the program at the Leadership School, distributed copies to all chapters and made it available for download at [www.thetgi.net](http://www.thetgi.net), the site of the True Gentleman Initiative. The Fraternity sent two staff members to attend the National Hazing Symposium at Purdue University hosted by the North-American Interfraternity Conference, continued the Assistant Executive Director program, kicked off our recent initiative "A Noble Challenge: Eliminate Hazing from Sigma Alpha Epsilon" and published this issue of *Record* to communicate the seriousness of this cause to the Realm.

Problems continue, despite our efforts to educate our undergraduates and to direct brothers with concerns to the hazing hotline at (800) 233-3399 ext. 399. We thus look for a new generation with our newest members. They must not have to withstand abuse in order to be accepted, and we hope to encourage them to stand up against such actions if the Fraternity is to survive.

In the Bonds,

A handwritten signature in black ink that reads "Thomas A. Bower". The signature is written in a cursive style.

Thomas A. "Bear" Bower  
Eminent Supreme Archon  
Creighton '70



**RECRUITMENT CHALLENGE A SUCCESS**

Had three Leadership School graduates and two Recruitment Challenge graduates who put on a recruitment fair the first weekend back to school. Started off with the risk management "check" video and then went into the Power Point presentation available on [www.thetgi.net](http://www.thetgi.net). We had a great discussion regarding recruitment and it was paid off. [Volunteer] Mike Arthur [Region I Assistant Executive Director] Ryan Weiers need to be commended for getting the undergraduates some new knowledge to take back to their parents. We are looking to have our best pledge class since around 1977, according to our alumni.

*Boehm, North Dakota '06*

**CHANGING RESPONSIBILITY**

It is sad to see so many problems surface within our Fraternity, but actually I am not particularly surprised. These ΣAE Fraternity kids are simply a microcosm of our overall, fairly decadent, American society, and as such arrive at school with the same problems that other American kids at all levels of society are facing in Iraq. If you treat young adults like children, they will act like children. If you treat them as adults and make it clearly understood that they will face the same responsibilities as adults do when they screw

up, I have found that most of the time they will rise to the challenge and act as adults. These entrenched attitudes [the Fraternity is] up against are going to be difficult to change without a corresponding change in attitudes within our overall American society.

*Herb F. Kincey,  
North Carolina-Chapel Hill '59*

**RESPECT FOR STAFF AND VOLUNTEERS**

I wanted to thank [Region I Assistant Executive Director] Ryan Weiers and [Province Archon] Dan Gladding for stopping by Auburn. It is easy to forget or just simply to be unaware of all of the services that our Fraternity provides for us as undergraduates.

*Tate Jackson, Auburn '06*

**APPRECIATION FOR SAE.NET**

A tip of the hat to you, sir, on a job well done. Great graphics and well-written content add up to an outstanding Web site. Please keep up the good work.

*A. Bingham Seibold, Miami-Florida '57*

**PRESERVING ΣAE'S LEGACY**

We enjoyed the article "The Tiffany Windows at 75: Preserving the Fraternity's Past on Paper." We are honored to be a part of the Sigma Alpha Epsilon Foundation's efforts to conserve these beautiful and important cartoons.

*Margo Powell, co-owner,  
The Graphic Conservation Company*

**A BROTHER IN IRAQ**

I wanted to give the Fraternity an update on how [U.S. troops] are doing in Iraq. My parents have gotten a flood of phone calls from all over the country from Fraternity brothers. I am currently deployed in Iraq with my Marine reserve unit out

of Bessemer, Ala. We were originally an artillery unit, but we have been retrained to be military police. Our primary mission is to provide security for convoys running through Iraq. It has been one amazing ride so far. Up until this point, my company has run more than 80 convoys and traveled well over 70,000 miles since day one.

I am now just looking forward to getting back home and associating myself with the Fraternity again... because of the Marines, I have only been able to spend two semesters out of my six years in school with my brothers. When I get home I am planning on staying in Birmingham for a while, but eventually transferring to the University of Alabama and affiliating with Mother Mu. Give my best to everyone and Phi Alpha!

*Lance Cpl. Michael Rudolph,  
Texas Tech '06*

**ΣAE IN JAPAN?**

This fall semester, I was lucky enough to explore Nara, an ancient city in southern Japan, where I was very surprised to see a local woman wearing a ΣAE jersey. I snapped a photo of her, and then approached the lady to ask her of the origins of her jersey. She spoke no English, and left me in wonder. Regardless, I was amazed to see that my Fraternity is represented half a world away.

*David Fenton, Tulane '05*



**Mission of The Record**

*The mission of The Record, the official publication of Sigma Alpha Epsilon, is to be a foundation that maintains the relationships fostered through the fraternity experience; to provide an open and accessible means of communication between undergraduate and alumni brothers throughout the course of their lives; to serve as a general forum on issues relative to our undergraduate chapters; to recognize individual, group and chapter accomplishments; and to engage readers in a deeper understanding of the founding principles of Sigma Alpha Epsilon.*

**Editor's Note**

Letters to the Editor can be mailed to the editor of *The Record*, 1856 Sheridan Road, Evanston, IL 60201; sent via fax to (847) 475-2250; or e-mailed to [editor@sae.net](mailto:editor@sae.net). Please include a home phone number and limit length to 100 words. In the competition for space, short letters are preferred. Letters may be edited for length, tone and clarity. Questions regarding deadlines or content can be directed to Coordinator of Publications Nicholas Ziegler at (800) 233-1856, ext. 226, [nziegler@sae.net](mailto:nziegler@sae.net).

### PROVINCE SIGMA ARCHON BRAD HILL PASSES TO CHAPTER ETERNAL



It with great sadness that Sigma Alpha Epsilon reports the passing of Province Sigma Archon Brad Hill (Wichita State '97), who passed away Dec. 1, 2004, at his residence in Dallas. The entire

Fraternity keeps its thoughts and prayers with his family, the Kansas Gamma chapter and his close friends and brothers in the Dallas area and the entire Realm. Funeral services took place at the Sparkman-Hillcrest Funeral Home in Dallas on Tuesday, Dec. 7.

Hill was a Ritualist and a role model for many in the Fraternity, committed to the ideals of "The True Gentleman." Hill was initiated Sept. 11, 1994, into the Kansas Gamma chapter, and graduated in 1997. He served Sigma Alpha Epsilon as an adviser to the University of Texas-Dallas chapter, as a Leadership School faculty member and as chair of the Extension Advisory Committee. At the 69th Leadership School in summer 2004, he was awarded the Province of the Archon of the Year Award for 2003-'04. Hill was also a Founder level member of the ΣAE Foundation.

The Brad Hill Leadership School Scholarship has been established to provide funding for delegates from Province Sigma to attend the John O. Moseley Leadership School. **Donations in memory of Brad can be sent to the Sigma Alpha Epsilon Foundation, P.O. Box 1856, Evanston, Illinois, 60204-1856. Memorial gifts can also be sent to the Southwest Transplant Foundation, 221 W Colorado Suite 100, Dallas, Texas, 75208. A note should be made that the donation is in memorial to Brad Hill.**

### T.H.E. AWARD PRESENTED TO SCIENTIST RICK CHAPPELL

Dr. Rick Chappell (Vanderbilt '65) was presented the Fraternity's The Highest Effort Award in science Jan. 14, 2005, by the Supreme Council. A Montgomery, Ala., native with a Ph.D. in the space science, Chappell worked at NASA for 24 years as a backup crew member for a flight of the Space Shuttle Atlantis in 1992 and the chief scientist of the Marshall Space Flight Center for ten years. In 1989, Chappell left NASA and founded the Aspen Global Change Institute, together with John Denver's Windstar Foundation. He eventually returned to Vanderbilt, where he is now serves as professor of physics and executive director of Vanderbilt's Dyer Observatory. Chappell received the award at a reception hosted by the 149th Anniversary Convention committee at the Observatory. All members of the Supreme Council were in attendance for the presentation. The T.H.E. award recognizes a member of the Fraternity who, throughout his professional success, has brought positive



recognition to Sigma Alpha Epsilon. Chappell's wife Brenda was in attendance, as were many alumni from the Nashville area. **Chappell also serves the Vanderbilt chapter's faculty and can be reached at rick.chappell@vanderbilt.edu. To obtain more information on the T.H.E. Award, nominate an alumnus, contact Director of Alumni and Volunteer Services Strobl at tstrobl@sae.net.**

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Address: www.saeforum.net

### CLAIM YOUR ACCOUNT AND WIN AIRLINE TICKETS

The 2003 launch of the Sigma Alpha Epsilon Forum, an online database for Fraternity members, gave alumni the ability to personally update and control their membership records. Sigma Alpha Epsilon spends a significant amount of time attempting to track its more than 175,000 living members. Data provided by the United States Postal Service confirms that 30 percent — or nearly 60,000 — members are moving each year, and updates are not always communicated to the Fraternity Service Center. Brothers can now update their address, find lost brothers, confirm their address for their subscription to *The Record*, subscribe to the monthly electronic newsletter *e-Recorder*, check their Foundation level and opt out of solicitations from ΣAE-licensed vendors on the site. In addition, the Fraternity's privacy policy can be viewed on the Forum site. To update your address and/or claim your account, visit [www.saeforum.net](http://www.saeforum.net). Brothers claiming their account during March 2005 will be automatically entered in a contest to win two domestic tickets to \$700 value — on United Airlines. 1,000 brothers participate. **For more information about the program, contact Manager of Information Systems Elindholm at (800) 233-1856, ext. 1000 or at [elindholm@sae.net](mailto:elindholm@sae.net).**

## ALPHA EPSILON RETURNS TO CAPITAL HILL

Alpha Epsilon currently has 11 brothers serving in Congress, and the 2004 Congressional and gubernatorial elections saw several members of the Fraternity voted into political office. They are:

Governor Haley Barbour (R) of Mississippi (Mississippi '69)  
 Governor John H. Lynch (D) of New Hampshire (New Hampshire '74)  
 Senator Max S. Baucus (D) of Montana (Stanford '63)  
 Senator Peter B. Domenici (R) of New Mexico (New Mexico '55)  
 Senator John Sununu (R) of New Hampshire (Massachusetts Institute of Technology '86)  
 Senator Johnny Isakson (R) of Georgia (Georgia '66)  
 Senator Mark Pryor (D) of Arkansas (Arkansas-Fayetteville '85)  
 Representative Allen Boyd (D) of Florida (Florida State '69)  
 Representative David Dreier (R) of California (La Verne '74)  
 Representative Paul E. Gillmor (R) of Ohio (Miami of Ohio '61)  
 Representative David L. Hobson (R) of Ohio (Ohio Wesleyan '58)  
 Representative Ralph S. Regula (R) of Ohio (Mount Union '48)  
 Representative John B. Shadegg (R) of Arizona (Arizona '72)



## LEVERE MEMPLER TO HOST THE SECOND SUMMER RECRUITMENT CHALLENGE

For the second consecutive year, Sigma Alpha Epsilon will hold its Recruitment Challenge program, which will take place on Saturday, June 11, 2005. The challenge will provide educational training specifically for recruitment chairmen or for chapter leaders, focusing on identifying prospective members, articulating the benefits of membership, motivating the new members, retaining pledging members, and learning best-practice techniques from around the Realm. All participants will leave with the tools to succeed during the summer and fall recruitment periods. Six seasoned alumni will serve as facilitators, who will share their more than 50 years of combined professional business experience, as well as

their personal involvement within ΣAE. The challenge will begin at 8:30 a.m. with a continental breakfast, include a working lunch and end at 5 p.m. with a group photo. All activities for the day will be hosted at the Levere Memorial Temple in Evanston, Ill. The event is \$40 per participant. Travel and lodging are the responsibility of the participants. The session is limited to 100 undergraduates. Discounted hotel accommodations are available at the Evanston Hilton Garden, by calling (847) 475-6400. The hotel, located at 1818 Maple Ave., is three blocks from the Temple. **To reserve your spot, contact Coordinator of Educational Programs Dave Sandell at (800) 233-1856, ext. 234, or at dsandell@sae.net.**

## MINERVA'S SHIELD: THE RISK MANAGEMENT GUIDE OF ΣAE

The new risk management guide, *Minerva's Shield*, has been released to the Realm and continues to be the cornerstone of risk management education and workshops. *Minerva's Shield* is a guidebook that examines three major areas of risk management: guidelines, planning events and managing crises. The manual was created to communicate the importance of risk management to our chapters, showing that it is not just following rules. It is looking out for each other and making informed decisions. *Minerva's Shield* has been provided to demonstrate to brothers the importance of being your "Brother's Keeper." A copy of *Minerva's Shield* was sent to every chapter at the beginning of the 2004-'05 academic year and is available for download in the "Risk Management" core area of [www.thetgi.net](http://www.thetgi.net). **If you have any questions about the risk management program, contact Associate Risk Manager Tim Samp at (800) 233-1856, ext. 239, or at [tsamp@sae.net](mailto:tsamp@sae.net).**

### Corrections from The Record, fall 2004

DeVotie donor James A. Steele (Idaho '56) is from Boise, Idaho, not Boise, Iowa.

John R. Helmers (Miami of Ohio '97) was incorrectly listed as a member of the Chapter Eternal. He currently lives in Leawood, Kan.

Cheney N. Prouty (Kansas '29) was incorrectly listed as a member of the Kansas State (Kansas Beta) chapter.

Travis J. Trumbo (Western Kentucky '85) was incorrectly listed as a member of the Chapter Eternal. He currently lives in Fayetteville, Ark.

Harris G. Watts (Boston '39) was incorrectly listed as a member of the Chapter Eternal. He currently lives in Melvin Village, N.H.

The Auburn (Alabama Alpha-Mu) chapter should have been listed as being under alumni commission.

The Stanford (California Alpha) chapter was incorrectly listed as owning a house on chapter property.

The Kentucky (Kentucky Epsilon) should have been listed as owning the land and the chapter house.

*The Record* regrets the errors.



*Preparing, Providing and Preserving...*

## \$46,000 in Foundation scholarships available

The 2005 Sigma Alpha Epsilon Foundation scholarship applications are now available on [www.thetgi.net](http://www.thetgi.net). More than \$46,000 is available in amounts ranging from \$1,000-\$5,000 for eligible ΣAE undergraduates.

Completed applications are due April 30, 2005. **For more information on Foundation scholarships, contact Coordinator of Educational Programs Dave Sandell at [dsandell@sae.net](mailto:dsandell@sae.net).**

## The six scholarships, divided into 31 separate awards, include

G. Robert Hamrdla Award
Jones-Laurence Award for Scholastic Achievement
Warren Paul Poslusny Award for Outstanding Achievement
Dr. Charles A. Preuss Medical Award
W. Emil Forman Award for Community Service
Ivan Allen Jr. Leadership Award

## Leadership School scholarship established in memory of dedicated alum



The daughter of Marshall Boher (Southern California '43) decided that her father's dedication to Sigma Alpha Epsilon should allow other brothers to attend the John O. Moseley Leadership School. To this

end, she has established a scholarship in her father's name.

Boher, who contracted polio in 1940 and was confined to a wheelchair for the rest of his life, began a successful travel agency in Santa Barbara, Calif., and participated in many philanthropic endeavors. As a final testament to the the Fraternity had on his life, his grave is marked with the words "A True Gentleman." Boher was a Phoenix level donor to the Sigma Alpha Epsilon Foundation. **To learn more about the Boher scholarship or to nominate a member of your chapter, contact Annual Giving Coordinator Christopher Speelman at (800) 233-1856, ext. 221.**

## Undergraduate parents donate more than \$40,000

In a huge display of generosity, parents of current undergraduate brothers have donated more than \$40,000 to the Sigma Alpha Epsilon Foundation in order to continue the Fraternity's top-quality educational efforts. Nearly 360 parents participated in the two-year-old program, up from 200 in the previous year.

"I thank you for what you have given my son to nurture his lifelong dreams and accomplishments," one of the parents wrote. "When I see him growing into such a fine gentleman and gaining strong friendships along the way, I can only smile and say, "Thank you."

**For more information on how you can help continue the Foundation's ambitious programs, including more than \$100,000 in national and chapter scholarships each year, the award-winning True Gentleman Initiative program and emergency student loans, contact Foundation Assistant Executive Director Don Souhrada at (800) 233-1856, ext. 225, or at [dsouhrada@sae.net](mailto:dsouhrada@sae.net).**

The following parents donated \$250,000 more to the Foundation in their son's name to support future Sigma Alpha Epsilon programs:

Gary Adams
Douglas and Martina Beebe
Donald and Della Beiser
Richard Blackwell
Gregory Branch
Mike Callahan
Roberto Constantiner
Brenda Garrett
Gary Hall
Jim and Rama Iaco
Gene and Laura Landoe
Keith Mantis
William McCann
J. Miastkowski
Diana Palmer
Bob and Debra Pemberton
Derald Phillips
Charles Portz
Frank Rechberg
Peter and Pat Rowe
John Sierra
Brett Smith
Vincent and Pamela Sola
Thomas Suiter
David Weaver
John Weisheit
Jeffrey and Nancy Wunderlich





## RESTORING THE GLORY OF THE TEMPLE

Jenny Thompson Souhrada and  
Thomas Ziegler

*Left: Will Kolstad restores the Sewanee mural. Top right: Scaffolding sits in the Peace Chapel. Bottom right: Kolstad works on a stencil for the Peace Chapel's walls.*

December 2005 will mark the 75th anniversary of the Levere Memorial Temple's dedication.

It would only be fitting, then, that a momentous event be marked with restoration of the Temple's original glory. To this end, work on the Temple began approximately three years ago. In an Eminent Supreme Recorder Tom Ziegler envisioned a restoration project that included repair of the LMT's roof as well as the tuckpointing of various sections of the building. Once external repairs were complete — a task finished in fall 2004 — the crumbling plaster of the Peace Chapel was ready to be restored to its original state.

A restoration crew from Conrad Mitt Studios, led by artist Will Kolstad, began work in the Peace Chapel and Panhellenic Room Jan. 3, 2005. They erected scaffolding to restore the plaster surrounding the east wall, which houses the Chapel's main focus, the Peace Window. Water damage behind the plaster required the removal of the entire wall, so the restoration crew extensively documented the color, location and size of wall murals before cracking through and restoring the plaster.

In removing the two phrases that adorn the wall to the right and left of the Peace Window, however, Kolstad discovered that they had been painted over at some point in the Temple's history with gold paint, when a metal base had been applied originally. In his restoration, he used a non-oxidizing gold leaf on both the wordings and the three panels — a phoenix, a fleur-de-lis and a lion — that appear around the crest at the top of the wall.

Art conservation blends both art and science. It is an exacting procedure which requires expert judgment on the part of the conservator. Kolstad brought such expertise to the artwork of the Panhellenic Room as well. After weeks of working on the surfaces painted in the 1930s by the Temple's artist, Johannes Waller, Kolstad understands something of Waller's nature.

"Waller knew his anatomy backward and forward," Kolstad said. "That, and conditions of light, translate into a painting's composition." Work in the downstairs Panhellenic Room is "brooding, romantic and darker," typical, Kolstad says, of a German or northern European style. Upstairs in the Chapel, however, there is a certain quality of light in Waller's work, where Waller infused his canvases with his own interpretation of ideas.

Restoration work on Waller's Panhellenic mural of the Sewanee (Tennessee Omega) chapter, which Kolstad undertook, is a delicate process. A stripping agent, which dissolves the original, decades-old layer of varnish — and years of soot and smoke — was washed over the surface. He then applied a layer of conservators', or re-touch, varnish, on the original oil paint before mending tears, cracks and holes in the canvas. After re-touching the painting, Kolstad applied a water-soluble varnish and finally an oil-soluble varnish, which can be removed later without damage to the original oil paint. Thus the painting will be protected and can be cleaned again in the future.

Like other older structures with artistic features and stone structures, the Temple is in need of constant care and maintenance. But because the LMT is lived in and cared for on a regular basis, the work to restore the Chapel and artwork in the Panhellenic Room has proceeded smoothly and with dazzling effects. **If you would like to help ensure the future of the Levere Memorial Temple, contact Foundation Assistant Executive Director Don Souhrada at [dsouhrada@sae.net](mailto:dsouhrada@sae.net).**

personal servitude  
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# In the Name of Brotherhood

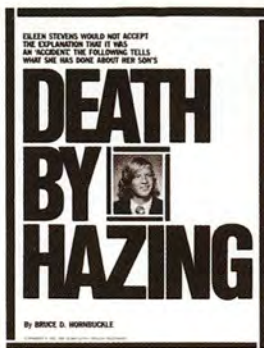
by Nicholas Ziegler with Dave Sandell and Tim Samp

**T**he problem of hazing in Sigma Alpha Epsilon isn't new. Most brothers have seen the statistics, read about the deaths and noticed the negative coverage. But now it's no longer shocking. Since September 2004, 29 chapters have been reported for risk management issues. To put that number in perspective, there are only 211 chapters and colonies in the Realm.

Hazing has been covered countless times before. The Record has published large-scale discussions on hazing in 1972, 1981 and 1994, citing experts, Fraternity consultants and even family members whose lives have been impacted by the issue. Even though 44 states have adopted anti-hazing statutes, the issue sadly remains one of the most visible realities of the Greek experience.

## HAZING

EDUCATIONAL & LEADERSHIP CONSULTANTS  
SPEAK OUT ON HAZING  
JAMES PIRI  
NANCY PARR  
DANIELA WISSNER  
LISA THOMAS



## THE RECORD



## Hazing and *The Record*

Hazing is the problem that everyone wants to forget, but not forgetting is the solution. The three most recent articles that appeared in *The Record* are shown at left. Throughout all the discussions, the themes ring clear: Hazing is a problem, we need strong members to stand up to it and in order for the organization to survive, something must be done. The features (from left) in 1972, 1981 and 1994.

define hazing, Sigma Alpha Epsilon adopted the description of the Fraternity Insurance Purchasing Group, an organization that provides risk management guidelines for the Greek community. Hazing is "any action taken in a situation created, intentionally, whether on or off fraternity premises, to cause mental or physical discomfort, embarrassment, harassment or ridicule. Activities may include, but are not limited to the following: use of alcohol; hazing in any form; creation of excessive fatigue; physical and psychological abuse; quests, treasure hunts, scavenger hunts, road trips or any other such activities carried on outside or inside the premises of the chapter house; wearing inappropriate apparel which is conspicuous and not normally in good taste; engaging in stunts and buffoonery, morally degrading or humiliating games and activities; and any other activities which are not consistent with fraternal law, tradition or policy or the laws and policies of the educational institution."

But in reality, one fully-encompassing definition of hazing does not exist. Paraphrase longtime Sigma Alpha Epsilon collaborator and professional speaker Will Keim, if you have to ask if something is hazing, it is.

Reasons to haze and justifications for the practices are numerous: "We're breaking pledges down to build them back up," or "pledges need to earn their membership in the Fraternity." Such statements are followed quickly by an alumnus or parent justifying the actions by simply saying, "Boys will be boys," or "these are just harmless pranks."

A December 2004 survey on the sae.net site effectively summarized the reasons why hazing continues to be so pervasive. Fifty-nine percent of respondents cited "tradition" as the main reason, whereas only nine percent said hazing is not an issue. While the results were in no way scientific, they clearly illustrated a point: By hiding under the cover of "tradition," members continue to ignore the reality of the issue, the reality that there is a problem. There are the quantifiable effects of hazing — the arrests, the settlements — and there are the anecdotal, unnoticed ways that it creates long-term effects of disillusionment and even permanent damage to an individual. "There's a lot of damage being done that no one talks about," said former Eminent Supreme Recorder and current president of the North-American Interfraternal Foundation Ken Tracey. "Nobody puts a price tag on that. We're building hatred and driving away members."

Despite efforts in increased risk management by  $\Sigma$ A $\epsilon$ , evidenced by the new *Minerva's Shield* manual (see page 5 of this issue), incidents are clearly on the rise. In an increasingly litigious environment, everyone associated with a chapter cited for hazing — from the eminent archon down — is potentially liable. In 2002, eight Pi Kappa Phi members paid a \$500,000 judgment, at \$62,500 each, in a hazing-related drinking death.

*The Record* has engaged professionals and undergraduates, men and women, Greeks and non-Greeks alike to use their broad life experiences to discuss the landscape of the current undergraduate experience. Three are members of Sigma Alpha Epsilon. One is the executive director of Theta Chi. One is a *New York Times* bestselling author. One is a former Greek adviser. Each participant shares unique thoughts that, in some way, represent one of the many facets of the topic: Some discuss traditions, some discuss "The True Gentleman," some discuss taking a stance for what Sigma Alpha Epsilon stands for. How can the Fraternity be challenged to end acts done in the name of brotherhood that are potentially destroying the very brotherhood we cherish?

If you have any questions about hazing, call the Fraternity Service Center at (800) 233-1856. Dial extension 399 to report a hazing incident anonymously.

## Introducing 'A Noble Challenge'

Sigma Alpha Epsilon has embarked on a large-scale mission to educate members about hazing.

Called "A Noble Challenge: Eliminate Hazing from Sigma Alpha Epsilon," the program highlights the leadership that is required to eliminate the culture of hazing within our chapters. The theme reminds members of the Ritual and founding ideals in its connection to founder Noble Leslie DeVotie.

The programming of "A Noble Challenge" includes conference calls between the Supreme Council and chapter eminent archons, special features on the www.thetgi.net Web site, information and resources in the monthly electronic newsletter the e-Recorder and direct communication to chapter officers. If you have any questions about "A Noble Challenge," contact Director of Educational Programs Dan Brunnert at (800) 233-1856, ext. 236, or at dbrunnert@sae.net.

An oath is a solemn testament to the truth of our words and to the sincerity of our intentions. When you pledged Sigma Alpha Epsilon, you took an oath. When you were initiated, you took another. But a question still remains: How can we hold our brothers accountable to the oath they took?

Sigma Alpha Epsilon needs to have one goal in mind: the goal of perpetuating the Fraternity's existence. In 2006, ΣAE will celebrate its 150th anniversary. What will it take to make it through another 150 years? Hazing has been referred to as the cancer of fraternity life, slowly but surely ensuring its demise. The only way to beat this cancer is to eliminate it, and the only way to cut it out completely is to rely on our undergraduate members — with assistance from alumni — to begin taking a stand in their chapters. Accountability begins with one brother who can spread it amongst the entire membership. Be the cure for that cancer.

# accountability

remaining true to the ideals of Sigma Alpha Epsilon



**HONDO DAVIDS**  
(MARYLAND '77)

After serving as the eminent archon of Maryland Beta, Hondo Davids joined the Marine Corps. During his military travels around the country, he stayed in contact with Sigma Alpha Epsilon, serving as the deputy archon of Province Omicron and assisting in the founding of various alumni associations. After a short hiatus, he returned to volunteer with the Fraternity as a Leadership School faculty member, most recently at the 2004 School.



**JOHN HARVEY**  
(CINCINNATI)

During his undergraduate career, John Harvey has held a variety of offices at Ohio Epsilon, from intramural chair to scholarship chair to vice president. Harvey is also heavily involved with student government at the University of Cincinnati and has attended Leadership School twice, in 2003 as a delegate and in 2004 as an ambassador. He will volunteer at the 2005 School as captain of the ambassador team.

**THE RECORD:** In a brotherhood created and surrounded by values, why haze?

**HONDO DAVIDS:** I can assure you the founding fathers had absolutely no idea of the different kinds of pranks and pranks that some of our pledges have to endure to become members of our great Fraternity. If you take a look at the values of our creed, 'The True Gentleman,' and you try to follow them, you'll find you're going to be a better person.

**JOHN HARVEY:** I look at it the same way. People wanted to be in this Greek brotherhood so badly that they would be willing to go through just about anything, and they found out what they could put their pledges through. We stretch so far beyond the ideals of the Ritual and the principles we were founded on.

**THE RECORD:** Tell me why you both believe people haze in our Fraternity.

**JOHN HARVEY:** Tradition. If I am going to go through this torment, this torture, I am going to do the same thing to the person below me, rather than stand up to the chapter and stop it. Hazing has become a tradition with people wanting to earn some respect. People think you have to go through membership when it should just be a choice and pledging should be more about building the brotherhood.

**HONDO DAVIDS:** I think the biggest reason a lot of the chapters are hazing is that we, me, 'Well, we've always done this, this is tradition.' But if you take the singular out of that is being done and you try to trace it back into the history of the chapter, you go to an alumnus who may have graduated two years before, he would tell you, 'We didn't do that.'

**JOHN HARVEY:** Brothers talk about building pledges around respect. Well, respect does not build them around trust, support, brotherhood for one another?

**THE RECORD:** One of the most common reasons that we hear for student government speaking up about these issues in a chapter is that our members feel it would be a betrayal of trust and the bond of brotherhood to do so. What are we willing to give in the name of brotherhood that is necessary to the term 'brotherhood'?

**JOHN HARVEY:** It depends on how you look at brotherhood. There are people who look at it as trusting the person next to you and doing what everyone in ge-

is to do, or you can look at it as, 'This chapter has been here 150 years.' I definitely can see the brotherhood factor coming in when someone says don't go to authority, you'll ruin the brotherhood everyone here. But it's a step you take to make sure the chapter is there for another 150 years.

**HONDO DAVIDS:** There are a lot of college chapters that join fraternities, and they're under a lot of pressure to be cool with their fellow brothers. And it is so difficult to be a sophomore in the fall trying to stand up at a meeting and speak to a four-year senior to tell him hazing is not cool. My approach has always been to try to get these guys one-on-one. Or get a handful of brothers and win them over to your thoughts and opinions and go in as a group.

**JOHN HARVEY:** There has to be a support system. Even when our chapter went through an alumni-commission period, there was a strong support from alumni in our local area, and some young alumni stepped in and supported everything that was going on, and that's what made the situation a little easier.

**HONDO DAVIDS:** A lot of brothers aren't excited to do a slow reading or an explanation of 'The True Gentleman.' They have the initiation ceremony for initiation, but not a one-on-one sit-down with some of the senior brothers or an alumnus visit to explain the deeper meaning of the hazing-of-arms and the badge. So it makes it very easy for most of the brotherhood to 'get it.'

**THE RECORD:** Should the individual or the chapter be held accountable for hazing?

**JOHN HARVEY:** I think some of it has to fall on the individual, but a lot of it has to fall on the eminent archon of that chapter.

When he steps in, he assumes full responsibility for the things that go on in that chapter. He needs to be able to step in and get command of that chapter and control what's going on and have a say in everything that happens in the organization.

**HONDO DAVIDS:** Accountability, for me as a retired Marine, is easy. It begins with one individual. Every brother goes through the same initiation ceremony. Second, accountability goes to the chain of command, which is the eminent archon of the chapter. Now I would take it one step further to the province, and on to the Supreme Council.

**THE RECORD:** If I am an undergraduate trying to hold myself accountable and I say 'I'm not going to haze,' is that good enough? Or do I have a responsibility to go to my chapter brothers and say, 'We've got to stop this'?

**JOHN HARVEY:** Accountability is more about morals and ideals and beliefs and integrity. Do you want your chapter to be a group full of meatheads that are going to go out and do all this crazy stuff or do you want it to be a group full of people like you? I guess it is about how big of a splash you want to make in your chapter, and that's what is hard for individuals. It is the peer pressure, but it's also the fear of David-versus-Goliath sometimes.

**HONDO DAVIDS:** I think an individual is going to be conscious of how he is regarded by his brothers. And the eminent archon, a very important role, is elected by majority vote. Though it may have been 51 to 49, still a majority of the brothers expressed a confidence in that brother to lead them. And most of the brothers will follow that lead. The scary part is when members of the executive council have gone to sleep at night and a couple of the untrustworthy members en-

gage in activities that would not have been allowed. Accountability is an individual thing and a chapter thing.

**THE RECORD:** Hondo, as an alumnus who has done quite a bit for the Fraternity, and John, as an undergrad who is finishing his career with an outstanding list of achievements, how do you think a brother earns his letters?

**HONDO DAVIDS:** You earn your letters by trying to be the best that you can be, to be a better version of yourself.

**JOHN HARVEY:** I think you earn your letters through getting the most out of the Fraternity experience and really putting forth all the effort you can, whether it is through community service or intramurals or helping with chapter management.

**THE RECORD:** Do either of you have any parting thoughts?

**JOHN HARVEY:** Make sure your voice is heard and get out there. And if you think something is questionable, take it to your executive board or an assistant executive director. You need to discuss it with the proper people. People need to realize that the Fraternity Service Center is there for everyone, and how open their phone lines are. They are there to serve us. We need to take better advantage of them.

**HONDO DAVIDS:** Some brothers, even alumni, characterize incidents of hazing as pranks, jokes or innocent fun. Well, they're wrong. Someone asked me at one point with all this time I'd spent in the Fraternity, the trips, the conventions, the Leadership Schools, the chapters, the meetings, would it have been worth it if I change at least one life of a brother? For him to be a better version of himself, it will all have been worth it.

## As an alumnus, what can I do?

An involved alumni base is one of the most effective ways to keep a chapter healthy and proactive. If you're ready to help make a change in your chapter, make sure to use the following.

**OFFER** Mentor the pledges, either with career assistance or with general questions.

**VOLUNTEER** Lend your knowledge to assist the chapter with a pledge program. Offer insight and perspective on what you wish you would have learned in college and especially as a freshman.

**TALK** If you had a bad experience with hazing, talk about it. Approach the executive council or other members and engage them in the conversation. Don't go back to the chapter with war stories from years past.

**HELP** Assist the chapter in finding meaningful service work to do in the community. Adding service events to the pledge program is a great way to replace bad habits.

**BE AROUND** Most importantly, be around. Alumni are a part of the solution here, and the more positive influences a chapter has, the more likely they are to succeed.

Courage is one of those buzzwords which has been robbed of its meaning through years of self-help books, overpaid athletes and supposedly courageous actors recovering from rehab for the fifth time. What is courage?

Courage is the willingness to stand up against the odds. It's doing what you know in your heart to be right, regardless of what you've been told or the conflicting messages you hear. Tucked away in the deep recesses of your heart is a voice begging you to do the right thing, to make a difference, to change the world. Whether it's because of apathy or fear of rejection, many of us have silenced that voice for the majority of our lives. We all have the ability within ourselves to break free. Today we ask you to treat courage as a verb and make something great happen.

# courage

are you brave enough to stand up for change?



## JODEE BLANCO

Jodee Blanco is the *New York Times* bestselling author of *Please Stop Laughing at Me ...*, an in-depth memoir of her experiences of being bullied during elementary school. She now travels throughout the United States, speaking against hazing. Blanco has also used her considerable experience on the subject at the college level, where she works with students entering the Greek system. She has also served as a media expert during a 2003 hazing incident at Chicago's Glenbrook North High School.



## DAVE WESTOL

Dave Westol currently serves as the executive director of the Theta Chi fraternity. Westol has worked as both a Greek adviser and an assistant prosecutor. It was during this legal career that Westol developed "Hazing on Trial," a fictional court trial about a death that occurs during a fraternity hazing ritual. "Hazing on Trial" has been presented more than 1,600 times since its creation in 1981, many times at ΣΑΕ's Leadership School, and Westol continues to be active in the fight against hazing.

**THE RECORD:** What are the ramifications of hazing, and, by extension, what's going on with college students today?

**JODEE BLANCO:** When you talk about the ramifications of hazing, I'd like to look at the emotional reality of hazing. When a freshman starts college, there is something known as the 'desperate freshman.' The desperate freshman is more vulnerable than other freshmen to hazing. Either he has been the kid who was the outcast through high school, or you have the opposite extreme, the kid who was the star man on campus.

**DAVE WESTOL:** Some of those desperate freshmen who go through hazing seize it as a means of justifying their manhood. They become the hazers who often take over the line because of their zeal and are able to turn the tables and bully someone else. I often refer to the people who are really committed to hazing as 'incomplete people.' They lack self-confidence, self-esteem. The legal ramifications are becoming ever more significant. The most significant case occurred at the University of Miami last year when a jury came out with a verdict of more than \$12 million against individual members of the undergraduate chapter.

**JODEE BLANCO:** One of the things about hazing is that hazing isn't necessarily about bad boys or aggression. It's about a desperate need to fit in and it's making a way to younger kids and when those kids hit college they're only going to be better at it and more determined.

**THE RECORD:** There's clearly a gray area surrounding hazing. What's a good litmus test to use to discern whether someone is or isn't hazing?

**DAVE WESTOL:** The first thing you look for is the intent. A lot of our undergrads look at intent and begin to see why a particular activity has no place or purpose. Ninety-nine times out of 100, hazing activities are only expected of the new members. I often ask the hazers, 'Is this something you would do in front of your new members' parents? Would the parents be proud to see their son, maybe even their little brother, being in this activity in front of them?' If you pause, you hesitate, then that should tell you that it's, in all likelihood, hazing.

**THE RECORD:** Jodee, in light of the overwhelming nature of this battle, do you think that one person can make a difference? What's the reason not to walk away instead of speak up?

**JODEE BLANCO:** A fraternity brother's comment to brotherhood is important, if that commitment overrides his own sense of humanity then something is wrong. It's about educating these guys chapter by chapter and changing the culture. We on the outside can go in and tell them, 'Don't haze,' but the dynamic has to change from the inside out. That's about building empathy and compassion, educating these guys on the warning signs and why this is going too far, educating them to determine who is desperate.

**DAVE WESTOL:** Someone has to be the catalyst—someone has to stand up and say, 'No more. If I need to bring down an artillery shell on my own position by calling the headquarters, I'll do it. If I've got to go to the Greek adviser, I'll do it.'

**JODEE BLANCO:** We can tell these guys not to haze, but if we give them a specific legal tool and the specific emotional and psychological tools to do it, they will be empowered. It's important that they be equipped with not just guidelines but actual specific tools that give them the courage they need so they're not stumbling in a moment that's scary enough to begin with.

**THE RECORD:** Dave, with your experience in the Greek system, if someone's ready to stand up to hazing, what is he going to be afraid of?

**DAVE WESTOL:** If I were going to stand up, the first thing I would do is find out who's

on my side and I would do that quietly. I would simply say 'Guys, I've been thinking about it, we've got to make a change, are you willing to back me up?' What they need to expect is that the promoters of hazing are non-specific, they are going to use all these rationalizations of, 'We gotta have it tough to get it.' But the real fight won't come when you change, it will come the semester after. That's when the hazers will come swooping down and say, 'We no longer have the brotherhood. We have to go back to what we had.' That's when the guys have to be extra resolute and say 'No, we've made our choice, we've made our commitment.'

**THE RECORD:** You both mentioned that it's a tough fight against hazing. What do you say to those guys who getting tired of being the advocate for change?

**DAVE WESTOL:** Number one, do you have support? There are a lot of alumni out there who hate hazing. Do you have some of that support? Number two, it's hard, isn't it? You've got to understand this is not going to be an easy process. But which is worse, taking a couple of hits yourself or losing your charter? Because you will surely lose the charter sooner or later.

**JODEE BLANCO:** What I often tell people is that standing up the moment an abuse occurs is your human right. Seeking vengeance later is a mistake. If you can be judicious about your membership, you can eliminate some of these desperate freshmen. Or, if you have a desperate freshman who you think would truly be a good member, a good brother, because they have characteristics that are wonderful, then you've got to get programs that you can implement to work with

them so that their desperation ends. That way, it doesn't become this phantom menace that motivates them into becoming hazers themselves.

**THE RECORD:** Can you describe the feeling of victory in fighting hazing?

**JODEE BLANCO:** I can give you one word: freedom. When you know you've done the right thing, when you stood up against your intimidators, you have complete freedom the rest of your life because you're never in the prison of, 'I wonder if I would have ...' or 'I feel guilty because I didn't ...' With that freedom comes a sense of self-respect, confidence, integrity and compassion that won't only enable you to be a great leader but it will enable others to follow your example for the rest of their lives.

**DAVE WESTOL:** You're a difference maker. You can look back and say, 'I made a significant difference in my chapter. In some ways I have the same feeling that our founders did because I took something and made it better.' It's funny how many guys have told me at hazing investigations, 'I feel great because I didn't have to lie, I just told the truth.' I hear so often from alumnus members who made that change in their chapters, 'If nothing else, I graduated with the sense that I put my chapter ahead of me and I helped to make this change.' That's a tremendous success.

**JODEE BLANCO:** Hazing is a form of cancer and with any cancer, when you stand up to fight it, there's going to be physical, emotional and spiritual taxing on anybody. But when you survive it, you come out stronger, more vibrant and with a whole new perspective.

## Hazing and the Law

An increasingly litigious atmosphere has landed many hazing incidents in court. Some high-profile cases resulted in outcomes much worse than a pulled charter. **For more information on the fight against hazing, visit [www.stophazing.org](http://www.stophazing.org).**

**2001:** \$14 million was awarded to the parents of a pledge who drowned in a lake during a Kappa Sigma hazing incident. Two fraternity brothers were found to be 90 percent responsible, but their parents were also targeted as homeowners.

**2001:** A lawsuit was settled for \$15 million against Omega Psi Phi after a pledge died during forced calisthenics. Two members, identified as ringleaders, were specifically named in the suit.

**2003:** After a pledge died of alcohol intoxication, six members of a local fraternity in New York face charges of criminally negligent homicide.

**2004:** After sustaining an injury during a hazing exercise, a former pledge filed a lawsuit against Pi Kappa Alpha for \$3 million.

**2004:** Twelve members of Chi Psi were charged with providing alcohol in a bid day ritual, and can each face fines of \$1,000 and a year in prison.

**2005:** Criminal charges will be filed after a Chi Tau pledge died earlier this year from the forced drinking of water. A civil suit is expected.

The "culture of fraternity" is notoriously difficult to describe. On one extreme, we find the ideals of Sigma Alpha Epsilon, principles that adhere to "The True Gentleman" and the oaths of the Ritual. On the other extreme, we hear of initiation ceremonies that end up with newly-initiated brothers in the hospital from alcohol poisoning. When we talk about the "culture of fraternity," we juxtapose both extremes. In the culture of this Fraternity, service, brotherhood and leadership compete with hazing, date rape and alcohol abuse for top billing. In order to fight hazing we must understand the culture within which it exists.

Great leaders stand outside of their culture. Great leaders ignore what society in general tells them to do and instead do what is right. Martin Luther King Jr. said, "The ultimate measure of a man is not where he stands in moments of comfort and convenience, but where he stands at times of challenge and controversy." Be willing to stand outside of your culture.

# culture

**making sense from conflicting messages**



**RYAN WEIERS**

Region I Assistant Executive Director Ryan Weiers has worked for Sigma Alpha Epsilon since December 1999. His first position with the Fraternity was as an education and leadership consultant for five months before moving to a position as manager of extension for just more than a year, overseeing expansion and redevelopment. Weiers then served as director of chapter services before beginning his role as an AED July 1, 2002.



**TAUNIA COE SCHULKE**

Former campus Greek adviser Taunia Coe Schulke began working as a full-time Greek adviser in 1997. She began her career at Oglethorpe University in Atlanta before moving into the adviser's position at Tennessee Tech. She later moved into the same role at Auburn, where she worked until summer 2004. Coe is currently a leadership-development consultant for the Kappa Alpha Order, where she has served part-time since 1999.

**THE RECORD:** Define what you mean you say a 'culture of fraternity.'

**TAUNIA COE SCHULKE:** It's a bunch of tics, behaviors, rules and group that exist for fraternity members. are accepted levels of drinking, hazin recruiting methods that are differe each fraternity. But beyond that, I fraternity culture is hard to describe

**RYAN WEIERS:** Say that I were to go th a pledgship and be hazed. I would no differently, other than my Greek er or my assistant executive dir telling me it was wrong. But my peer people I listen to, were telling me it's going on forever, that 'We've gone th it, and you're going to go through i Ultimately, when we have chapters are exposed to hazing, we need to drastic steps and cut that membershi down to a small core that we can with. We found that success rates v chapters that are hazing are actually if you close the chapter, wait four and come back, rather than to do a bership review or other programmin

**THE RECORD:** Does the individual still in that culture? Is there a way to ge to stand up on his own and not t the norms?

**TAUNIA COE SCHULKE:** Some students to college wanting to join a fraternit expecting to be hazed. There are some and women who think they have to the whole fraternity experience and hazing is a part of that. We need to do work on the recruitment end and out who these people are before we ev tually invite them to join our chapter

**RYAN WEIERS:** You'll see people ch when they stay in the culture. The se mores are usually the hardest to cra terms of hazing. They are the ones wh 'What is hazing? Define hazing? E thing is hazing!' And they fight you and time again and then by their s year, they're understanding things trying to make a difference.

**TAUNIA COE SCHULKE:** Students want in, and individuals are willing to gi certain things that they know in heart to be right in order to be acc and to find a peer group to associate



**RYAN WEIERS:** Something that is often looked by our chapters is the attrition in pledgeship. Let's say a chapter gets 30 guys and they initiate only 20. What happened to the other ten? I think most of the pledges we lose quit because they came in and they were told something and what they found was completely different.

**TAUNIA COE SCHULKE:** At Auburn, we set up an anti-hazing program for voluntary participation by chapters. Chapters were interviewed as they quit to find out why. That's information that everybody needs to be capturing, because the students who are leaving the Greek community are probably the key to changing the culture.

**THE RECORD:** Do you believe there is any hope to hazing or that anything good can come from it?

**TAUNIA COE SCHULKE:** Some fraternity men tend to be the most popular, and become the biggest hazer in your chapter. How does that give you this reputation of, 'The pledge class hates me the most, and that's a good thing.' Hazing definitely has the ability to unite a pledge class. It separates them against other people.

**THE RECORD:** What is the role of the alumni in this? How do 'fond memories' play a part in perpetuating this culture?

**RYAN WEIERS:** The more time I've spent in ΣAE, the less value I've given the argument that the alumni are causing the problems. The alumni are just not involved. Ultimately, it's the undergrads' responsibility. I have a hard time believ-

ing that anybody's hazing because he thinks the alumni will see him as a wimp.

**TAUNIA COE SCHULKE:** I agree completely with Ryan on that because I think the alumni play the biggest part in changing the culture. We need alumni advisers to be educated and we need them to be around. Students are looking for those adult mentors, and if they're not getting them, then they're going to look to each other and it's not going to work.

**THE RECORD:** What stops undergraduates from fighting the hazing?

**TAUNIA COE SCHULKE:** A lot of it is fear that they're going to stand up to do the right thing, and get shot down by their peers. There are definitely students out there who are fighting it and they're doing a fantastic job. They're finding small groups of people who think like they do, who want to get rid of it, and then they try to recruit people into their new way of thinking.

**RYAN WEIERS:** I think there's a misconception by those who are fighting against it that it would be fighting against their chapter. Most people are in the silent majority of, 'You know what? It's stupid and we don't need to be doing this stuff, but I don't feel so strongly about it that I'm going to stand up and make a difference.' Most chapters haze because it's entertaining. It's something for them to do when they come home at 2:30 a.m. and they're not ready to go to bed yet.

**TAUNIA COE SCHULKE:** In order to find out what's really going on, you have to establish a culture of complete trust with their advisers. One of the biggest reasons you don't

see more administrators helping to fight hazing is because it's shrouded in secrecy. The fraternities and sororities are not going to come forward, because they're afraid they're going to get in trouble.'

**THE RECORD:** What's the first step to fighting hazing? What can an undergraduate who's ready to stand up do right now?

**TAUNIA COE SCHULKE:** I would say to read 'The True Gentleman,' and think about your activities in terms of it. We all said we were going to do certain things, and we should look at our activities to see if we are actually doing what we said we would do in our oath.

**RYAN WEIERS:** Find those allies. You're not going to make any friends this way and you're going to fight a lot of battles, so you really have to be resilient. A lot of times, guys ask, 'If we take out hazing, what are we going to do?' The simple answer is you turn around, require community service, and have the chapter go and do it with the pledges. And that's a great replacement. There are tons of things you can do that are challenging, beneficial and that can easily replace hazing, and ultimately the chapter will end up stronger.

**TAUNIA COE SCHULKE:** I think that having a Greek adviser on your side is important to the students who are leading these coalitions. The fact that you have an outside person who is on your side is key. As one last point, I am proud of ΣAE for doing this. It's good to say, 'Look, hazing is going on and it is out there,' so I am proud to be able to participate in this discussion on such an important topic. ♡

## How do I resolve the conflict over hazing?

To remove hazing from a chapter and to pave the way for new traditions that will leave a positive and lasting impact, it is important to approach the conflict with an open mind. Collaboration is a method of conflict resolution that allows for creativity in solving problems, and gives participants a sense of accomplishment that they have together resolved the issue without losing anything.

Determine the nature of the conflict. Why do members want to continue, or end, hazing? Is it philosophical in nature or a difference of expectations? Be specific.

2. State the real effect the conflict has on you and the chapter. The chapter is at risk, the pledge's health is at risk, we are asked to compromise our values, and so on. Again, be specific about the consequences.
3. Listen carefully to the other person. Let him know he has been heard and understood.

4. Initiate the process of solving the problem. Clarify the issue, discuss the chapter's wants and needs and then generate a list of all possible solutions. Decide as a chapter on the solution most acceptable to everyone, discuss how the solution will be implemented and how discrepancies or problems with the solution will be handled.



## Service and Philanthropy



Brothers participate in the 2004 Day of Service.



### Can you make a difference on a Saturday morning?

In April 2004, 80 chapters of Sigma Alpha Epsilon joined millions of young Americans from around the country to make a difference in their communities as part of National Youth Service Day. Make sure your chapter shows its dedication to "The True Gentleman" by participating in this year's True Gentleman Day of Service, taking place April 15-17, 2005.

Simply plan a philanthropic or service event for that weekend in April and let your Fraternity Service Center know about your contribution to the community. **For more information on the Day of Service, contact Director of Educational Programs Dave Brunnert at [dbrunnert@sae.net](mailto:dbrunnert@sae.net).**



## Chapter Management



Cornell (New York Alpha) poses with its 2003-'04 John O. Moseley Award for Fraternity Zeal.

### Show your Zeal to the entire Realm

Award applications for all 12 Core Areas of the True Gentleman Initiative are now available on [www.thetgi.net](http://www.thetgi.net), including the application for the John O. Moseley Award for Fraternity Zeal. Other awards include:

- Chapter Achievement, Most Improved and Outstanding Colony awards
- True Gentleman of the Year

- Outstanding Eminent Archon and Eminent Treasurer
- Besser-Lindsay Scholar-Athlete award
- Province Undergraduate of the Year

Completed applications are due May 31, 2005. **For more information on the awards, contact Coordinator of Educational Programs Dave Sandell at [dsandell@sae.net](mailto:dsandell@sae.net).**



## Pledge Education

### Take a stance to help end hazing

If you're one of the silent majority of brothers against hazing, it's time to take action. There are literally hundreds of alternatives to demeaning and abusive initiation rituals. For other members of the chapter, create a pledge education program for other brothers from around the Realm. Point your browser to [www.thetgi.net](http://www.thetgi.net) and go to the pledge education Core Area. You'll find team-building activities, challenges, brotherhood exercises and even complete model pledge programs that can be adapted to your chapter's unique traditions. **For even more resources on the [tgi.net](http://www.thetgi.net) site, check out the "What's New" box on the main page.**



## Colorado

Four brothers and their wives met prior to a holiday party at the El Conquistador Country Club in Bradenton, Fla., in December 2004. Pictured are (from left) Jan Bert (Pittsburgh '58), Jack Lehman (Colorado '53), Ken Shermer (Indiana '55) and Frank Weidman (Duke '52).

## Arkansas-Fayetteville

Don B. Mott ('64) received a citation to accompany the award of the Secretary of Defense Exceptional Public Service for his work as the principal railroad adviser to the Coalition Provisional Authority's Ministry of Transportation. Mott has returned home after a year in Iraq. Steve Harrelson ('96) won his campaign for District 1 of the Arkansas House of Representatives.

## State-Northridge

Entrepreneur magazine named two ΣAEs to its list of America's Top 500 fastest growing companies. Arash Ramezani ('90) and James Murphy ('91), founders of DSL Extreme, were listed in the twentieth spot.

## State-Los Angeles

The Web site [www.mividamylife.com](http://www.mividamylife.com), a California-based company owned by Los Angeles Mu brothers Pedro Gonzalez ('90), and Ramon Aguilar ('98), launched a new line of healthy, sugar-free products in 2005. In an effort to combat preventable illnesses caused by unhealthy foods, Pedro Gonzalez, Aguilar and their partner Carlos Ocegueda came together to form Mivida, which provides baked goods not readily available in the general market. Mivida's food helps in the fight against dia-

betes, high cholesterol, high blood pressure and obesity.

## Cal State-Fullerton

Former Fraternity Service Center staff member Brian O'Neel ('90) was recently chosen to serve as Capitol director to incoming California State Assemblyman Chuck DeVore. In his new position, O'Neel will manage all of DeVore's Capitol operations, including media, legislation and staff. Previously, he served for three years on the staff of Assemblyman Tim Leslie as press secretary. DeVore represents the 70th Assembly District, which covers Irvine, Newport Beach, Laguna Beach and Laguna Woods. **O'Neel can be reached at [brian.o.neel@asm.ca.gov](mailto:brian.o.neel@asm.ca.gov).**

## Case Western Reserve

The alumni of Ohio Rho are planning for their centennial anniversary in 2005. An alumni weekend, including the centennial banquet, will be held at the InterContinental Hotel in Cleveland the weekend of July 23, 2005. Informational updates will be sent out regularly via e-mail to all alumni. Organizers look forward to seeing all alumni as the chapter celebrates this milestone. **Any alumni that have not been contacted in the last four months can send their current**



## Cornell

The New York Alpha class of 1969 and their partners gathered at Cornell for reunion weekend 2004. Pictured on the deck at Hillcrest are: (First row, from left) Dave McConnell; Glenn Davis and his wife; Little Sister Debbie Tift; Jim Tift; Jeanne Otto; Sandy Noojin; Little Sister and wife of Cle Austin ('68) Penny Austin; Rich Cohen and Kye Cohen. (Back row, from left) Cathy Perez, Bill Perez, Neil Teague, Frank Powell, Gus Noojin, Greg Otto, Jim Heeps, Lyle Tuthill, Carole Tuthill and Sally Powell.

William D. Perez (Cornell '69) will succeed Phil Knight as president and chief executive officer of Nike Inc., the \$12 billion athletic shoe and clothing company that endorses sports stars such as Michael Jordan and Tiger Woods. Perez had been president and chief executive of S.C. Johnson & Son Inc., since 1996. He worked for the consumer-products company for 34 years. A longtime supporter of New York Alpha, Perez recently celebrated his 25th Cornell reunion with a dinner at the ΣAE chapter house. His son, William David Perez ('95), was also a member of the New York Alpha chapter.

**contact information to Chapter Adviser Bill Manus at (440) 298-1830 or at [bmanus@alltel.net](mailto:bmanus@alltel.net).**

## Central Iowa Alumni Association

The Central Iowa alumni association has an active year planned for its members. The Founders' Day celebration took place March 9, 2005, at the Willow Creek Golf Course in West Des Moines. The centennial reunion of Iowa Gamma will be held the weekend of June 3-5, 2005, in Ames. Events include a recep-

tion at the chapter house, a golf tournament at Coldwater Golf Links, a model initiation and a gala reception and banquet in the Great Hall of Memorial Union. The Robert D. Ray Scholarship Golf Benefit will be taking place July 15, 2005, at the Copper Creek Golf Course in Pleasant Hill.

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## Cincinnati

The names of Judge Alfred K. Nippert and his son, James Gamble Nippert, are well known to members of Sigma Alpha Epsilon. However, at the University of Cincinnati, where both men left their mark on Greek and student life, the legacy of the Nippert family is not common knowledge. An Oct. 28, 2004, article in *The News Record* of UC set out to educate its readers on the life and tragic death of James Nippert, the namesake of both the school's stadium — one of the oldest in the nation — and the ΣAE chapter house on campus. James passed away after sustaining an injury on the Bearcat football field. In deference to the family's important standing in the community, school officials offered to discontinue the program. In typical fashion, however, Judge Nippert not only insisted the program be continued, but donated the money to complete the stadium. The chapter house of Ohio Epsilon — the James Gamble Nippert Memorial Lodge — was dedicated on March 28, 1925.

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## Colorado State

Equine veterinarian and internationally renowned horseman Dr. G. Marvin Beeman ('57) has been named the 2005 Citizen of the West by the National Western Stock Show and Rodeo. After graduating from Colorado State's veterinary school, Beeman developed a reputation for evaluating and treating lameness in horses. He founded the Littleton Large Animal Clinic, a complex with 15 veterinarians devoted to treating equine injuries. Beeman joined the National Western's executive committee and managed the horse show from 1997-2002. He has been president of the American Association of Equine

Practitioners as well as a trustee of the American Horse Council, which represents the horse industry before Congress and the U.S. Department of Agriculture. Beeman chaired the Health and Regulatory Committee for 20 years.

Last year, the high-end custom landscape company Designscaapes moved into a \$2.5 million office, warehouse and storage yard. The move illustrates the great success of the firm, founded by Province Eta Archon Phil Steinhauer ('83) and Scott Ascherman (Denver '91). The company posted \$7 million in sales in 2003 and employs 30 full-time workers. One of their biggest projects is the "Learning Landscapes" for Denver Public Schools; these playgrounds use equipment, murals and gardens to extend the classroom outdoors.

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## Davidson

Whitney Montgomery ('88), founder and CEO of Just Fresh Inc., has signed an agreement that will lead to the construction of 44 Just Fresh bakeries and cafes from Washington, D.C., to Charleston over the next five years. The North Carolina-based franchise opened its first restaurant in the Wachovia Atrium, Charlotte, in March 1994. Today, Montgomery oversees eight company-owned restaurants in Charlotte and Columbia. Through franchising he plans to have 100 restaurants under contract or operating in 10 states in the next three years. Just Fresh Inc. is now headquartered at Huntersville Business Park.

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## DePauw

E. Mitchell Roob ('83) joins two other ΣAE brothers on the senior staff of Indiana Governor-elect Mitch Daniels. Roob was appointed head of the state's largest agency, the Family and Social Services Administration, which has an annual budget of \$6.3 billion, 9,400 employees and offices in all 92 Indiana counties. Roob is known as a smart, tough administrator who helped reorganize city departments while working for then-Mayor Stephen Goldsmith and later shook up the Marion County Health and Hospital Corp. He is vice

president of ACS Inc., a Fortune 500 company in Dallas that provides business-process and information technology services.

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## Drake

Former Iowa governor Robert Ray ('69) was inducted into the Iowa Business Hall of Fame on Dec. 9, 2004. Ray served five terms as Iowa's governor, from 1969 to 1983. After leaving office Ray became the president and chief executive of Life Investors, an insurance and financial-services company. He then served a year as the eleventh president of Drake University. He is involved in national healthcare issues as well as several local community-service groups.

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## Duke

Matthew Lynch ('01), a member of the Marine Corps serving in Iraq, was killed in a roadside bomb attack Oct. 30, 2004, the first brother of Sigma Alpha Epsilon to become a member of the Chapter Eternal in the current militia conflict. Lynch's father and older brother, both former Marines, understood his decision to return to the front lines, rather than staying at camp in California, stating that it was his duty as a soldier. His chapter brother, Jack Newhouse ('01), remembered Lynch with great pride. "Matt had a great sense of humor," Newhouse said. "He was the kind of guy you'd be lucky to have as a brother." A scholarship at Duke has been created in Lynch's honor.

**To make a donation, send contributions to 1st Lt. Matthew D. Lynch Memorial Scholarship Fund, Duke University, Alumni and Development Records, P.O. Box 90581, Durham, N.C., 27708.**

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## Emory

Christopher S. Dray ('87) has joined Moody Rabin Interests as vice president of investment services. Moody Rabin is Houston's largest commercial real estate services firm, with a portfolio of managed and owned properties including approximately five million



## rcer

Five successive eminent archons from the Georgia Psi chapter recently had the chance to meet for dinner at the Orlando home of Danny Johnson ('71). Pictured are (from left) Charlie Witzleben ('70), Johnson, Jimmy Lynn ('72) Bruce McAllister ('73) and Blair Howard ('74). The meeting was arranged by Director of Gift Planning in Parsons, who knew the brothers were all in central Florida at the time.

are feet of retail, office and industri- projects. A native of Tampa, Fla., y has 16 years of experience in estment banking, retail banking, es and management.

## man

Cooper ('57), initiated Oct. 11, 1954, recently received his 50-year certificate. Former executive vice president of Greenville Technical and Community College, Cooper resides in Greer, S.C., where he is now a part-time business administrator for First Baptist Church Taylors, S.C. He played varsity basketball and baseball at Furman University where he graduated with a business-administration degree.

## iana

One of the three Sigma Alpha Epsilon brothers on the staff of Indiana Governor Mitch Daniels is the politician's longtime friend and former Indiana University football player Harry Gonso ('70). Gonso, who quarterbacked the Hoosiers to a Rose Bowl berth in 1967, has been appointed as Daniels' transition director, with the task of smoothing the way from election to inauguration. This is Gonso's first foray into politics; he is a partner at Ice Miller law firm in Indianapolis.

## Iowa

W.A. Krause ('57) and his wife Nancy have made a \$5 million commitment to the University of Iowa Foundation, providing leadership in the fundraising campaign supporting the renovation of the university's Kinnick Stadium. Krause is the founder and CEO of Krause Gentle Corp., which owns and operates more than 420 Kum & Go convenience stores throughout the Midwest. The gift equals the largest donation ever made in support of University of Iowa athletics and is a landmark event for the university's athletics program. Krause, who received a University of Iowa Distinguished Alumni Award in 2000, said the gift is an expression of his belief that his experiences as a UI student, including his membership in Sigma Alpha Epsilon and the UI football program, have been essential to his career and personal success.

## Iowa State

Des Moines University has appointed Steven W. Churchill ('85) as vice president for development and alumni relations. In his new position, Churchill will be responsible for all fundraising and alumni activities for the medical school. The position reunites Churchill with a previous employer, former Governor and Des Moines University President Terry Branstad. Branstad hired Churchill for his



## Missouri

More than 50 alumni and their partners returned to Missouri Alpha to represent the early 1950s annual reunion held in conjunction with homecoming weekend, Oct. 22-24, 2004. Fifty-year certificates were awarded to Ken Dillard, Bob Eubanks, Jerry Dunn ('56), Chuck Workman ('56) and Bill Reynolds ('54). After the game, Mike Lawler ('54) and his wife Wendy hosted a wine and cheese party. Pictured are (from left): Mike Shea ('54), Workman, Sherman Rogers ('55), Jim Milne ('53), Dunn and Don Sally ('55).

first job upon graduating from Iowa State. In that role, Churchill served as finance assistant for the governor's first campaign for re-election. Churchill subsequently served as finance director for Branstad in his 1990 race and as a fundraising consultant for the governor's last race in 1994.

## Miami of Ohio

The Miami of Ohio chapter house in Oxford, Ohio, has been approved by the Ohio Historic Site Preservation Advisory Board for nomination to the National Register of Historic Places. The board's meeting on Dec. 3, 2004, was attended by Jack Howard ('56), Kevin King ('78), Paul Hunter ('89) and Beth Sullebarger, Ohio Tau's historic preservation consultant, who spoke in support of the proposed nomination. The house was completed in 1938 and was recommended for its architectural significance as an example of the early-20th-century English Tudor revival style. Modeled after Sulgrave Manor, the ancestral home of George Washington in Banbury, Oxfordshire, the chapter house is the work of Russell S. Potter, a



## Nevada-Reno

Joseph "Joey" Gilbert ('01), a former three-time national champion, four-time All-American and Nevada State Golden Gloves Super Middleweight Champion, has amassed an impressive string of achievements in the sport of boxing. However, Gilbert also serves as a practicing lawyer with Gilbert & Schopper, LLP. Gilbert, a 5-foot-11 middleweight, started boxing in his sophomore year at the University of Nevada, where he was active in the Nevada Alpha chapter.

After graduation, Gilbert set his sights on larger goals — to earn a law degree and to become middleweight champion. After winning the Nevada Golden Gloves title in 2000, he turned professional as a boxer and also began law school in San Diego, Calif. Soon after, he began his professional boxing career at Harrah's Casino in Reno with a second-round knockout of his opponent. During his first year of law school, however, Gilbert realized that it would be difficult to excel at his studies while also maintaining the rigorous training necessary to promote his boxing career. Thus Gilbert set out to put together a team of quality people he could trust to help him.

Not surprisingly, the team Brother Gilbert put together consisted largely of fellow ΣAEs. Gilbert first approached Sig Rogich ('66) for advice. Rogich, a former chairman of the Nevada State Athletic Commission which oversees boxing in Nevada, is also owner and president of Rogich Communications, a former ambassador to Iceland and adviser to Presidents Ronald Reagan, George H.W. Bush and George W. Bush. Although Rogich's involvement with boxing has been limited since he left the Commission, he was so impressed with Gilbert that he agreed to manage the young fighter personally. For an agent, Gilbert turned to Nevada attorney and legal writer Mark Schopper ('92). Schopper is recognized internationally as an expert in the field of entertainment and gaming law and has experience in public and media relations. One of the toughest obstacles for Gilbert was the lack of financial support. It was at this point that one of his closest friends, Pat Conners ('97), stepped in. Conners is the owner and president of Tetrus Building Materials, Inc., a multi-million dollar company based in Reno. The final two ΣAEs on the team are David O'Mara ('98), a Nevada attorney who helps with team logistics, and Joe Musselman (DePaul), who works as Gilbert's executive assistant and assists Schopper with media relations.

Currently, Gilbert will be appearing on the new NBC reality show, "The Contender," which features acting legend Sylvester Stallone and former boxing champion Sugar Ray Leonard. The show consists of 16 ranked fighters competing in sanctioned bouts for a \$1 million cash prize and large promotional deal. "The Contender" premiered March 7, 2005. Check local listings for times. **To find out more about Gilbert, visit [www.joeygilbert.com](http://www.joeygilbert.com).**

prominent Cincinnati architect who was dean of the architecture school at Miami University from 1933 to 1947.

## Mississippi

The Reverend Samuel Lloyd III ('71) has been selected as the dean of the Washington National Cathedral, the predominant Episcopal church in the nation. This is the top clergy assignment in the Episcopal Church. Rev. Lloyd was the eminent archon of Mississippi Gamma in the fall of 1970 and the spring of 1971.

## New Hampshire

Democrat John Lynch ('74) won the governorship of New Hampshire in his first campaign for office. A graduate of Georgetown University Law Center, Lynch attended Harvard Business School and eventually served as the school's admissions director. He went on to become president and chief executive officer of Knoll Inc., a Pennsylvania-based furniture maker. He resigned as chairman of the board of trustees of the University of New Hampshire to run for governor. Lynch's platform pledged to restore integrity and trust to state government.

## Ohio Wesleyan

The family of Alan B. Smith Jr. ('40) has a longstanding tradition of Sigma Alpha Epsilon brotherhood. Twenty-four members of the clan — spread out over four family names and six schools — have joined ΣAE over the years. There are 11 each in the Rittenour and Roberts families, and two in the Smith. They have attended Ohio Wesleyan University, Harvard, Auburn, Davidson, Ohio Northern and Miami of Ohio. Their current ΣAE undergraduate is Cameron Kidd Smith, a junior at Davidson.

## Purdue

John Hager ('58) has been nominated as assistant secretary for special education and rehabilitative services in the Department of Education. Hager served a term as Virginia's lieutenant governor and three years heading Virginia's homeland-security office. In his new

t, Hager will oversee 650 employees  
 a \$15 million budget devoted to  
 education and rehabilitation assistance  
 children and adults with disabilities.  
 cause is special to Hager's heart,  
 having lost the use of his legs 30 years  
 after contracting polio from his  
 infant son's vaccination.

### Missouri Polytechnic

Indiana Governor Mitch Daniels has  
 appointed another ΣAE brother to his  
 prior staff, the third brother appointed  
 since his election. Daniels named  
 Thomas Easterly ('70) of Valparaiso to  
 serve as Commissioner of the Indiana  
 Department of Environmental  
 Management. Easterly has worked on  
 environmental issues in both govern-  
 ment and business for 30 years and is  
 currently the president of Environmental  
 Business Strategies, Inc., an environ-  
 mental consulting firm he started in  
 2002. Prior to entering the private  
 sector, Easterly held numerous positions  
 in the Air and Solid Waste Divisions  
 of the New York State Department of  
 Environmental Conservation.

### San Diego State

California Assemblywoman Shirley  
 Horton's Community Beautification  
 project joined residents of the Spring  
 Canyon Homeowners Association and  
 many members of California Theta to  
 clean up Spring Canyon on Sept. 25,  
 2004. Illegal dumping had led to a  
 build up of trash and other debris.  
 More than 40 tons of garbage were  
 removed. After the clean-up, the broth-  
 ers were treated to a pizza party at the  
 association's clubhouse. "San Diego  
 State University is privileged to have  
 such caring individuals," Horton wrote  
 in her letter of appreciation, "and you  
 have lived up to the Sigma Alpha  
 chapter name of True Gentlemen."

### San Diego State

Renowned geologist and California  
 Theta brother Pat Abbott ('63) appeared  
 as the character of the professor in TBS'  
 reality series *The Real Gilligan's Island*,  
 which premiered Nov. 30, 2004. The



### New Mexico Tau Alumni Association

Pictured are the members of the New Mexico Tau alumni association. Standing to  
 the right of the chapter's charter is new alumni association president Brent DePonte  
 ('87). To his left is Roger Mickelson (South Dakota '58), who received the Merit Key.



### Oklahoma

Keith Hickox Park, located in a development of Habitat for Humanity Homes, was  
 dedicated Nov. 6, 2004, in memory of Keith Hickox ('51) (inset). Bill Hood ('51), Jim  
 Little ('51), Bill Wells ('51) and Charles Monnet ('50) were on hand to celebrate the  
 dedication in Spencer, Okla. Hickox was an enthusiastic and tireless volunteer and  
 board member for Central Oklahoma Habitat for Humanity. He was recognized as the  
 outstanding Habitat volunteer in 2000.

William Dodge ('64) recently completed the 2004 New York City Marathon as a  
 pledge run for his daughter, a schizophrenia patient. Dodge, a science teacher in  
 Alameda, Calif., works as the editor of a book about his daughter's battle with the  
 disease. Visit [www.sugarstory.com](http://www.sugarstory.com) for more information.

real-life San Diego State professor of geo-  
 logical sciences and prolific author has  
 appeared on television many times as a  
 faculty expert on earthquakes and other  
 natural disasters, but never in the role of

a character actor. Abbott spent more  
 than a month on a tropical island with  
 two competing teams of non-actors cast  
 as Gilligan, the skipper, the Howells (the  
 millionaire couple) and Mary Ann. Sixty-



## San Diego Alumni Association

The San Diego Area alumni association held its annual holiday party Dec. 17, 2004, at the San Diego Yacht Club. Approximately 100 brothers, wives and significant others were in attendance. Guests were asked to bring a gift for the Child Life Program at Kaiser Foundation Hospital in order to furnish the in-patient playroom and a clinic. Pictured are the past and current eminent archons from California Alpha-Gamma, Erick Gordon and Jason Mossuto, holding gifts. For more pictures, visit the association's Web site at [www.saesd.org/photos\\_page.htm](http://www.saesd.org/photos_page.htm).

four-year-old Abbott has taught at SDSU since 1971, serves on the boards of the Bayfront Conservancy Trust and Mission Trails Regional Park and has served as vice chair and chair of the Geological Society of America, Cordilleran section. Abbott was asked to apply for the role after the producers read about him on the site [www.ratemyprofessors.com](http://www.ratemyprofessors.com).

## Simpson

J. Daniel McGowan II ('71), affectionately known as "The General" to his Fraternity brothers, retired from the Iowa Army National Guard at the rank of brigadier general. McGowan served his country as a citizen soldier for 34 years, and was awarded the Legion of Merit, the Meritorious Service Medal, the Army Commendation Medal, the Army Achievement Medal, the Army Superior Unit Award, the Master Parachutist Badge, the Pathfinder Badge and the Special Forces Tab, in addition to numerous awards for service. During

his time at Simpson, McGowan was recruitment chairman for two years and eminent archon his senior year. Shortly after graduating, he joined the Iowa Sigma House Corporation and later served as its president. He later became the Province Tau archon for two years. At the Cleveland convention, he was elected to the board of directors of ΣAE Services, Inc.

## South Dakota State

South Dakota Sigma alumnus Frederick Henry ('50) is showing his appreciation to his alma mater by giving South Dakota State University the opportunity to hire a world-class researcher. Henry has pledged an estimated \$3 million from his estate to permanently fund a faculty position, the Frederick G. Henry Chair in Life Sciences. The person in that position will serve as director of the South Dakota State BioScience Center, a research facility dedicated to investigating the emerging links between heart disease and infectious diseases. Beginning this year, Henry will supplement state funding for a faculty appointment and give the school \$85,000 annually for the rest of his life.

## Southern Methodist

Texas Delta recently began a campaign for a new chapter house, led by chairman Don Donnally ('67). Thus far, nearly \$900,000 has been collected of the \$1.5 million goal. The university has agreed to contribute \$2 million, and will retain management rights. For more information on the project, contact Donnally at [don.donnally@smithbarney.com](mailto:don.donnally@smithbarney.com).

## South Carolina-Columbia

Frank D. Callcott ('57) received his 50-year certificate after being initiated on April 17, 1954. Callcott, former eminent deputy archon and eminent archon of the South Carolina Delta chapter, is a retired engineer formerly with Rogers and Callcott Engineers. He resides in Greenville, S.C., with his wife Mary Ann and his three children.

## Tennessee-Knoxville

Brothers from Tennessee Kappa gathered together to honor Merit Key recipient Gene "Lightning" Hendrix ('48). With just two days notice, they traveled from near and far to watch Hendrix receive one of the Fraternity's highest honors. The mix of alumni, actives and pledges spent the evening telling stories and celebrating Hendrix's devotion to the Fraternity. One story was told by Halliday ('49), Hendrix's stock broker who had talked him into setting up an individual retirement account. Several years later, Hendrix called Halliday in a panic, asking to clean out his IRA because there was an ΣAE chapter that needed an emergency loan. Brother Hendrix passed to the Chapter Eternal two days after receiving this award.

## Western Kentucky

Matt Long ('02) has landed the role of the title character Jack McAllister on the new WB hit show *Jack & Bobby*. The series has received widespread critical acclaim, and its lead actress, Christine Lahti, was nominated for a Golden Globe. Check local listings for times.

## Alumni News Briefs Editorial Policy

Submitted news briefs should be 75–100 words long and contain information about positive events, alumni gatherings and other notable happenings. Other news items are accepted but will be judged on their level of interest to the entire brotherhood.

Electronic submissions are given highest priority and should be sent to [editor@sae.net](mailto:editor@sae.net). Digital photos should be at least 300 dpi in resolution. Hard copies can be sent to *The Record*, 1856 Sheridan Road, Evanston, Illinois 60201. High-quality 4" x 6" or larger photos are preferred. Photos should not contain alcohol or other unsuitable content, and not all photos will be printed. Hard-copy photos will not be returned.





## Kansas-Fayetteville

Sept. 25, 2004, members of the Kansas Alpha-Upsilon chapter showed off house improvements made with a \$1.7 million loan during a recent opening ceremony. The house, which was built in 1954, saw the addition of a private bedroom, bathroom suites and central air conditioning. The university provided the loan and took responsibility for some of the construction. The event was attended by more than 200 alumni and spouses. Guests included David Foraker ('56), former Governor and Senator of Arkansas along with his son, Mark ('85), who is a current U.S. Senator. Noteworthy presentations included the Fraternity's first Order of Merit award to Tom Hodges ('64). Hodges visited the campus weekly from his home in Little Rock to make certain the renovation project was meeting everyone's expectations.

## Pennsylvania

Formerly residents of Meadville, Penn., gave some help raking their leaves this fall. The brothers of Pennsylvania Alpha volunteered their time to help the community, with half of the 40 brothers cleaning up fallen leaves and the other half helping out at the Meadville Soup Kitchen. Their efforts are greatly appreciated by the citizens of the city.

## Ill State

This past fall was a great success for the brothers of Indiana Zeta. The chapter hosted a formal dinner to welcome the University's new president, Ann Gora, and her husband, Roy.



## Cincinnati

On Dec. 14, 2004, brothers from the Ohio Epsilon chapter traveled to Aspen with the University of Cincinnati Ski and Snowboard Club. In the fall, the brothers were recognized by the Interfraternity Council as the spring 2004 Chapter of the Quarter.

The chapter house saw some improvements with the replacement of all carpet and renovation of the upstairs bathroom and plumbing. Indiana Zeta would like to thank all of the dedicated alumni for their continued support of the chapter. **If you would like to contribute to the chapter in any way, contact Matt Moorhead at [IndianaZetaSAE@hotmail.com](mailto:IndianaZetaSAE@hotmail.com).**

## Cornell

New York Alpha Brothers Dave Lipsky ('61) and Jeff Massa ('05) were the recipients of awards from Cornell's Inter-Fraternity Council, Panhellenic Association and Multicultural Greek Letter Council at a faculty appreciation reception held at Alpha Delta Phi on Nov. 2, 2004. Lipsky's outstanding teaching, advising and mentoring earned him the Faculty Appreciation Award for The School of Industrial and Labor Relations. Lipsky is a full professor in the ILR School and formerly served as dean. Massa, the IFC president, was recognized as one of three Greek Scholars based on his academic distinction, a 4.0 GPA in the department of applied economics and management, role as a member of the varsity cross country team and leadership on campus. He is also a member of Quill and Dagger, the senior honorary society.



## Birmingham-Southern

Brothers and pledges of the Alabama Iota chapter paved the way to excellent community relations by participating in the Junior League's Annual Antiques, Home and Garden Show at the Birmingham-Jefferson Civic Center. The chapter has accumulated nearly 400 community service hours during the fall 2004 semester by participating in this event and a host of other activities. A pledge-class project included working with underprivileged children each week at the local elementary school where they learned the rewards of simply making a kid smile. Pictured are (from left): pledges Greg Pawlowski, Jarot Scarbrough and Bert Bray.

In addition, the brothers of the chapter were recognized as the only chapter in Province Epsilon that was current with both the Fraternity Service Center and the province, having filed all reports due and paid all monies due for pledging, risk management and province dues. Alabama Iota co-hosted an exceptional anti-hazing speaker, Sparky Riordan, who presented a dynamic and powerful message to those in attendance.

In addition to the John O. Moseley Award for Fraternal Zeal received last summer, New York Alpha was selected as an outstanding fraternity for 2003-'04 by Cornell's Office of Fraternity and Sorority Affairs. It was one of three IFC member houses so honored out of the 35 on campus. The chapter also won Cornell's all-sports trophy for intramural athletics for an unprecedented fifth year in a row.



## Creighton

The brothers of Nebraska Iota attended the annual Province Tau leadership school at the University of South Dakota on Oct. 23, 2004. They spent the weekend with a long-time supportive alumnus, Eminent Supreme Archon Tom Bower. The chapter has had a successful year, with its recruitment numbers increasing from two years ago, greater campus involvement and increased public awareness of Sigma Alpha Epsilon on campus.

## Dartmouth

Vanessa Kerry, daughter of Presidential candidate John Kerry, campaigned for her father on Oct. 27, 2004, encouraging youth to vote and participate politically as she marched across campus from Sigma Delta sorority to Sigma Alpha Epsilon, where she gave a speech and took part in a question-and-answer session.

New Hampshire Alpha also contributed to a grassroots effort to aid victims of the devastating tsunami in Southeast Asia. Psi Upsilon fraternity spearheaded a weeklong drive to collect at least \$1,500, to be donated to the American Red Cross. Sigma Alpha Epsilon, Kappa Kappa Kappa and Chi Gamma Epsilon planned to join the effort.

## Dickinson

Dickinson College uses a system called "Gold Star" for their Greek accreditation program. Fraternities and sororities give a presentation on the state of their chapter – including information on finances, academics, member development and more – to a panel of judges who then decide to accredit. Eminent Archon Dave Moyer and two other



## Delaware

Though still a relatively new presence at the University of Delaware, Delaware Alpha has made a huge impact on Greek life at the school. Just last spring, the chapter hosted the largest province leadership school in the Fraternity's history, welcoming numerous chapters as well as colonies from Province Rho-Eta. Delaware Alpha was involved in many philanthropic events, such as "Ride for Ronald" which donated money to the Ronald McDonald House Fund. The chapter also painted pumpkins in conjunction with the Phi Sigma Sigma sorority for Halloween and donated them to a nearby senior citizens' home. Brothers participated in a campus-wide Greek clean-up of the parks in the area.

officers presented for Pennsylvania Sigma-Phi with much success; the chapter received its first gold star.

## Emerson

The brothers and alumni of Massachusetts Epsilon took home first place at the third annual Sigma Alpha Epsilon / Phi Alpha Tau basketball tournament fundraiser for the Children's Miracle Network. ΣAE posted a score of 35–32 against the Phi Taus, marking the chapter's first-ever win in the tournament series.

## Fort Hays State

Kansas Delta was busy this fall with numerous philanthropic and community service events. In addition to hosting its annual battle of the bands – which raised nearly \$300 for the Children's Miracle Network – the chapter participated in Bowl for Kids' Sake, Make a



## Eastern New Mexico

The brothers of New Mexico Alpha are pictured in front of their school mascot, the greyhound. The group was assembled for a chapter retreat, by Director of Educational Programs Dan Brunnert and Membership Services Coordinator Matt Hannah, who conducted an all-day chapter strategy and recruitment workshop before classes began in January 2005. The chapter is looking to expand its spring pledge class, conduct a golf tournament, and organize a chili cook-off.

For more information, contact Eminent Archon Adam Sanchez at [a\\_sanchez\\_1856@yahoo.com](mailto:a_sanchez_1856@yahoo.com)

Difference Day and Trick or Treat so Others Can Eat. Recruitment was a success for the chapter, with the initiation of six new members. Alumni relations continued to improve as undergraduate brothers, pledges and alumni took part in the Alumni Association's "Ball of the Balls" bowling and golf tournament. Many alumni came back for the chapter's fall initiation and participated in the ceremony. At the initiation banquet, alumni and new members were paired up, continuing the alumni mentoring program.

## Gettysburg

Pennsylvania Delta chapter at Gettysburg College is more than 60 members strong. The brothers are heavily involved in sports and activities such as football, soccer, baseball, basketball, track and field, wrestling and several different intramural sports. They are also involved in philanthropic activities such as the Chris Clifford Run and the



**Iowa State**  
 Gamma's Derek Flowers and Robert Hill were invited to attend a special event at Iowa State University during first daughters Barbara and Anna Bush. The twins made a brief campaign stop at the school to express their gratitude to all those who had helped with their father's re-election. Pictured are (from left) Hill, Barbara Bush and Flowers.

Special Olympics. The chapter's GPA was the second highest among fraternities in the year of 2003.

**Hofstra**  
 New York Chi had a busy fall semester. The brothers hosted a sorority flag football tournament, were named the most spirited fans at homecoming and participated in Songs of Love, a giant concert of songwriters and singers to raise music for sick children. At the conclusion of the semester, ΣAE became the only fraternity on campus to have multiple members on the Inter-Fraternity Council board, with the elections of Alex Strum and T.J. Pitwell, who took office as the new president. Eminent Archon Steve Carico was inducted into the Order of Omega Greek honor society, in which ΣAE has more initiates than any other fraternity at Hofstra.

**Louisville**  
 The brothers of Kentucky Sigma have been setting the standard on the University of Louisville campus this year. After being awarded the chapter achievement award, Kentucky Sigma lived up to its billing. The chapter is first in intramurals, won four sorority



**Louisiana State (colony)**

After returning to campus March 23, 2004, Louisiana Epsilon is pleased to have acquired 22 pledges during 2004 fall recruitment, coming in third in total number of bids returned on the campus. The colony partnered with the Chi Omega sorority for homecoming and took first place. Numerous brothers traveled to Gainesville, Fla., to watch the LSU-Florida game, and were graciously welcomed by the Florida Upsilon chapter.

weeks out of six and earned a GPA above the campus men's average. Under the guidance of Mike Jones (Kentucky '78), the whole chapter participated in a community service project at the Portland Youth Ministry in downtown Louisville to benefit underprivileged children.

**Miami (Florida)**

At the Faculty Appreciation Reception of Miami University, Florida Alpha was recognized for its outstanding academic record. Sixty-five percent of the brotherhood earned above a 3.0 GPA, 35 percent of the brotherhood above a 3.5 and two of the brothers – newly appointed Eminent Archon John Harper and Eminent Recorder Daniel Potorek – were recognized for earning a perfect 4.0. Outgoing Florida Alpha Eminent Archon Carey "Mac" McIntyre was elected as the Inter-Fraternity Council vice president. The chapter on the whole won first place in the community-service section of homecoming.

**Missouri**

The men of Missouri Alpha had another successful Haunted House on the Hill over Halloween weekend 2004, with hundreds of participants winding



**Loyola-Chicago**

The brothers of Illinois Alpha-Omega held a scavenger hunt for the fall pledge class that turned into an exploration of Chicago. The active brothers took turns overseeing the event in different spots around the city. The pledges are pictured on the lions that stand outside the Art Institute of Chicago.

though a maze and encountering ghosts on the chapter's front lawn. This event is the chapter's big fundraiser for the Children's Miracle Network.

**New Jersey**

Sigma Alpha Epsilon and Province Rho-Eta welcomed the Realm's newest colony at the College of New Jersey on Dec. 11, 2004. The new colony chose the designation New Jersey Tau-Gamma in honor of "The True Gentleman." Twenty-five young men were formally pledged at the colonization ceremony attended by approximately 100 parents, family members and members of other Greek organizations, as well as Fraternity brothers from the universities of Pennsylvania, Delaware, Villanova and West Chester.

**Province Tau**

On Oct. 23, 2004, South Dakota Sigma hosted the Province Tau annual leadership school. More than 140 men from eleven different chapters in the Midwest along with special guests Eminent



## Michigan State

Michigan Gamma visited the Levere Memorial Temple and raised \$11,000 for the Sigma Alpha Epsilon Foundation telefund during the weekend of Dec. 5, 2004. The 30 active brothers who made the trip also initiated 17 pledges in the Temple's Peace Chapel.



## Pennsylvania

Pennsylvania Theta hosted morning and afternoon cocktail parties for alumni prior to a football game against Dartmouth. The brothers were honored to meet many of the alumni from the classes of 1969-'74, who attended the event along with their families.

Sean Levy, eminent archon for the past three semesters, will be passing the gavel on to junior Michael Karam. To facilitate the recruitment and pledge process this winter, Recruitment Chairmen Timur Kocaoglu and Dave Holop are working hard on identifying potential candidates for initiation, while at the same time increasing the Fraternity's exposure in the Penn community.

Supreme Archon Tom Bower and Eminent Supreme Chronicler Todd Buchanan were in attendance. The day was filled with presentations and ended with an awards ceremony. South Dakota Sigma walked away with the Roy L. Miller community-service awards and the award for best campus involvement. It was the second consecutive year that South Dakota Sigma received the community-service award, completing more than 1,500 hours of philanthropic efforts last school year. Special thanks

go to Brother Joe Rainboth who was in charge of coordinating the day. He was presented with an award for all of his hard work and highly praised by Bower and Buchanan.

## Rockhurst (colony)

The colony of Missouri Delta was re-installed at Rockhurst Sept. 11, 2004. The new initiates spent the evening singing songs, telling stories and enjoying barbecue with alumni at the home of Mickey Gomez (Rockhurst '93). The next morning began pledging activities, including the appointment of the pledge-class officers. The members of the initial re-founding class are Nick Bono, Tim Lawler, Brian Odum, Mike Perry, Guy SanFilippo and Josh Yurek.

## San Diego State

The Associated Students Council of San Diego State University recently issued a commendation to Brent Armstrong of California Theta for his "selfless act of heroism in risking his own life to save the life of another" in a hit-and-run that happened on Oct. 24, 2004. Armstrong and Kappa Alpha Theta sister Julia DeLorme were walking on campus when a motorist failed to stop at the pedestrian crossing. Armstrong pushed DeLorme to safety before he was knocked down, dragged by the vehicle and then run over by the front and rear tires. The driver stopped briefly to evaluate the situation but then fled the scene. The Council's resolution was forwarded to California Governor Arnold Schwarzenegger, San Diego State University Public Safety, San Diego Police Department, Interfraternity Council, Panhellenic Council, the United Sorority



## South Dakota

The men of South Dakota Sigma were fortunate to take part in a unique philanthropic event with Aerostar International, located in Sioux Falls, S.D. The company asked the chapter to help test giant balloons that would appear in the Macy's Thanksgiving Day parade. They were inflated in the Dakota Dome and then walked around to make sure there were no leaks and to see whether they balanced correctly. As a result of helping the company, Aerostar will donate up to \$1,000 to the chapter's charity of choice. The brothers have selected the Children's Miracle Network to receive the mon-

and Fraternity Council, the National Pan-Hellenic Council, California State University Chancellor Charles B. Reed, Sigma Alpha Epsilon Fraternity and Kappa Alpha Theta Sorority.

For the third consecutive semester the California Theta chapter earned the highest average GPA on the San Diego State campus, including highest initial GPA and overall highest GPA.

## Stanford

The top-ranked tennis duo of California Alpha brothers KC Corkery and Sam Warburg beat the competition at the 2004 Wilson / ITA Regional Championships in Berkeley. The Stanford pair plowed through five rounds of opponents to win the championship title, earning them a berth in the 2004 ITA Indoor Championships, which were held Nov. 4-7, 2004, in Ann Arbor, Mich. Corkery and Warburg went up against California's Patrick Briaud and Connor Niland in the finals, with the crowd backing the Berkeley favorites.



### Tennessee-Martin

Tennessee Tau held a goal-setting retreat Sept. 13, 2004. The event was facilitated by Director of Educational Programs Dan Brunnert and Province Theta Archon Hugh Beckham. Several alumni participated throughout the day.



### Eastern Kentucky

The brothers of Kentucky Beta held a workshop on the True Gentleman initiative and recruitment on Sept. 14, 2004. The event was facilitated by members Director of Alumni and Volunteer Services Tim Strobl and Director of Educational Programs Dan Brunnert. Alumni Kevin Brooks ('74) and John Minton ('74) were present.

Stanford tandem, however, gave the duo a reason to go home disappointed, ending the California duo out 8-2 and denying the championship victory.

### Illinois

Illinois Delta held a successful Paddy Paddy event this fall. The chapter raised money at the event for the Illinois University Rape Center.

### California

On Dec. 7, 2004, the brothers of California Delta successfully hosted a day party for the Boys and Girls Club of East Los Angeles. The event included painting faces, decorating cupcakes, baking cookies and, of course, a visit from Santa. The chapter house was fully decorated with a 20-foot

Christmas tree, white lights and a huge bounce house in the front lawn. More than 80 children attended, along with the ladies of Alpha Phi sorority, to make the evening a night to remember. The holiday-party tradition began in 2003 and will be a permanent fixture in California Delta's philanthropic calendar. This event is part of an ongoing relationship with the Boys and Girls Club, and through this connection the brothers are able to host other events with the same group of kids. On Jan. 23, 2005 the brothers organized a Snow Trip for the Boys and Girls Club. A barbeque in the mountains and an exciting day of inner-tubing down the slopes of Big Bear are also in the works.

### Washington (Seattle)

Sorority members at the University of Washington gathered together to mow down Fraternity brothers with paintball guns. The obstacle course featured Washington Alpha members scrambling over barricades, zigzagging through orange cones and flying on top of old mattresses as part of the chapter's third annual "Feed the Lions" philanthropic event. All the proceeds from the week-long festivities — including a date auction and dance competition — were donated to Kyle Charvat, a Theta Chi brother undergoing expensive treatment for a tumor. Each participating sorority paid a \$100 fee and donated more throughout the week. Charvat was diagnosed with grade-four geoblastoma, an aggressive tumor the size of two golf balls in his thyroid, in fall 2002. After two years of ineffective radiation and chemotherapy treatments, Charvat's last alternative is anti-neoplastins, an



### Winthrop

The South Carolina Sigma chapter at Winthrop University sponsored a soccer team of children ages 10 and under during the fall 2004 season. The brothers of South Carolina Sigma encourage the children to understand the positive aspects of athletic involvement in their lives. Pictured above (first two rows) are the children of the team and (last row) the brothers actively involved with assisting them.

extremely expensive drug not yet on the market. Even though he is not living on campus full-time, Charvat attributed the overwhelming financial and personal support he has received to his membership in the Greek community.

### Chapter News Briefs Editorial Policy

Submitted news briefs should be 75-100 words long and contain information about positive chapter events, community service efforts, gatherings and other notable happenings. Other news items are accepted but will be judged on their level of interest to the entire brotherhood.

Electronic submissions are given highest priority and should be sent to [editor@sae.net](mailto:editor@sae.net). Digital photos should be at least 300 dpi in resolution. Hard copies can be sent to *The Record*, 1856 Sheridan Road, Evanston, Illinois 60201. High-quality, 4" x 6" or larger photos are preferred. Photos should not contain alcohol or other unsuitable content, and not all photos will be printed. Hard-copy photos will not be returned, but will be placed in chapter scrapbooks at the Levere Memorial Temple.

# SOCIETY

The society-level pages recognize total lifetime giving. Gifts to the Sigma Alpha Epsilon Foundation, a 501(c)(3) corporation, are tax-deductible. Your annual support for the fiscal year — July 1-June 30 — assists with scholarships, student loans, educational programming and the preservation of the Levere Memorial Temple. Brothers' society levels are recognized in *The Record* upon receipt of a photograph and biography. **If you have questions regarding contributions, please contact Assistant Executive Director Don Souhrada at (800) 233-1856, ext. 225, or at dsouhrada@sae.net.**

## Nippert

SOCIETY LEVEL



**John N. Lauer**

*Maryland-College Park '63*

Lauer retired as president and chief operating officer of B.F. Goodrich, while also serving as chairman and CEO of Oglebay Norton Co. He and his wife Edith have two daughters, Andrea and Kriszta, and live in Cleveland, Ohio.



**Norvin L. Pellerin**

*Tulane '46*

Pellerin is retired from Pellerin Milnor Corporation. He was president, director of engineering and an engineering consultant. He and his wife Sue Rose have four children, Jim, Julie, Curtis and Renee, and live in New Orleans, La.



**John M. Thomas**

*North Carolina State '64*

Thomas retired from resort real estate sales. He has one daughter, Debra, and lives in Daytona Beach, Fla.

## Bunting

SOCIETY LEVEL



**Ted Nygreen**

*Massachusetts Institute of Technology '67*

Nygreen serves as vice-president and general manager with CTO with Radio Computing Services, Inc. He and his wife Nancy have three grown daughters and live in White Plains, N.Y.



**Robinson W. Schilling, Jr.**

*Emory '62*

Schilling is a physician in otolaryngology and ENT surgeon with the Augusta Association of ENT. He and his wife Sarah have two daughters, Sally and Merry, and five grandchildren and live in Augusta, Ga.



**Donald P. Souhrada**

*Iowa '93*

Souhrada is assistant executive director for the Sigma Alpha Epsilon Foundation. He and his wife Jenny live in Evanston, Ill.



**Thomas P. Weirich**

*Oklahoma State '69*

Weirich is an orthodontist. He and his wife Harriet have three sons, Dan, Kent and Phillip, and live in Oklahoma City, Okla.

# LEVELS

ation Fellow / Rudolph / Nippert / Bunting / Phoenix / Founder

Phoenix

## SOCIETY LEVEL

\$2,500



**Daniel K. Buck**

*Denison '54*

Buck is president and owner of the D.K. Buck Company. He and his wife Charlene have three sons, David, Scott and Jeff, and live in Columbus, Ohio.



**Charles S. Freed**

*Toledo '60*

Freed is a civil engineer and principal consultant with The Colinos Group, Inc. He and his wife Jackie have three children and four grandchildren and live in Lakeland, Fla.



**William L. Harris**

*Cal State-Long Beach '82*

Harris is a loss control manager with Enterprise Rent-A-Car. He has a son, Bryan, and lives in Huntington Beach, Calif.



**Laureston H. McLellan**

*Southern California '61*

McLellan is president of McLellan Estate Co. He and his wife Barbara have two sons, Brad and Darren, and live in Los Altos, Calif.



**Roger W. Mickelson**

*South Dakota '58*

Mickelson retired as principal of Systems Research and Applications, Corp. He and his wife Ann have two children, Kim and Pamme, and live in Albuquerque, N.M.



**Richard (Skip) Moore**

*Texas-El Paso '66*

Moore is president of the Weaver Foundation. He and his wife Peg have two children Sara and Brian, and live in Greensboro, N.C.



**David W. Welch**

*Washington (Missouri) '63*

Welch is a partner with Armstrong Teasdale, LLP, practicing in management labor law. He and his wife Candace have three children and live in Creve Coeur, Mo.



**James R. Williamson**

*Birmingham-Southern '67*

Williamson is a dentist and owner of James R. Williams DMD. He and his wife Kitty have two sons, Rob and Byron, and live in Lilburn, Ga.

*Pictured*

**John H. Fickett**

*Oklahoma State '49*

Fickett is the sales supervisor, manager and owner of Tri-State School Supply, Inc. He and his wife Mary have a son, Brad, and live in Wadeford, Texas.



**Robert "Mike" M. Adams**  
Bradley '70  
FM # 5996  
Bartonville, Ill.



**Kevin L. Engle**  
LaVerne '87  
FM # 5787  
Elizabethtown, Penn.



**J. Peter Gaffney**  
Tulane '63  
FM # 5993  
Shreveport, La.



**Michael H. Harrington**  
Duke '55  
FM # 5990  
Houston, Texas



**Jeffrey L. Marxen**  
Toledo '72  
FM # 5978  
La Mesa, Calif.



**Paul M. McGowan**  
Birmingham-Southern '43  
FM # 5969  
West Columbia, S.C.



**Theodore W. McKenrick**  
Gettysburg '54  
FM # 6050  
Goldsboro, N.C.



**Leland B. Paton**  
Harvard '65  
Rye, N.Y.



**John C. Prost**  
Michigan State '58  
FM # 6057  
Gross Pointe Park, Mich.



**Craig T. Rahl**  
Bethany '74  
FM # 5917  
Chesapeake, Va.



**Stephen A. Schneider**  
New Mexico '68  
FM # 5982  
Henderson, Nev.



**Ted Stansbury**  
Indiana State '71  
FM # 6017  
Columbus, Ind.



**Richard L. Wennekamp**  
Cal State-Long Beach '65  
Manhattan Beach, Calif.



**James R. Yankaskas**  
Massachusetts Institute of  
Technology '69  
FM # 6005  
Chapel Hill, N.C.

### Not Pictured

**Richard F. Desjardins**  
Maine '45  
FM # 6007  
Wilmington, N.C.

**Robert R. Edmiston**  
St. Lawrence '59  
FM # 5992  
Southport, Conn.

**Arthur G. (Bill) Hays, Jr.**  
Oklahoma State '67  
FM # 5991  
Oklahoma City, Okla.

**John H. McConnell**  
Pennsylvania '62  
FM # 5999  
Wilton, Conn.

**Ira E. Murphy**  
Rhode Island '51  
FM # 6000  
Jamestown, R.I.

**David Traughber**  
Colorado '96  
FM # 6018  
Redondo Beach, Calif.

**Michael J. Welch**  
Evansville '93  
FM # 6004  
Terrace Park, Ohio

**Richard D. White**  
Michigan '69  
FM # 5988  
Lake Orion, Mich.



Contributions in honor or in memory of brothers and friends of the Fraternity can be sent to the Sigma Alpha Epsilon Foundation, 1856 Sheridan Road, Evanston, Illinois, 60201. Notices are published within two issues of receiving the contribution. There is no minimum contribution for such recognition. Chapter Eternal notices are published in the annual report issue only, and can be submitted to Manager of Special Projects Teresa Hightower at [thightower@sae.net](mailto:thightower@sae.net).

## IN MEMORY

**Arkansas-Fayetteville**  
**Arkansas Alpha-Upsilon**  
George P. Collier Jr. '49

Bruce Murphy '52  
*by William P. Halliday Jr.*

**Auburn**  
**Alabama Alpha-Mu**  
Franklin O. Bivings '01  
*by Stewart A. Marshall III*

**Beloit**  
**Wisconsin Phi**  
John E. Harr '49  
*by Charles Hodge*

**Birmingham-Southern**  
**Alabama Iota**  
J. Stephen Noser '87  
*by Raley Wiggins*

**Cal State-Long Beach**  
**California Lambda**  
Robert D. Handloser '65  
*by Gary Flynn*  
*Stephen J. Kelso '65*

John O'Keefe '62  
*by R.G. Sherwin*

**Colorado State**  
**Colorado Delta**  
Charles J. "Bud" Lehrer '50  
*by Harold M. Ibach*

Louis F. Swift '60  
*by Thomas G. Cox*

**Connecticut**  
**Connecticut Beta**  
David A. Dedman '62  
*by Emmett J. Murtha*

**Drake**  
**Iowa Delta**  
Roy L. Miller '27  
*by David Arendt*

**Eastern New Mexico**  
**New Mexico Alpha**  
Patrick Blackaby '69  
*by John Mauk Hilliard*

**Emory**  
**Georgia Epsilon**  
William T. Bivings Sr. 1896  
W. Troy Bivings Jr. '27  
*by Stewart A. Marshall III*

**Florida**  
**Florida Upsilon**  
M. Leo Elliott Jr. '46  
*by M. Leo Elliott III*

**Franklin**  
**Indiana Alpha**  
Dean Evans '71  
*by Noel C. Baker*

J. Henry Miller '36  
*by David M. Lance*

**Gettysburg**  
**Pennsylvania Delta**  
Joseph Murphy '63  
Charles Richardson '66  
*by Patrick F. Noonan*

**Kansas**  
**Kansas Alpha**  
William R. Atwood '49  
*by Mr. and Mrs. Ralph Mangold*  
*Anne Parsons*

**Kentucky**  
**Kentucky Epsilon**  
James H. Lucas '54  
*by Bernie L. Steen Jr.*

**Louisiana State University**  
**Louisiana Epsilon**  
H.L. Humble Pledge Class '53  
*by Matthew H. Miller*

**Marshall**  
**West Virginia Alpha**  
Frederick C. Lambert '65  
*by Mrs. Aurora Lambert*

**Maryland - College Park**  
**Maryland Beta**  
Gerard S. Myers '47  
*by Mrs. Helen P. Myers*

**Massachusetts Institute of Technology**  
**Massachusetts Iota-Tau**  
Paul J. Baker '70  
*by Henry H. Perritt*

**Millikin**  
**Illinois Delta**  
Robert W. Kiser '46  
*by Marty Kiser*

**Minnesota**  
**Minnesota Alpha**  
Donald H. Grawert '48  
*by Bruce A. Grawert*

**Missouri**  
**Missouri Alpha**  
Donald K. Hoel '53  
*by Harold R. Jordan*

**Nebraska**  
**Nebraska Lambda-Pi**  
John R. O'Hanlon '68  
*by Richard L. Holman*  
Donald P. Shennum

**New Mexico**  
**New Mexico Tau**  
Ralph C. Youngberg '63  
*by Edgar A. Amsden*

**Oklahoma**  
**Oklahoma Kappa**  
Norman E. Reynolds '14  
Norman E. Reynolds Jr. '41  
*by Margaret C. Reynolds*

**Oregon**  
**Oregon Beta**  
Jerry Utti '65  
*by Mrs. Ruth Utti*

**Southern California**  
**California Gamma**  
Marshall Booher '43  
*by Donald R. Dombrow*

**South Carolina-Columbia**  
**South Carolina Delta**  
Claude (Mike) Adair '61  
*by Al Hagood*  
*Russell A. Harley*  
*Rabun N. Patrick*  
*William G. Talley Jr.*  
*Skip Marion J. Young Jr.*

**Tennessee-Knoxville**  
**Tennessee Kappa**  
Gene P. Hendrix '48  
*by Mr. and Mrs. Jack J. Craddock*  
*Christopher J. Mundy*  
*Ms. Mary Stockley*  
*Mrs. Blair Wright*

**Troy**  
**Alabama Epsilon**  
Casey L. Houston '88  
*by Ronald V. Beck II*

**UC-Berkeley**  
**California Beta**  
Melvin J. Johnson '45  
*by Donald L. Eberhardt*

**UCLA**  
**California Delta**  
Delwyn P. Goodyear '49  
*by Mrs. Elaine Goodyear*

**Wichita State**  
**Kansas Gamma**  
Bradley M. Hill '97  
*by Daniel Brunnert*  
*John Bulcock*  
*Robert Gammill*  
*Daniel Gladding*  
*Christopher Hancock*  
*Rev. Robert Hedges*

*Charles Hodge*  
*Christopher J. Mundy*  
*James G. Sakers*

Charles M. White '69  
*by John J. Turner*

**Wyoming**  
**Wyoming Alpha**  
Keith Angwin  
*by Dorothy M. Angwin*

Glenn Robert Johnson  
*by Robert S. Johnson*

## IN HONOR

**Alabama**  
**Alabama Alpha-Mu**  
Hansel Peacock '59  
William Shamblin '58  
*by T. Sidney Tarwater*

**Arkansas-Fayetteville**  
**Arkansas Alpha-Upsilon**  
Blake Wilkerson '08  
*by Ken Wilkerson*

**Iowa State**  
**Iowa Gamma**  
Thomas G. Goodale '62  
*by Brandon Busteed*

**Louisville**  
**Kentucky Sigma**  
Dan Hunt '05  
Cody Jones '07  
*by Pi Pledge Class of Kentucky*  
*Sigma Chapter*

**Maryland - College Park**  
**Maryland Beta**  
Ollie Ensor '51  
*by David Watson*

**Michigan State**  
**Michigan Gamma**  
Christopher Lane '95  
*by Brendan DeLamielleure*

Gregory P. Somers '98  
*by Jonathan Grossmann*

**Millikin**  
**Illinois Delta**  
John F. May '65  
*by Stephen A. Mathias*

**Oklahoma**  
**Oklahoma Kappa**  
John O. Bennett '59  
*by J. L. Self*

**Rockhurst**  
**Missouri Delta**  
Daniel J. Brunnert '00  
*by Brandon Busteed*

**Southern Mississippi**  
**Mississippi Sigma**  
M. Ronald Doleac '70  
J. L. (Jim) Pope '73  
*by Larry Shackelford*

# ΣΑΕ Licensed Vendors

Sigma Alpha Epsilon has a number of vendors offering a full range of high-quality products that proudly bear the Fraternity insignias or letters. The Fraternity Service Center arranged these partnerships to ensure the quality of ΣΑΕ products sold and to provide additional income for the Fraternity. ΣΑΕ typically receives royalties for each ΣΑΕ item sold by a licensed vendor. Please support Sigma Alpha Epsilon and its licensed vendors.

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Official Jewelry

**Campus Classics**  
www.campus-classics.com/  
catalogs.asp  
Sportswear

**Commerative Brands**  
www.artcarved.com/college/  
catalogue.html  
College Rings

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## SERVICES

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Composites

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Machines

**whereverU, Inc.**  
www.whereverU.com  
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## PRINTING

## PRODUCTS

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and Frames

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For a full list of licensed vendors, visit [www.greeklicensing.com](http://www.greeklicensing.com). If you know of a vendor with whom you would like to do business that is not licensed, please have the vendor contact Deputy Director Christopher Mundy at (800) 233-1856, ext. 235, or at [cmundy@sae.net](mailto:cmundy@sae.net), for further information.



Can you guess the location, year and significance of this photo?



2004 ISSUE



The picture was taken in 1981 on the steps to the Court of the Archons at the Levere Memorial Temple. The annual educational and leadership consultants are shown with the Eminent Supreme Recorder.

Pictured are (from left) E&L Consultant Dave Dehlin (North Dakota '80), Director of Finance and Administration Bruce Foster (Drake '78), E&L Consultant Shelby Douglas (Kansas '79), E&L Consultant Bill Conrad (Furman '80), editor of *The Record* John March (Oklahoma '75), E&L Consultant Jeff Bacon (Vermont '80), Director of Development for the ΣAE Foundation Chris Hest (Duke '80), Eminent Supreme Recorder Ken Tracey (Eastern New Mexico '70), Director of Chapter Services Dave Arendt (Drake '78) and Director of Extension Bob Armstrong (San Diego State '79).

The winner of the contest was Brad Lance (Denver '83).

Send your answers to Editor of *The Record*; 1856 Sheridan Road; Evanston, IL 60201-3837. Call (800) 233-1856, ext. 235, or e-mail [cmundy@sae.net](mailto:cmundy@sae.net).

The first brother responding with the correct answer will win a Sigma Alpha Epsilon polo shirt.

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Thomas G. Goodale (Iowa State '62) is the Eminent Supreme Recorder.

The Supreme Council:  
Thomas A. Bower (Creighton '70), Eminent Supreme Archon;  
J. Michael Scarborough (Salisbury State '76), Eminent Supreme Deputy Archon;  
Ronald L. Thiesen (Oregon State '61), Eminent Supreme Warden;  
Martin D. Wigglesworth (Centre '84), Eminent Supreme Herald;  
M. Todd Buchanan (Southern Mississippi '90), Eminent Supreme Chronicler;  
Dr. Fred D. Phelps (Eastern New Mexico '64), Honorary Eminent Supreme Archon.

150 years of brotherhood. 150 years of excellence.



Since March 9, 1856, Sigma Alpha Epsilon has exemplified high ideals. Men who lead. Men of character. Men bound together by the ideals of friendship and brotherhood. True Gentlemen. The Fraternity is proud to celebrate our 150th anniversary in 2006, as we look forward to another 150 years.

Look for more details in the spring 2005 issue of *The Record* and check [www.sae.net](http://www.sae.net) for updates on this historic event.

*Use your information below to claim your members-only Sigma Alpha Epsilon Forum account and get a chance to win airline tickets! For details, see page 4.*

#### **To Parents or Guardians**

Your son's magazine is sent to his home address while he is an undergraduate in college. During this time we hope you enjoy reading about the true benefits of the Sigma Alpha Epsilon Fraternity. But, if he is no longer living at home or attending college, please send his new permanent address to **Sigma Alpha Epsilon, 1856 Sheridan Road, Evanston, Illinois, 60201**, or to [editor@sae.net](mailto:editor@sae.net).